



Riverside County Workforce Development Year End Full Board Meeting Agenda

***Wednesday, December 8, 2021
11:30 a.m. – 1:00 p.m.***

The Board Meeting will be accessible to the public at the location listed below:

**March Field Air Museum
22550 Van Buren Boulevard
Riverside, CA 92518**

Online by video conference and telephone access using the information listed below:

Zoom Online Video/Audio Conference
Meeting ID: 840 0481 3380 **Password:** 92507
Online: <https://us06web.zoom.us/j/84004813380?pwd=djlEa2tPQzdXQ09XalRiNzRvSEVXQT09>
Phone: (888) 788-0099 or (877) 853-5247
One tap mobile: +12532158782,,84004813380# US
Find your local number: <https://us06web.zoom.us/j/84004813380?pwd=djlEa2tPQzdXQ09XalRiNzRvSEVXQT09>

Participants should be advised that by engaging in meeting telephonically or electronically they acknowledge that input may be recorded, such recording is subject to inspection pursuant to the California Public Records Act.

MEETING WILL BE CONDUCTED PURSUANT TO THE PROVISIONS OF THE GOVERNOR'S EXECUTIVE ORDER [N-29-20](#) DATED MARCH 17, 2020, WHICH SUSPENDS CERTAIN REQUIREMENTS OF THE RALPH M. BROWN ACT.

The Riverside County Workforce Development Board (Board) is holding Board of Directors meetings to conduct essential business. Members of the public may view and participate electronically or telephonically, not in person, consistent with directives from the Riverside County Public Health Officer, the California Department of Public Health, and the California Governor's Executive Order [N-33-20](#).

Public Participation Members of the public may address the Board on any item on the agenda and on any matter that is within the Board's jurisdiction. To address the Board regarding an item that is on the agenda, please submit an e-mail entitled "Public Comment" directly to the Board Coordinator, Jasmine Guerrero, via email at jguerrer@rivco.org or by calling (951) 955-9068. Requests must be submitted to the Board Coordinator prior to the time the item is called for consideration or prior to the Public Comment section of the agenda. Please specify if comment is related to an Action Item or if it is General Public Comment. *If you cannot or choose not to attend when the meeting occurs but wish to make a comment, please submit your comments by 8:00 a.m. on the day of the Board meeting.* Comments will be presented by the Board Coordinator. They will be announced at the appropriate time and will be added to the record. Comments will be read after Action Items are discussed or during Public Comment period.

Patrick Ellis
WDB Chairperson
Carrie Harmon
WDB Executive Director



Jamil Dada
WDB Vice Chairperson
Leslie Trainor
WDB Deputy Director

Riverside County Workforce Development Year End Full Board Meeting Agenda

**Wednesday, December 8, 2021
11:30 a.m. - 1:00 p.m.**

WELCOME

Patrick Ellis

ACTION ITEMS

- 1.1 Workforce Development Board Chair and Vice Chair Elections
- 1.2 Approve Meeting Minutes for April and August 2021
- 1.3 Approve the 2022 Workforce Development Board Meeting Calendar

Jasmine Guerrero

Leslie Trainor

Leslie Trainor

PRESENTATION

Carrie Harmon/Leslie Trainor

Video Presentation – Customer Testimonials and Program Impact

DISCUSSION

“Rising to the Challenge: Evolving Our Local Workforce System”

2.1 Opening Remarks

Dr. Angelo Farooq

2.2 Panel Discussion

Panel of Local Experts

WORKFORCE EXCELLENCE AWARDS

Carrie Harmon/Leslie Trainor

3.1 Employer of the Year - Optimum Solar Power Inc.

3.2 Partner of the Year, Youth Advocacy - Mary Jo Ramirez

3.3 Workforce Superstar of the Year – Josie Gutierrez

PUBLIC COMMENT & CLOSING ANNOUNCEMENTS

Patrick Ellis

Participants should be advised that by engaging in meeting telephonically or electronically they acknowledge that input may be recorded, such recording is subject to inspection pursuant to the California Public Records Act.

CONFLICT OF INTEREST ADVISEMENT Board members please be advised: If an Agenda item relates to the provision of services by you, your immediate family, the entity you represent, or any person who has made \$250.00 in campaign contributions to you during the last twelve months, or if approval or disapproval of an Agenda item would have a foreseeable material effect on an economic interest of you, your immediate family, or the entity you represent, then please follow these procedures: *“When the Agenda item is first introduced, please immediately announce that you are recusing yourself from participating in the agenda item and then refrain from discussing, voting on, or otherwise influencing the Board’s consideration of the Agenda item.”*

ACCESSIBILITY The Workforce Innovation Opportunity Act (WIOA) Title I financially assisted program or activity is an equal opportunity employer and program. Auxiliary aids and services are available upon request to individuals with disabilities. There are two ways of requesting reasonable accommodations. 1. For ADA Coordinator, please call (951) 955-3100, (951) 955-3744 TTY, CA Relay 711, or e-mail ADACoordinator@rivco.org. 2. For the Board Coordinator, please call (951) 955-9068 or e-mail jguerrer@rivco.org.

PUBLIC NOTICE While Board Meetings are open to the public, time constraints limit the Board’s ability to permit open discussions with members of the audience. Persons requesting to address the Board on matters not on the agenda but within the jurisdiction of the Board should do so under the agenda item Public Comments. Persons requesting to address the Board on an agenda item should register with staff prior to the meeting via e-mail to jguerrer@rivco.org or phone (951) 955-9068. The Chair will impose a 3-minute time limit on all speakers addressing the Board.

NON-EXEMPT MATERIALS Non-exempt materials related to an item on this agenda submitted to the Workforce Development Board after distribution of the agenda packet are available for public inspection on the Riverside County Economic Development Agency Workforce Division’s website at www.rivcoworkforce.com.

POSTED MATERIALS In accordance with the Ralph M. Brown Act, this meeting agenda is posted at least 72 hours prior to the regularly scheduled meeting on the Riverside County Workforce Development Board website (www.rivcoworkforce.com/WDB). The agenda, supporting documents, and all writing received by the Board are public records and can be viewed online, but may not include all available or the most current documentation. All documentation along with the most updated versions can be requested via e-mail to RivCoWDB@rivco.org, by calling (951) 955-9068 or (951) 955-3100.

Patrick Ellis
WDB Chairperson

Carrie Harmon
WDB Executive Director



Jamil Dada
WDB Vice Chairperson

Leslie Trainor
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board: MINUTES April 21, 2021

Chair Patrick Ellis called the meeting to order at 11:33 a.m.

Members in Attendance

Alfonso Jimenez	Rosibel Ochoa	Angelo Farooq	Barbara Howison	Celene Perez
Connie Golds	Diane Strand	Greg Elgan	Jamil Dada	Joshua Nagggar
Juan De Lara	Ken Orr	Layne Arthur	Mary Jo Ramirez	Morris Myers
Patrick Ellis	Peter Hubbard	Ricardo Cisneros		

Members Absent

Cherie Crutcher	Darlene Wetton	Francisca Hernandez	Grant Gautsche	JoDee Slyter
Lea Peterson	Wolde-Ab Isaac	Sonia Nunez	Javier Lopez	

Guests

Carolyn Reyna	Claudia Vondrake Vega	Desi Massei	Ivan Melchor	Kimberly Jimenez
Steve Massa	Thomas McDaniel	909-478-3818	Adrineh Terantonians	Lorraine
Jackie Melendez				

Staff

Jasmine Guerrero	Carolina Garcia	Carrie Harmon	Cheryl Mahayni	Leslie Trainor
Heidi Marshall	Jason Tang	Maria Durazo	Stephanie Adams	
Tammy Mathis	Janice Simmons			

Action Item: II. A Approve the February 17, 2021, WDB Minutes

Motion: That the Workforce Development Board (WDB) approve the February 17, 2021, minutes.

Moved by	Diane Strand	Second by	Celene Perez	Abstain	None	
Vote	Aye	18	No	0	Abstain	0
Status	Motion carried					
Discussion	No discussion					

Reports: III.

