

## EXECUTIVE COMMITTEE



### ACTION ITEM 1.5

**SUBMITTAL DATE:** April 16, 2008

**SUBJECT:** Workforce Development Board 2008-2011 Strategic Plan Executive Summary Recommendation

**RECOMMENDATION:** That the Workforce Development Board (WDB) Executive Committee approve the 2008-2011 Strategic Plan Executive Summary to later gain WDB approval of the final 2008-2011 Strategic Action Plan (Plan)

#### **BACKGROUND:**

In a continued effort to operate the Riverside County Workforce Development Centers as high-performance work organizations, Lori Strumpf (Strumpf & Associates) conducted meetings with four Riverside County Regional Strategic Planning Teams (RSPTs) and three focus groups (FGs) to begin the development of the Plan.

The purpose for the FGs and RSPTs are as follows:

- Focus groups comprised of jobseekers, businesses, and stakeholders for each WDB
- Regional Committee (Western, Mid-County, Southwest, and East) provided valuable information related to their opinions and expectations of the Riverside County Workforce Development Centers. The results from the three focus groups was compiled into a “data book”
- The RSPTs’ participants (key stakeholders identified by the WDB) used the “data book” to focus on how they see the current and future strategic imperatives created by macro environment.
- The Annual Strategic Retreat brought the RSPTs and WDB members together to move toward with finalizing the Plan

Based on the information and the knowledge the RSPTs and WDB members brought to the table, the plan addressed the needs of the workforce system and envisions the WDB as the convener and oversight in accomplishing these goals. Ms. Strumpf, with approval of the attendees, narrowed the scope of the groups’ strategies down to specific priorities. Finally, Ms. Strumpf gained the approval from WDB members and RSPTs to provide a preliminary Strategic Plan Executive Summary for the WDB Executive Committee’s review and approval and to present the final Plan to the WDB for approval at the June 2008 meeting.

EXECUTIVE COMMITTEE  Date: Approval: Yes/No	BOARD OF SUPERVISORS CONCURRENCE  Required: Yes/No
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