Morris Myers WIB Chairman

Imran Farooq

**WIB Vice Chairman** 

#### Rob Field Assistant County Executive Officer, EDA

Heidi Marshall WIB Executive Director

Mark Christiansen WIB Deputy Director

> Rilla Jacobs Secretary



Infinite Opportunity, Lasting Prosperity

# Executive Committee April 9, 2014

Chairman Morris Myers called the meeting to order at 11:30 a.m.

**Members in Attendance** 

Morris Myers	Shelagh Camak	Jamil Dada	Imran Farooq	Sonia Nunez	Juan De Lara
Francesca Hernandez	Lupe Del Gado	Bob Frost	Mary Jo Ramirez		

**Members Absent** 

Tina Sewell	Ron Glasmann	Michael Pazzani	Laurie Stalnaker	

**Staff** 

Felicia Flournoy	Mark Christiansen	Maria Muldrow	Thi Pham	Kathy Boyer	Pat Ramos
Rilla Jacobs	Wendy Frederick				

Administrative Item: 1.1 February 19, 2014, Executive Notes				
Motion: That t	Motion: That the WIB Executive Committee approves the February 19, 2014, Executive Notes			
Moved by	Imran Farooq Second by Bob Frost			
Status	Approved			

Diatus	ripproved			
Administr	rative Item: 1.2 Layoff Av	ersion and Business Reten	tion Servi	ces
	the WIB Executive Committee appr			
	ovement Services Consultants in prog			
Moved by	Juan De Lara	Second by Shelagh Ca	amak	
Status	Approved			
Discussion	aversion, job-retention services, stra and human resource development for CMTC are recommended to the boat two consultants is two-fold.  • First, due to the large geogn businesses in the east, wese • Second, each consultant has o CMTC's primary o while Deisell Cor	vices include identifying businesses that ategic and financial planning, quality a for the purposes of job and business reteated to serve as business improvement suraphic area in Riverside County two cot, mid-coutny and southwest areas. The as expertise in one or more WIB approfocus and expertise is with advanced insultants, LLC will focus on healthcare tation, and infrastructure.	ention. Deisell ervices consultationsultants are numbered industry secondary	y efficiency, IT system Consultants, LLC and ants. The necessity of eeded to serve ctors.
	<b>Proposed Consultants</b>	Scope of Work	Total	
	California Manufacturing Technology Consulting (CMTC)	<ul> <li>Provide layoff aversion and business retention services to 10 manufacturers.</li> </ul>	117,800	
	Deisell Consultants, LLC	<ul> <li>Provide layoff aversion and business retention services</li> </ul>	100,000	

to 10 businesses in the 5

		WIB priority industry sectors.		
	TOTAL AMOUNT NOT TO EXCEED		\$217,800	
Actions	Move funding proposal forward to Boa	ard of Supervisors for approval.		

Administra	Administrative Item: 1.3 Council for Youth Development Nomination				
<b>Motion:</b> That t	Motion: That the WIB Executive Committee approves the CYD appointment of Leebrina Pagdilao				
Moved by	Imran Farooq Second by Juan De Lara				
Status	Approved				

Administ	rative Item: 1.4 UCR Logistics Certification	<b>Fraining</b>			
	t the WIB Executive Committee approves the funding recomme				
	versity of California, Riverside Extension to provide vocational t		d workers and veterans.		
Moved by		Shelagh Camak			
Status Discussion	Approved				
	Logistics is one of Riverside County WIB's targeted industries. The Purchasing, Logistics and Supply Chain Management proposal by UCR Extension is a 192 hour training consisting of 11 units of required courses and 9 units of electives. The Logistics Round Table group will be able to review the electives and select the 3 classes that are most relevant to their operational needs. The training is done in cooperation with the Inland Empire Chapter of the National Association of Purchasing Management; also known as the Institute of Supply Chain Management.  The recommendation is to establish a direct contract with UCR Extension to provide vocational training for two cohorts, not to exceed 10 students each for Purchasing, Logistics and Supply Chain Management. The recommended amount is \$79,000. One class will be held at UCR's Palm Desert campus and the other at the UCR campus in Riverside and will specifically target Dislocated Workers and Veterans. Veterans and Dislocated Workers will be obtained through our workforce centers.				
	PROPOSED CONTRACT TRAINING	Number of	Fixed Rate Per		
	FOR APPROVED COHORTS  Dischaging Logistics and Symply Chain Management, 102	Participants Min 7	Cohort		
	Purchasing, Logistics and Supply Chain Management; 192 hour training to be held at UCR's Palm Desert Campus	Min 7 Max 10	\$39,500		
	Purchasing, Logistics and Supply Chain Management; 192 Min 7 \$39,500 hour training to be held at UCR's Riverside Campus Max 10				
	TOTAL AMOUNT NOT TO EXCEED		\$79,000		
Actions	Move funding proposal forward to Board of Supervisors for app	proval.			