Chairperson's Report

Patrick Ellis	Excited on the work the staff is doing and the mindset they have. The mindset they have is Workforce of the Future. Happy to see they are looking to the future because things are changing very rapidly. We need to incorporate the idea of how to work with those who are changing in the workforce. We need to work on skills sets and get those people engaged in meaningful and lifelong work and careers not just work. Excited to see how we are integrating entrepreneurs as well. Looking forward to the next 12 to 24 months to see the progress.
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Federal/State Legislative Updates	
Jamil Dada	American Recovery Package recently signed by President Biden did not directly include workforce development funding. Coalition reaching out trying to tap into the federal money. Focused on section 9901 which is \$350 billion of state, local, and territory funding. 70 associations trying to tap into those funds. 81% of job seekers that receive full WIOA funding, get full-time jobs. 21 st Century Skills Act. Congress talking about reauthorizing WIOA by adding additional 600 billion. National Apprenticeship Act wants to be brought back by congress. NAWB is coming up in September.
Executive Director	
Carrie Harmon	Deferred to a later time in the meeting
Career services Report	
Stephanie Adams	Visits in March 2021, 1829 visits. Much lower compared to February 2020 because of COVID. Currently 891 residents receiving career services. Current trends include customers that have been laid-off from retail, hospitality, and customer service. Looking for new careers, enhancing computer skills, and childcare. Explains vocational training opportunities. Upcoming opportunities include Transformative Climate Community Grant. Grant will last four years.
Employer Services Report	
Jason Tang	Connect employers and individuals. Gain trust of employers. Services broken up by growing business, training workforce, and downsizing workforce. Career Virtual Job Fair with County: 200 Businesses 3451 Job Openings Only half job seekers registered entered. Total number of visits: 6494 Claudia Herrera from March Products gave testimonial.
Youth Services Report	
Carolina Garcia	Gave overview of services and 6 locations of centers. Help equip youth with proper skills to find permanent position. STEPS program available to youth ages 16-21 with disabilities. Granted a renewal and program will continue July of 2021. Youth testimonial shared by Brenda Alvarez.
IV. Discussion Items: A. Transitioning to Workforce Recovery & Resiliency	
Leslie Trainor / Carrie Harmon	Covid Resilience Plan. Broken down into several themes: Job-seeker focus, employer-focus, implications for both job seekers & employers, staff education and empowerment, unemployment insurance, work readiness, safety at work. Skills tracking plan helps match employees to correct employers. Looking for additional perspectives to help with opinions on Covid Resilience Plan. Nonprofit affiliate Riverside County Works. Created to help bring funds as a nonprofit to Workforce Development System that are not accessible otherwise. Planning pilot for Chamber of Commerce to offer opportunities to Thompson Middle School and see if entrepreneurship is a potential career path.

IV. Member Initiatives:	
Desi Massei	UCR is partner with Amazon career choice provides associates from Amazon to be retrained in opportunity of choice to complete certificate at UCR extension or other university. Participants will then leave Amazon and find career path in outside field. Invitation to connect.
Alfonso Jimenez	Department of Rehab working on state internship project. Collaborating with AJCC and EDD. Provide opportunity for youth to get hands on experience at state agencies. Hoping to see students throughout Riverside and San Bernardino County. Center of employment training. They have scholarships and grants available for students. Several vocational trainings option.
Mary Jo Ramirez	Launch apprenticeship project with Partnership to Advance Youth Apprenticeship. National initiative working on strategic planning. Invitation to be involved.
Carolyn Reyna	EDD Workforce Services Staff now doing reemployment services. Give individuals to report to staff to do basic job searches. Please put jobs in Cal Jobs because it is required. Website used as main referral information for customers and employees in need.
Jamil Dada	Awards ceremony. Planning on having live event in near future hopefully. Hopes to take group of youth to Washington, DC like every year.

Adjourned: 12:57 p.m.

Patrick Ellis
WDB Chairperson

Carrie Harmon
WDB Executive Director



Jamil Dada
WDB Vice Chairperson

Leslie Trainor
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board: MINUTES August 18, 2021

Chair Patrick Ellis called the meeting to order at 11:36 a.m.

Members in Attendance

Suzanne Holland	Jamil Dada	Alfonso Jimenez	Rosibel Ochoa	Angelo Farooq
Barbara Howison	Celene Perez	Diane Strand	Francisca Hernandez	Grant Gautsche
JoDee Slyter	Joshua Naggar	Ken Orr	Layne Arthur	Mary Jo Ramirez
Morris Myers	Patrick Ellis	Peter Hubbard		

Members Absent

Cherie Crutcher	Connie Golds	Darlene Wetton	Greg Elgan	Juan De Lara Perez
Lea Peterson	Ricardo Cisneros	Wolde-Ab Issac		

Guests

Desi Massei	Steve Massa	Those McDaniel	Adrineh Terrentonians	Jackie Melendez
Amber Smalley	Eric Ellis	Joaquin Martinez	Jesse Vela	Keith Gemmell
Carolyn Reyna	Enjoli Burries	James Dew III	Nicole Roby	Russell Best
Sergio De La Garza				

Staff

Caroline Garcia	Carrie Harmon	Cheryl Mahayni	Janice Simmons	Jasmine Guerrero
Jason Tang	Leslie Trainor	Maria Durazo	Patrick Guinaw	Stephanie Adams
Sylvia Walker	Karsyn Moore			

Presentation: IV. Reports

Chairperson's Report

Patrick Ellis	Were excited to see in the direction we are going. There are a lot of challenges, but challenges create opportunities for us. Please reach out to me if you have any questions.
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Federal/State Legislative Updates

Jamil Dada	6 congressional visits as well as 3-hour Pentagon visit. Two weeks will be going to California Workforce Association Conference. Angelo Farooq well connected to members of Congress in Washington. Dada invited to join group of private board of directors. Infrastructure Investment Bill Act is bipartisan called build back better help create quality jobs in critical infrastructure areas. Makes it easier to serve hard-to-serve communities. Will reach several areas of labor markets including businesses and colleges. Funding buckets: 1. Next generation job training. 2. Targeting underserved communities. 3. Strengthen the workforce development system. Tentative youth trip to Washington in the fall.
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Executive Directors Report

Carrie Harmon	Asked for 2-minute elevator speeches from several agency managers. Hemet Southwest area focused on supporting vaccine efforts as well as utility and rental assistance. Marketed AJCC. Services are in-person and virtual. Prison to employment is up and running. Reaching out to several partners to bring awareness to
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	current programs. Looking to bring new funding into the system. Currently supporting library system and accessing library grant. Tracking two USDA grants. Supporting RCCD working through expansions and initiatives.
Employer Services Report	
Jason Tang	Overview of services provided and purpose of organization. Virtual job fairs within past year: Valley Wide Expo, County Wide Virtual Job Fair, County Wide Virtual Job Fair again, and Valley Wide Expo again. Riverside County Job Board overview is provided.
Career Services Report	
Stephanie Adams	Overview of program and services. 4 career resource areas. Enrollments for 20/21 fiscal year than 19/20 fiscal year. Vocational Trainings by industry as of June 2021 has highest for healthcare. Anticipate much larger increase in enrollment because unemployment benefits are ending, and pandemic effects are decreasing.
Youth Services Report	
Carolina Garcia	Youth receiving services by location shows Perris at highest. New enrollments goal only met by Moreno Valley. All other enrollments not met because of closing of schools. Expected results. Believe enrollments will increase because schools will begin opening. Paid work experiences continue to grow because organization is able to continue placing youth in partnered businesses. STEPS program funded through grant and grant was renewed. Program is for youth ages 16-24. Jamil Dada Character Excellence Youth Awards Ceremony Oct. 1 st . Ends with testimonial from Ajani Thomas but is cut short due to technical difficulties. Comes back and encourages those to reach out.

VI. Public Comments:	
Diane Strand	Episode of Spirit of the Innovation coming out. Officially launched paid internship program for adults with developmental disabilities. Looking for other businesses to work with them to be a supportive coach. Invitation to collaborate.
JoDee Slyter	About Students Regional Consortium for Adult Education organization entering into 3-year strategic planning process. Adult education is reaching to partners for feedback and ideas and where adult education better meet the needs of the community. Hoping to collaborate with many individuals for surveys and meetings. Within Riverside County Area.
Alfonso Jimenez	Department of Rehabilitation working within the community. First cohort graduating from as chefs and hoping to look for entry-level positions. Work with adults and youth with disabilities. Asks to have individuals reach out and encourage any eligible to apply.
Joshua Naggar	Feedback on workforce resilience plan. We have an ear at the federal level trying to give incentives and assistance to landlords. Incentives on housing taxes as well. Possibly lobby federal government not to tax businesses with employees that make less than \$25-\$30 and loosen labor market.
Suzanne Holland	Economic Recovery Task Force, May of 2021, put together strategic economic framework. Wants to bring tight alignment of county's investment in changing industry landscape. Wants to invest dollars into workforce development from partner businesses. Provide catalyst to industries that interested in investing in. Office of economic development can be representation.
Barbara Howison	Riverside County Library System creating proposal for Workforce Grant that is available. Have very robust adult literacy program and schedule meets program participants. Have 35 libraries in system that have PCs connected and can-do resume writing and job searches. Two mobile resources with focus on literacy and jobs.

Adjourned: 12:57 p.m.

Riverside County Workforce Development Board's Proposed 2022 Meeting Calendar

JANUARY				
M	T	W	T	F
3	4	5	6	7
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OCTOBER				
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NOVEMBER				
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DECEMBER				
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- Riverside County Works 501(c)3 Board of Director Meetings
(9:30 am-10:30 am or 10:30am-11:30am)* Time depends on or
- Executive Committee & Workforce Development Board Meetings
(Ex Com 10:30 am-11:30 am; WDB 11:30 am-1:00pm)
- Executive Committee
(11:30 am-1:00 pm)
- West Regional Committee
(11:30 am-1:00 pm)
- Southwest Regional Committee
(11:30 am-1:00 pm)
- East Regional Committee
(11:30 am-1:00 pm)
- Youth Ad-Hoc Committee
(2:00 pm-3:00 pm)



Jasmine Guerrero,
WDB Coordinator

jguerrer@rivco.org

Cell: (951) 901-7073
Direct: (951) 955-9068
Office: (951) 955-3100
 1325 Spruce Street Suite 400
 Riverside, CA 92502

*Depending on COVID related circumstances, meetings may be held in person, virtually, or both.

EMPLOYER SERVICES REPORT

Jason Tang
Employer Services Supervisor
(951) 955-9078
jtang@rivco.org

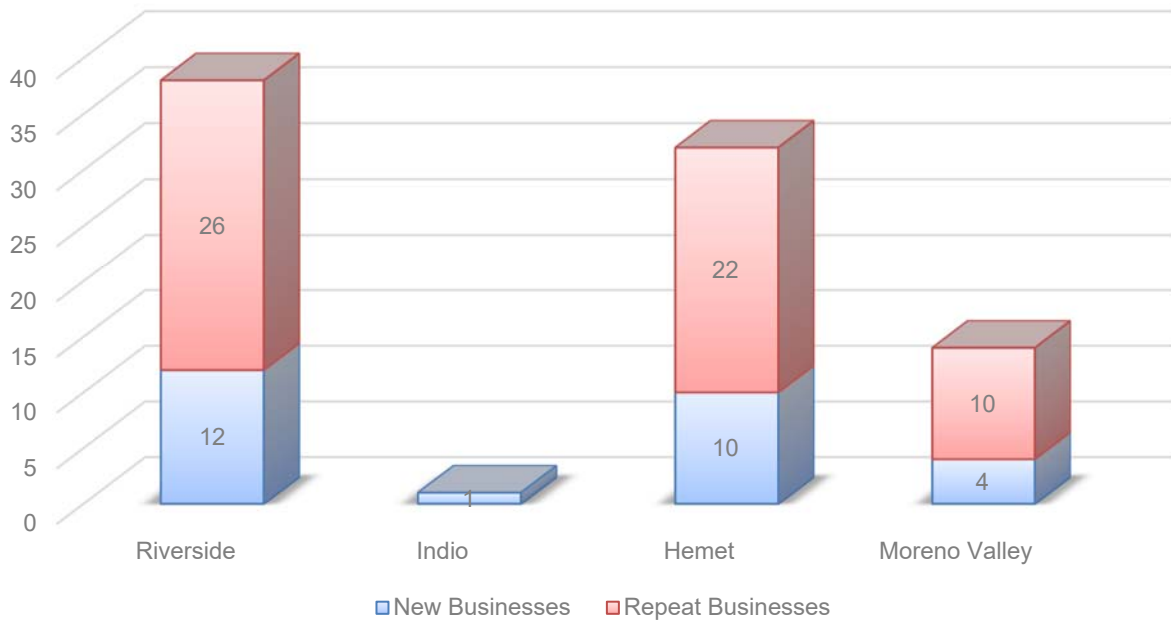
EMPLOYER SERVICES REPORT

October 2021

The Employer Services team provides free services, programs, and business consultation to local employers. Services include applicant recruitment assistance, resume screening, job fair development, international trade support, tax credit information, on-the-job training reimbursement, small business development referrals, strategic partnerships, and assistance to improve business development processes.

Business Engagement & Outreach

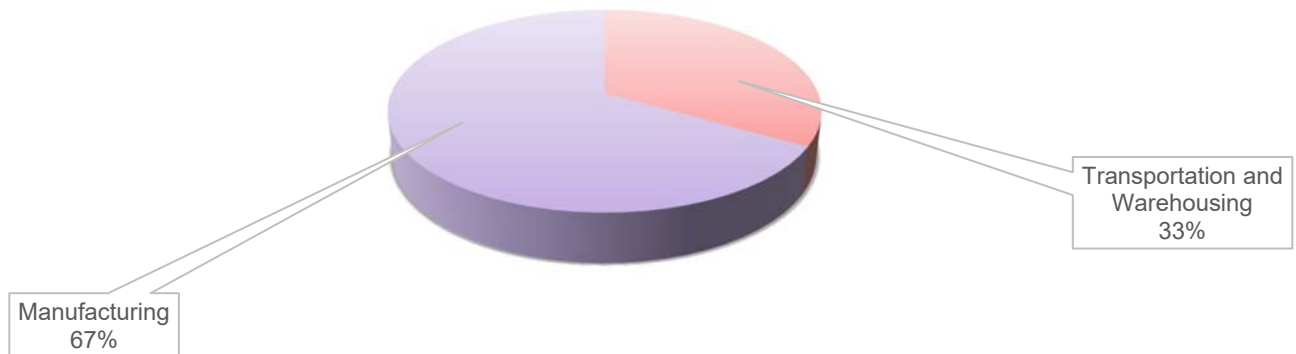
Anytime a business consultant has an in-depth conversation, one on one, with an employer where the discussion is based around the needs of the business and a thorough description of services Workforce Development can provide. In the month of October 2021, we connected with 85 businesses, 27 of them new, 58 of them repeat.