Administra	Administrative Item: 1.5 Member Initiatives			
Discussion	Bob Frost – Veterans Expo May 10 <sup>th</sup> at March Field Air Museum. Booths are still available to sponsors.			
Actions	Send Flyer to staff for distribution to WIB members.			

Discussio	Discussion Item: 2.1 Workforce Investment Board Retreat			
	Discussion			
Felicia	The retreat is scheduled for April, 16, 2014, from 8:30 a.m. – 2:00 p.m. at the Crestmore Carriage House. Mr.			
Flournoy	John Baker will be the facilitator. We will:			
	Review our current Strategic Plan			
	• Identify key focus items			
	<ul> <li>Review our industry sectors to confirm they are still relevant</li> </ul>			
	Discuss five key occupations			
	Explain and discuss Slingshot Initiative			
	Breakout session			
	Wrap up			

## Discussion Item: 2.2 NAWB Trip Update

#### Discussion

Felicia Flournoy, Morris Myers, Imran Farooq, Shelagh Camak, Bob Frost and Juan De Lara attended the 2014 National Association of Workforce Boards (NAWB) forum. They each reported out on the conference and the Congressional Hill Visits.

# **Discussion Item: 2.3 Joint Meeting on Slingshot Initiative**

#### Discussion

### Felicia Flournoy

Felicia showed a presentation on Switzerland's efforts to educate and keep youth engaged in the workforce and their chosen professions. Their efforts have produced a 90 percent graduation rate. Felicia and Bob Frost and various members discussed: how Vice President Biden's apprenticeship initiative could be moved beyond the trades; and, how to bring more value to the credentials that youth earn after completing their training and educational programs in the Inland Empire.

Felicia read the agenda for the Joint County Slingshot Planning meeting. The two groups will formally agree on the focus of the Slingshot Initiative.

# **Discussion Item: 2.4 Industry Sector Strategies**

#### Discussion

## Felicia Flournoy

WIB members are encouraged with the dialogue coming out of the workshop roundtables, and they want to begin to hold workshops for manufacturing and healthcare. Felicia suggested that the Slingshot Initiative should be discussed at these workshops convening and incorporated into any programs that they create. Hopefully this will get business members buy in for the initiative.

## **Discussion Item: 2.5 WIB Membership**

#### Discussion

We need more healthcare and manufacturing industry members on the board. Please encourage members who are able to commit to the time the WIB will require.

## **Reports:**

## **Regional Committee Reports**

East

Juan De Lara. Members of the East Regional Committee welcomed and gave a presentation of the WIB to sixty pilot industries. We want to give presentations on a monthly basis. We will be presenting at the City Council and at the City of Coachella in May.

#### **Council for Youth Development Report**

Jamil Dada Character Excellence Award Ceremony is progressing. We received 16 nominees and chose 6 awardees from the group. We have raised \$11,000 in sponsorships and scholarships. The invitations have gone out. CYD members are now sitting and participating on the regional committees.

#### **Federal and State Report**

#### Jamil Dada

Vice President Joe Biden announced the Registered Apprenticeship College Consortium, which will allow graduates of registered apprenticeship programs to turn their years on the job and training into college credits towards an Associate Degree. We will follow this item. Congressman Takano announced that he is now a member of the Education and Workforce Committee, which funds education and workforce programs. Congressman Takano wants to partner with our WIB in August to possibly host a workforce workshop or summit in his district. If the event goes forward congressional and WIB staff will work together to provide a half day breakfast or lunch session. Other entities were mentioned as possible partners to help.

Jamil has been asked to speak in December at the State's Annual School Boards meeting as the business representative on the panel.

#### Imran Farooq

Attended a Sacramento meeting and heard that the Council will be selecting pilot areas to look at their best practices and decide if they should be implemented statewide. Inland Empire has been chosen as one of the areas because of our work dealing with the youth population.