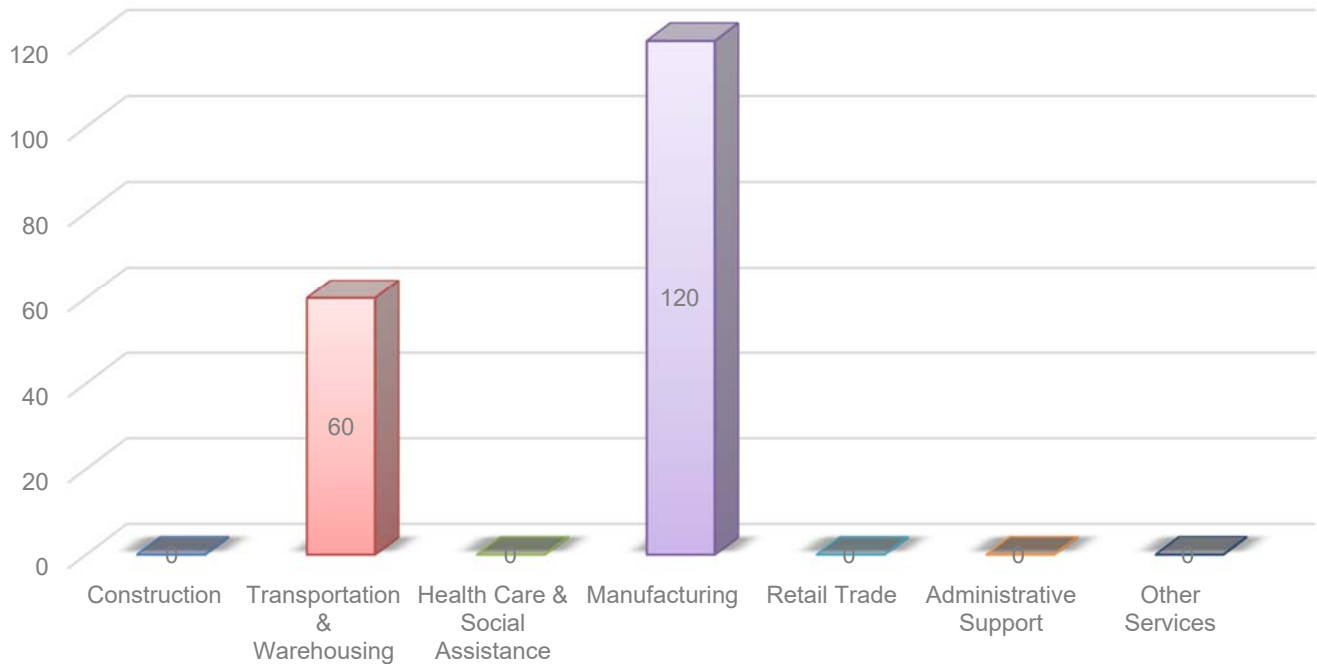
Recruitments

When a business contacts our office and requests assistance in recruiting for any of their job openings.

Employers Requesting Recruiting Assistance by Industry



Number of Individual Job Openings by Industry (openings WDC is helping to fill)



On-The-Job Training (OJT)

Federally funded hiring incentive program where the County will pay 50% of an eligible employees wages for up to the first 480 hours of training.

Of OJT Participants by Key Industry Sector



Average Training Wage: \$20.62 from 35 OJT Participants

Rapid Response Activities – October 2021

The Business Solutions team has actively engaged with every employer that has submitted a WARN notice to ensure that their employees are connected to our services.

Note: Rapid Response activities are presentations conducted for businesses undergoing layoffs or closures.

**** WDD Received ZERO Warn Notices in October 2021****

CAREER SERVICES REPORT

Contact: Stephanie Adams
Regional Operations Manager
(951) 955-3075
sjadams@rivco.org

WORKFORCE DEVELOPMENT CENTER CAREER SERVICES REPORT October 2021

Riverside County Workforce Development Centers/America’s Job Centers of California (WDC/AJCC) provide the community with jobseeker and workforce development services. Free services include assistance with job search, changing careers, developing new skills, or looking for appropriate educational and career paths. Vocational training assistance, information, resources, career counseling, referrals to partners, and community-based organizations are also available from Career Counselors.

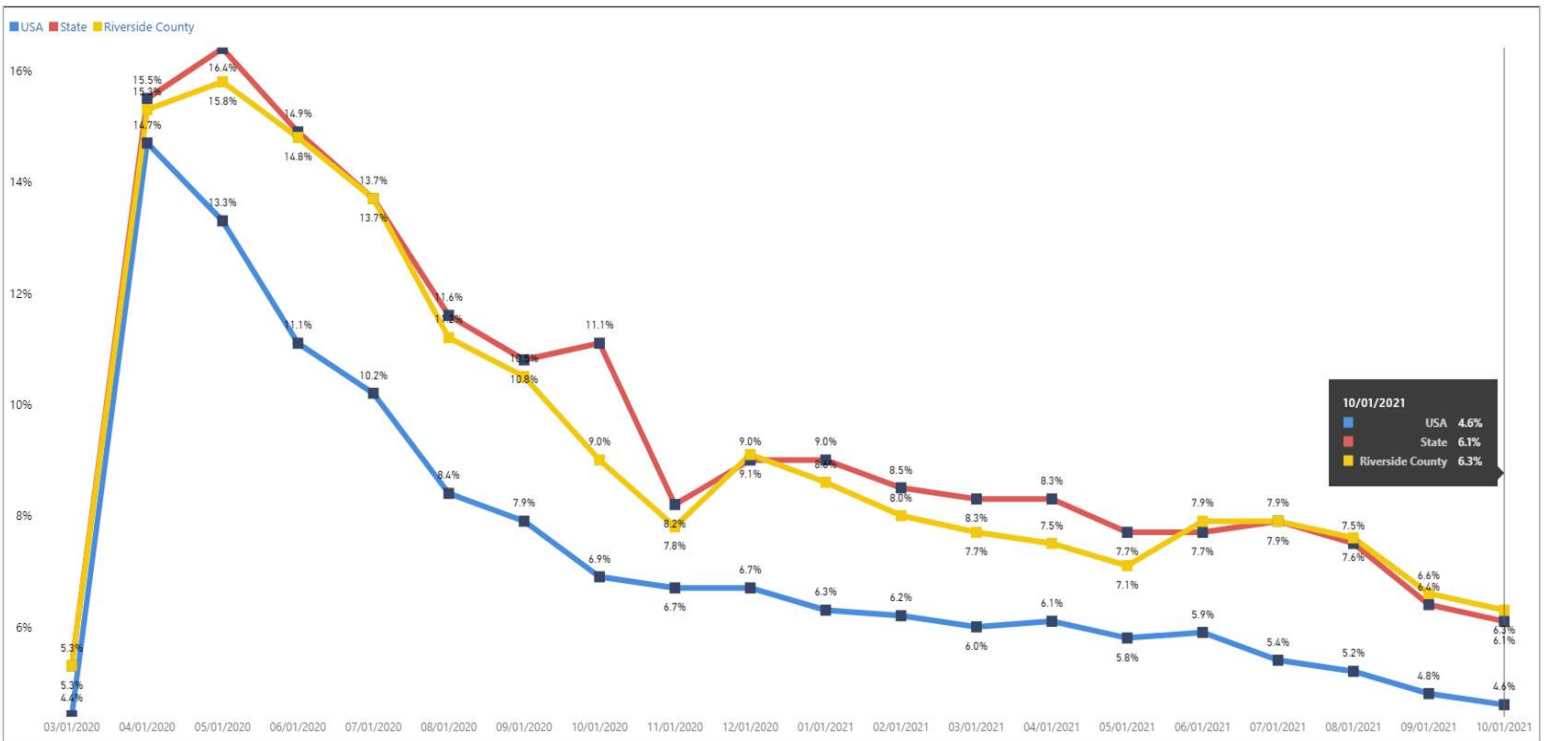
Website: www.rivcoworkforce.com

E-mail: workforcehelp@rivco.org

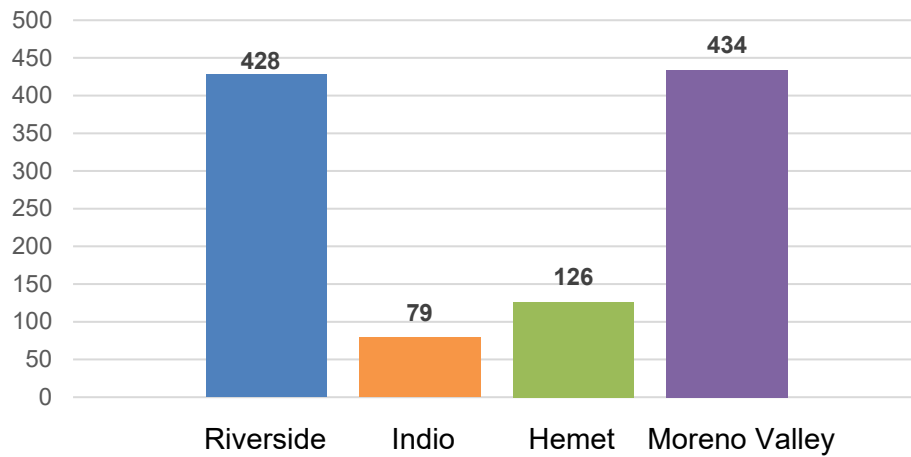
Coronavirus (COVID-19) Pandemic Response

- The Career Resources Areas of the WDCs/AJCCs are currently open to the public.
- Customer can also access services via phone and e-mail
- Collaborating with EDD to provide appropriate referrals to file for Unemployment Insurance benefits.

Unemployment Rates

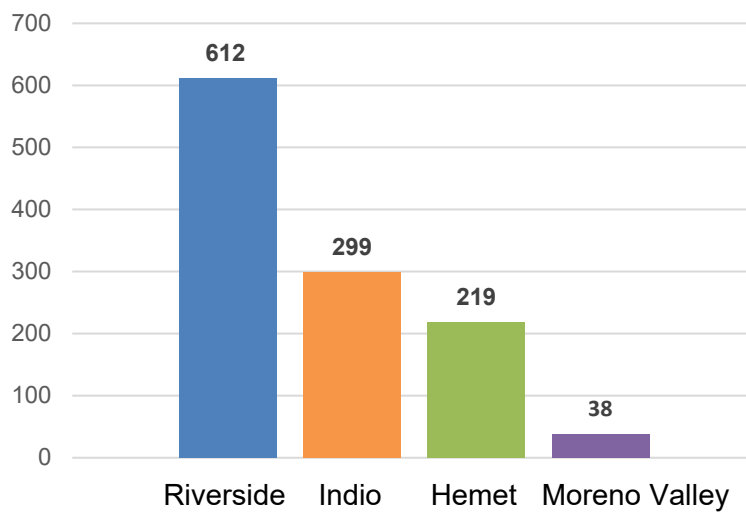


Total Visits to Workforce Development Centers - October 2021



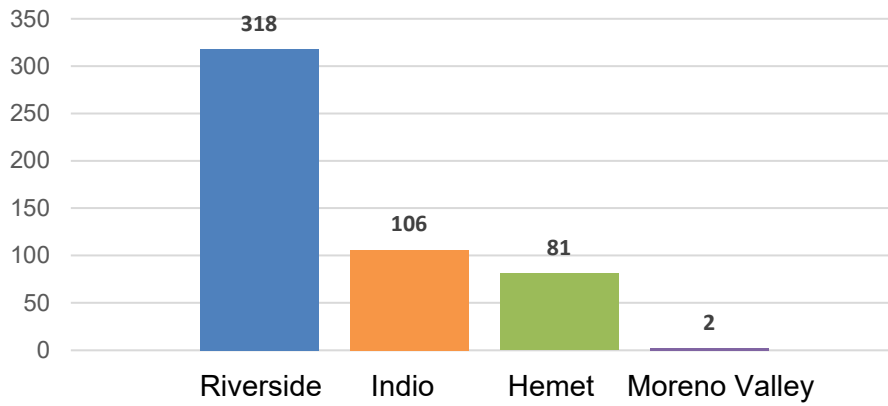
* Total Visits include the number of job seekers that have received services via telephone, in person or by other virtual means.

Participants Receiving Career Services - October 2021



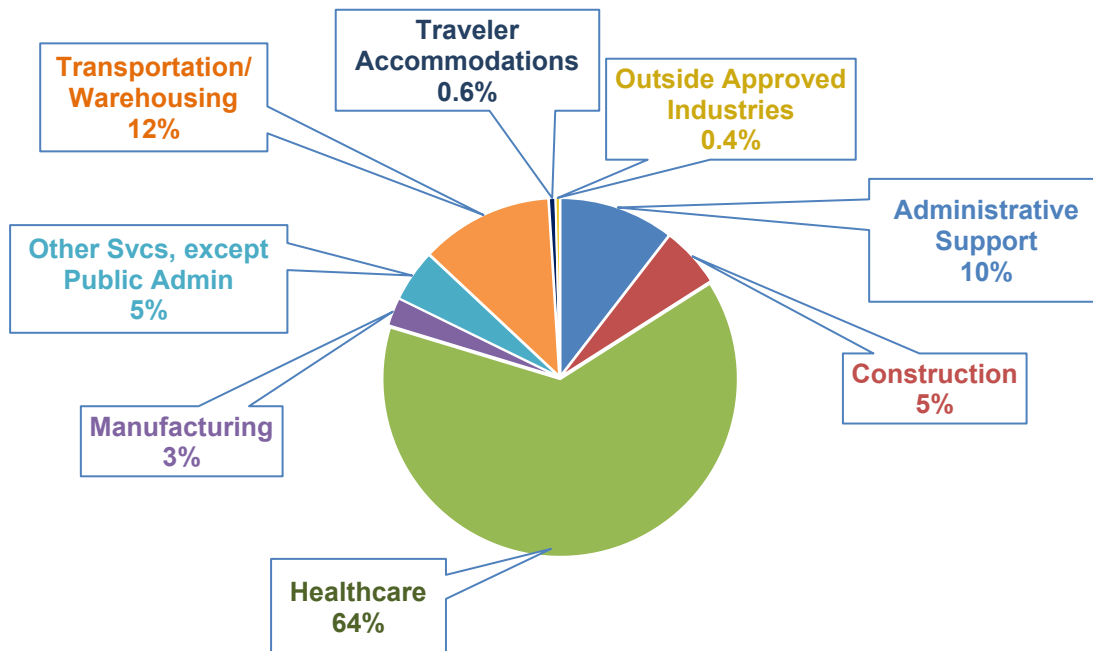
* Career Services include assessments, individual employment plan, career counseling, and workforce preparation activities (e.g. resume writing, mock interviewing, and basic workplace skills).

Participants Receiving Vocational Training - October 2021



* Vocational Training: Eligible customers select a vocational training program from the Eligible Training Provider List, which can be paid for with WIOA funds (up to \$8,000 per customer).

Vocational Trainings by Industry - October 2021



Additional Opportunities

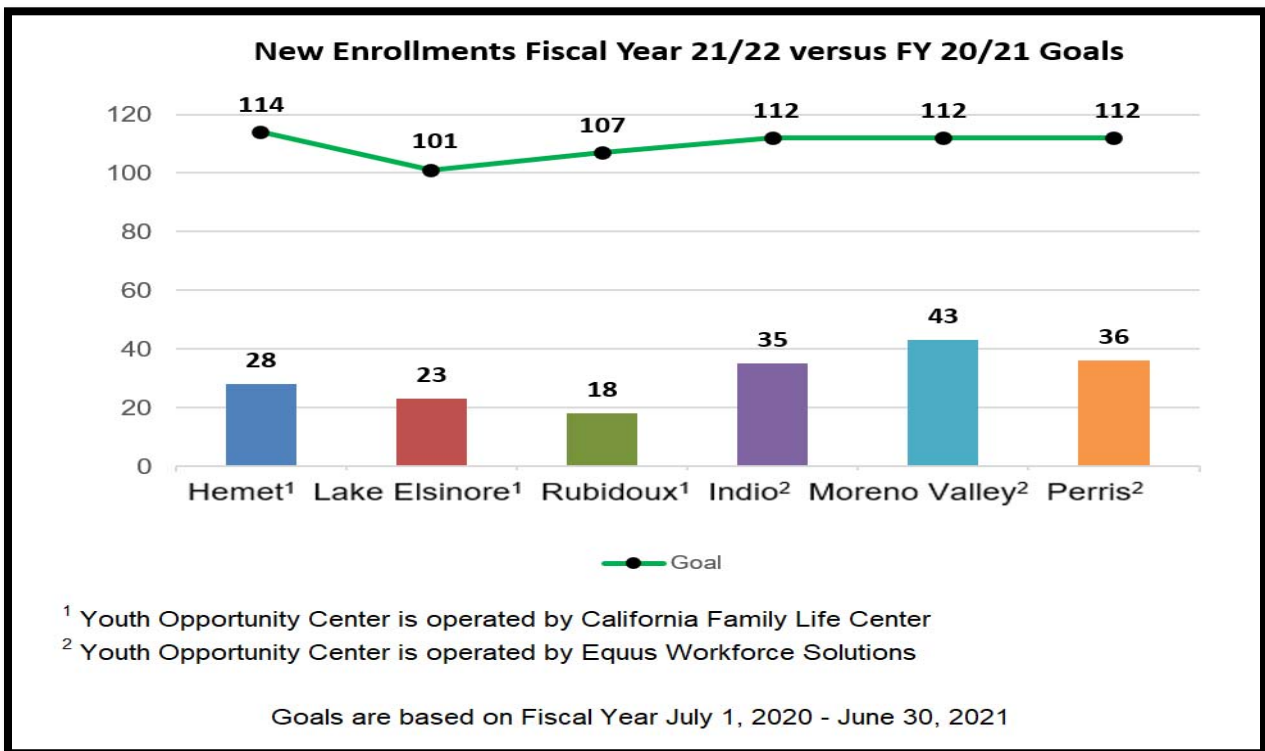
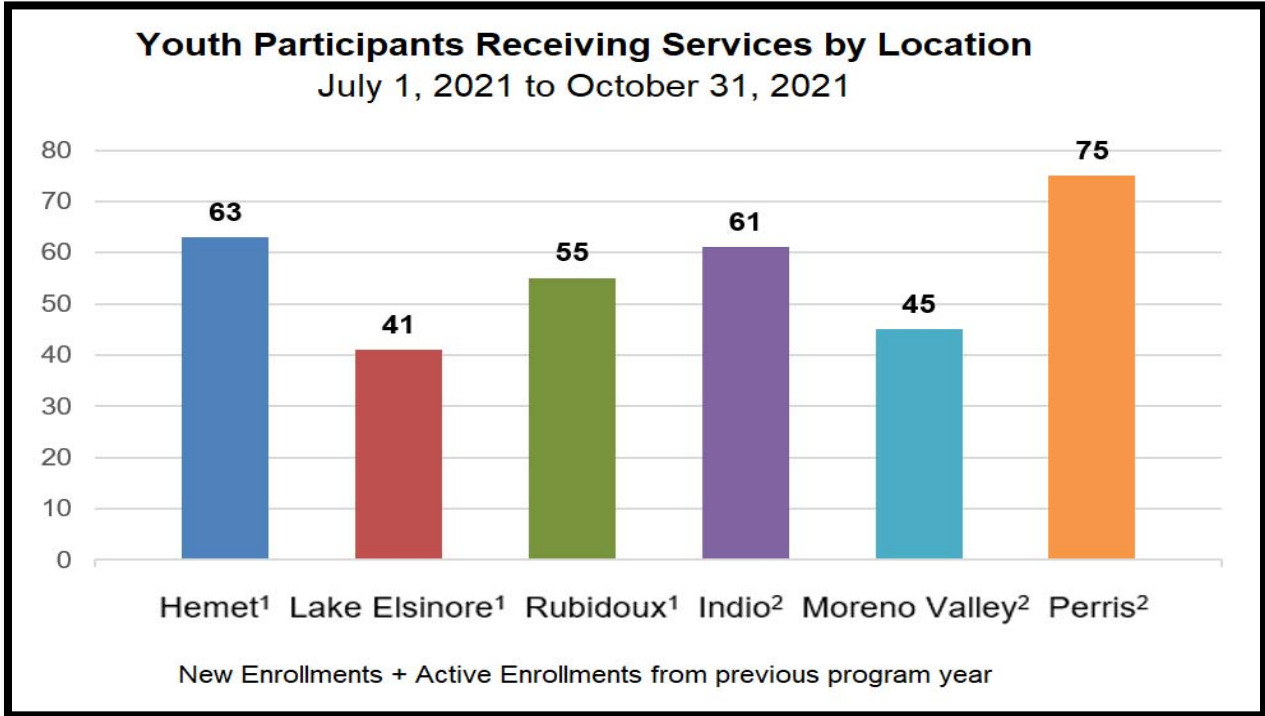
- Homeless Veterans Grant-we currently have funds available to help veterans that are experiencing homelessness obtain employment. Funds can be used for transportation, housing, technology, or any other barrier that causes a hardship in obtaining employment.
- Community Career Coaching Grant-This grant pays a stipend to community members that help other community members that do not have access to the computer and internet build a resume and search for employment.
- Anthem Foundation Grant-RivCo works received a \$100,000 from the Anthem Foundation to provide workforces services within a community in Hemet that scored the lowest in the County on the Healthy Places Index Score. As part of the grant a community analysis and plan will be developed to determine the specific needs of the community and all 2,890 households within the community will be offered workforce development services.

YOUTH SERVICES REPORT

Contact: Carolina R. Garcia
Youth Services
Program Coordinator
(951) 955-3156
cr Garcia@rivco.org

YOUTH OPPORTUNITY CENTER ACTIVITIES October 2021

The Workforce Development Center offers specialized services to youth age 16 through 24 at six Youth Opportunity Centers (YOCs) of Riverside County. YOCs are in Hemet, Indio, Lake Elsinore, Moreno Valley, Perris, and Rubidoux, Equus and California Family Life Center are currently the contract YOC operators. Services begin with career exploration and guidance, ensure support for educational attainment and skills training, culminating with employment and/or enrollment in post-secondary education.

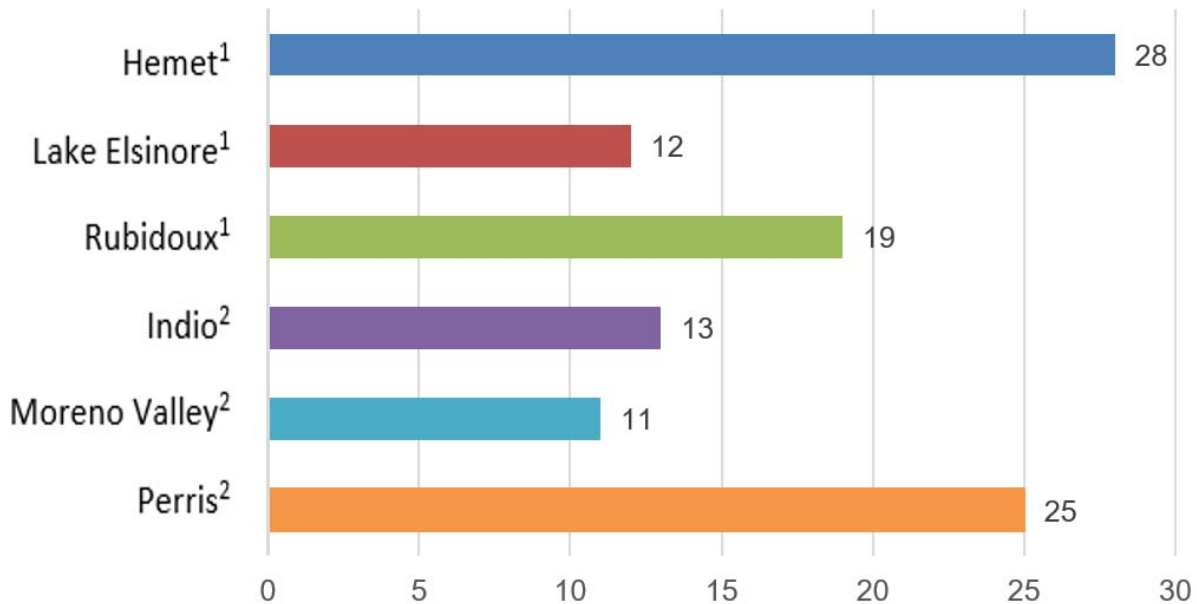


¹ Youth Opportunity Center is operated by California Family Life Center

² Youth Opportunity Center is operated by Equus Workforce Solutions

Youth Participating in Paid Work Experience

July 1, 2021 to October 31, 2021



DEFINITIONS

In-School Youth	An individual who is attending school; age 16 through 21 (unless an individual with a disability is attending school under State Law); with low-income; <u>and</u> one or more barriers identified by the Workforce Innovation Opportunity Act (WIOA).
Out-of-School Youth	An individual who is not attending any school; between age 16 through 24; <u>and</u> has one or more WIOA approved barriers.
Youth Barriers	The most prevalent barriers to employment experienced by youth include: Basic Literacy Skills Deficiency, Disability, English Language Learning, Foster Care, Legal Involvement, Homelessness, and Pregnancy or Parenting.

SUMMER TRAINING AND EMPLOYMENT PROGRAM (STEPS)

The Summer Training and Employment Program for Students with Disabilities (STEPS) was applied for and granted to the Workforce Development Division in the amount of \$500,000 to serve 100 youth. The program will provide for work readiness and work experience for this demographic. Department of Rehabilitation (DOR) Grant amended the agreement to allot new funding and extend the term date to June 30, 2022.

STEPS

Summer Training and Employment Program

Are you interested in paid work experience?

STEPS Offers:

- Work Readiness Training - up to 40 hours of job exploration and/or work readiness training.
- Work Experience - up to 160 hours of paid work experience.

Eligibility Requirements:

- 16 through 21 years of age
- Enrolled in a recognized education program (including home school and alternative high school programs)
- Have an Individual Education Plan (IEP), a 504 Plan, or a disability

For more information contact your nearest Youth Opportunity Center:

Hemet YOC

930 N. State St.

Hemet, CA 92543

Ph: 951-765-0917 / TTY: 951-652-0216

Lake Elsinore YOC

400 W. Graham Ave.

Lake Elsinore, CA 92530

Ph: 951-471-8415 / TTY: 951-471-8475

Moreno Valley YOC

23080 Alessandro Blvd. Ste. 232

Moreno Valley, CA 92553

Ph: 951-653-1211 / TTY: 951-653-8740

Rubidoux YOC

5656 Mission Blvd.

Riverside, CA 92509

Ph: 951-683-9622 / TTY: 951-683-9631

Indio YOC

45691 Monroe St. Ste. 6

Indio, CA 92201

Ph: 760-775-2887 / TTY: 760-775-7135

Perris YOC

11 South D St. Suite 9

Perris, CA 92570

Ph: 951-657-7105 / TTY: 951-422-2183



This WIOA financially assisted program or activity is an equal opportunity employer/program. Equal Opportunity Notice. Auxiliary aids and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711 or ADACoordinator@rivco.org 5 to 7 days in advance.

LEGISLATIVE INTERN PROGRAM ACTIVITIES

<http://www.rivcoyac.org/>

- **Intern Team Transitions** The Legislative Intern Team continues to deal with transition in staffing during this month. Intern position recruitments for the Fourth and Fifth Districts continue this month. This lack of staffing and disruption of YAC coordinators has put a strain on the Intern Team and YC Coordinator. However, regardless of the staffing strain, they are managing the program well and we are moving forward with all our regular events and programming.
- **Annual Youth In Government Day** The 23rd Annual Youth in Government Day will be held virtually this year for the safety and well-being of all our participants. Students will participate in a total of 3 virtual mentoring sessions, 2 will be assigned based on their interests and availability and the third session will be of their choosing. The great thing about this format is that students are not only learning about one position and speaking with one mentor but have an opportunity to learn about at least 3 different county positions and speak to 3 different mentors with different backgrounds and experiences. The mentoring sessions will be scheduled throughout the day from Monday, November 8th through Wednesday November 10th.
- **RUHS Public Health – Community Health Assessment Collaboration** The Youth Commission was invited to assist with part of the planning and community engagement process related to RUHS—Public Health’s (RUHS—PH) Community Health Assessment (CHA). The CHA is an opportunity for organizations and community members to provide feedback regarding the health and wellbeing of all county residents and to create a healthier, equitable, and more resilient Riverside County. This partnership also includes training opportunities on the foundations of community-based participatory research and strategies for collecting information on priority health needs and COVID-19 impacts on Black, Indigenous, and People of Color (BIPOC) communities. One of the focuses of this data collection is to do research on racism and how racism affects our community members now that it has been deemed a public health crisis by Riverside County. The data collection will take place during November and December and the Youth Commission staff will be required to analyze the data and compile it into a report to be submitted to the Equity and Wellness Institute (EqWI) program who will generate a larger county report.
- **Riverside County’s Continuum of Care: Youth Point in Time Count Collaboration** The Youth Commission has been contacted by the Riverside County’s Continuum of Care collaborators who are seeking assistance from the Youth Commission to assist with the 2022 Youth Point in Time Count (PITC) which is held every January to count the homeless youth in Riverside County. The Youth Commission previously participated in the 2020 Youth PITC and started to collaborate for the 2021 count which ended up being cancelled due to Covid-19 pandemic. This year the PITC is

looking to host “Come and be counted events”, a larger donation drive and other ways for the homeless youth to be included in this year’s count more effectively.

INLAND EMPIRE REGIONAL PLANNING UNIT (IERPU) REPORT

Contact: Tammy Mathis

Assistant Regional Organizer

(951) 955-3434

TAmathis@rivco.org

Inland Empire Regional Planning Unit & Special Initiatives

December 2021

The Inland Empire Regional Planning Unit is a collaboration between Riverside and San Bernardino County Workforce Development agencies. The partnership coordinates regional activities, training, and grants to improve the Inland Empire workforce system.

Prison to Employment

Job Prep & Placement for Justice Involved Individuals

- Target Population: Formerly incarcerated and other justice-involved individuals
- Activity: Participants receive work preparation services and job placement assistance
- Update: 607 participants enrolled in services as of November 15, 2021
- Grant Amount: \$3,210,891
- Term: April, 2019 – March, 2022.

Slingshot 3.0 Regional Plan Implementation

Regional Support for Key Sectors

- Target Population: IE Manufacturing, Logistics and Healthcare Industries
- Activity: Support participant job placement/training in these key industries
- Update: Working with John Melville and Reach Out to meet the increased demand of employers for IE Manufacturing, Logistics and Healthcare Industries.
- Grant Amount: \$200,000 (Staff Training, Industry Consultants, Business Engagement)
- Grant Term: April 2020-March 2022

Financial Navigators Grant Special Project

Financial Resources for Customers

- Target Population: Low Income Individuals Most Impacted by the Pandemic
- Activity: Support participant knowledge on all manner of financial resources ensuring prompt payment and prioritization of finances as well as problem solving for existing situations.
- Update: This program is in partnership with Inland Empire United Way, and has so far provided counseling to 152 community members.
- Grant Amount: \$80,000
- Term: July 1, 2021 through December 31, 2021.

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) OPERATOR REPORT

Contact: Janice Simmons

AJCC Operator

(951) 955-9768

jsimmons@rivco.org

AJCC Operator Activity Report

October 2021

The primary role of America's Job Center of California (AJCC) Operator is to bring continuity among the AJCC partners to provide services to customers that utilize the AJCC resources throughout Riverside County. The AJCC Operator ensures the coordination of services between partnering agencies and customers. The goal is to ensure services offered are being provided to customers whether it be via job-readiness, career development, employment, and vocational training services.

Promotion of AJCC/Outreach

The AJCC Operator continues to produce and distribute the AJCC Weekly Update to Partners during this current pandemic and to those who have expressed an interest in receiving information. The Weekly Update includes upcoming recruitments and hiring events, job postings and employer/business resource seminars.

I've also provided partners with various reports citing information on how customers/students can file for unemployment and shared what services are currently being provided by the AJCC's.

Below is sample of some of the hiring events in the September 2021 Weekly Updates:

- **In-Home Supportive Services Hiring Event – October 5, 2021**
- **Outdoor Resource and Job Fair – October 7, 2021**
- **Moreno Valley Job Fair – October 7, 2021**
- **Veterans Job and Resource Fair – October 22, 2021**
- **Veterans Expo 2021 – October 22, 2021**
- **Workforce Development Centers – Manufactory Job Fair – October 26, 2021**

Job Fairs/Partner Promotion

Traditional job fairs are slowing returning with certain precautions in place. Virtual or now drive thru are still in existence, but ultimately, virtual job fairs and drive thru job fairs are still being attended as they keep potential job seekers abreast with current job opportunities.

Information of these events are shared with partners, customers, and of course add in the weekly updates.

Attended a few of these business/partner outreach events listed below. Some were in person while the majority were via webinar:

- **RESTOAR Virtual Countywide Collaborative Meeting – October 6, 2021**
- **Monthly WD All Staff Meeting – October 7, 2021**
- **Riverside County WDB's Executive Committee Meeting – October 20, 2021**
- **Equus Workforce Annual Meeting – October 26-29, 2021**

Career Resource Areas- Remain open for computer use and customers must schedule an appointment with a Career Counselor for one-on-one services.

There are still many companies that are looking to hire during this time and an updated list of available jobs that I assist in compiling is included in the weekly update as well as posted on the www.rivcoworkforce.com website.

* Electronic Updates listing local Job Leads, Education, and Hiring Events are generated weekly. Please e-mail Janice Simmons at: jsimmons@rivco.org to be added to the distribution list.

Partner Meetings

Partners are agencies that signed a Memorandum of Understanding (MOU) agreeing to collaborate to provide services.

- **Riverside Partner/BET Meeting – October 18, 2021**
- **Hemet Partner/BET Meeting – October 19, 2021**
- **Moreno Valley Partner/BET Meeting – October 25, 2021**
- **Indio Partner/BET Meeting- October 26, 2021**

Updated MOU partners with most recent LMI reports and data:

- Partners are provided the most recent EDD Labor Market Information Monthly Report for Riverside/San Bernardino County. Stats for August 2021 was shared in September 2021

Special Projects

- In the process of securing agencies for both November and December Partner Meetings,

LABOR MARKET INFORMATION REPORT

Contact: Paul Aguirre
Labor Market Consultant
(909) 948-6657
Paul.Aguirre@edd.ca.gov

EMPLOYMENT DEVELOPMENT DEPARTMENT
 Labor Market Information Division
 9650 E 9th St Suite A,
 Rancho Cucamonga, CA 91730

Contact: Paul Aguirre
 (916) 796-8270

**RIVERSIDE-SAN BERNARDINO-ONTARIO METROPOLITAN STATISTICAL AREA (MSA)
 (RIVERSIDE AND SAN BERNARDINO COUNTIES)**

Nonfarm employment up 27,000 over the month and up 59,300 over the year

The unemployment rate in the Riverside-San Bernardino-Ontario MSA was 6.3 percent in October 2021, down from a revised 6.6 percent in September 2021, and below the year-ago estimate of 9.4 percent. This compares with an unadjusted unemployment rate of 6.1 percent for California and 4.3 percent for the nation during the same period. The unemployment rate was 6.3 percent in Riverside County, and 6.3 percent in San Bernardino County.

Between September 2021 and October 2021, total nonfarm employment increased from 1,534,900 to 1,561,900, an increase of 27,000 jobs. Agricultural employment increased by 800 jobs.

- Government (up 8,000) recorded the largest payroll increase over the month. Local government (up 7,000) and state government (up 1,100) accounted for all the job gain, whereas federal government (down 100) reported a job loss. Within local government, local government educational services (up 7,300) accounted for all the job gain, while local government excluding educational services (down 300) posted a job loss. Within state government, state government educational services (up 1,100) recorded all the job gain.
- Trade, transportation, and utilities (up 7,400) registered a payroll increase over the month. The payroll increase was noted in transportation, warehousing, and utilities (up 3,600), retail trade (up 3,600), and wholesale trade (up 200).
- Leisure and hospitality (up 3,700) increased employment over the month. The increase occurred in accommodation and food services (up 3,000) and arts, entertainment, and recreation (up 700) jobs.
- Additional employment gains were noted in the following sectors: educational and health services (up 2,200), professional and business services (up 2,000), construction (up 1,600), manufacturing (up 1,000), financial activities (up 800), other services (up 200), and information (up 100). Mining and logging did not change over the month.

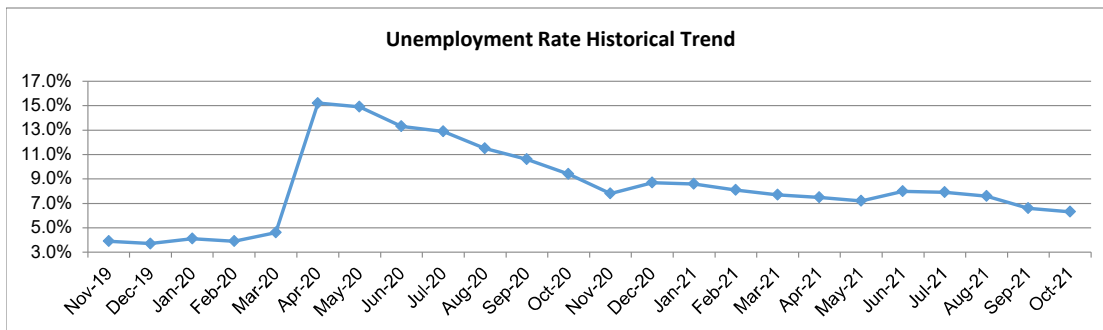
Between October 2020 and October 2021, total nonfarm employment increased by 59,300 (up 3.9 percent). Agricultural employment decreased by 400 (down 3.1 percent).

- Trade, transportation, and utilities led the year-over increase, adding 21,700 jobs. The payroll increase was noted in transportation, warehousing, and utilities (up 15,700), retail trade (up 5,300), and wholesale trade (up 700).
- Leisure and hospitality advanced payrolls by 15,400 over the year. Within leisure and hospitality, accommodation and food services (up 13,800) accounted for most of the job gain. Arts, entertainment, and recreation (up 1,600) reported the remaining job gain.
- Additional year-over job gains occurred in the following sectors: educational and health services (up 9,700), other services (up 5,200), professional and business services (up 4,800), construction (up 3,900), manufacturing (up 1,400), information (up 600), and financial activities (up 400).
- Mining and logging remained unchanged over the year, but government (down 3,800) logged employment losses.

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IMMEDIATE RELEASE
 RIVERSIDE-SAN BERNARDINO-ONTARIO METROPOLITAN STATISTICAL AREA (MSA)
 (Riverside and San Bernardino Counties)

The unemployment rate in the Riverside-San Bernardino-Ontario MSA was 6.3 percent in October 2021, down from a revised 6.6 percent in September 2021, and below the year-ago estimate of 9.4 percent. This compares with an unadjusted unemployment rate of 6.1 percent for California and 4.3 percent for the nation during the same period. The unemployment rate was 6.3 percent in Riverside County, and 6.3 percent in San Bernardino County.



Industry	Sep-2021	Oct-2021	Change		Oct-2020	Oct-2021	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,546,600	1,574,400	27,800		1,515,500	1,574,400	58,900
Total Farm	11,700	12,500	800		12,900	12,500	(400)
Total Nonfarm	1,534,900	1,561,900	27,000		1,502,600	1,561,900	59,300
Mining, Logging, and Construction	110,900	112,500	1,600		108,600	112,500	3,900
Mining and Logging	1,300	1,300	0		1,300	1,300	0
Construction	109,600	111,200	1,600		107,300	111,200	3,900
Manufacturing	91,800	92,800	1,000		91,400	92,800	1,400
Trade, Transportation & Utilities	436,800	444,200	7,400		422,500	444,200	21,700
Information	9,200	9,300	100		8,700	9,300	600
Financial Activities	42,300	43,100	800		42,700	43,100	400
Professional & Business Services	159,000	161,000	2,000		156,200	161,000	4,800
Educational & Health Services	259,400	261,600	2,200		251,900	261,600	9,700
Leisure & Hospitality	148,000	151,700	3,700		136,300	151,700	15,400
Other Services	43,800	44,000	200		38,800	44,000	5,200
Government	233,700	241,700	8,000		245,500	241,700	(3,800)

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

Riverside San Bernardino Ontario MSA
(Riverside and San Bernardino Counties)
Industry Employment & Labor Force
March 2020 Benchmark

Data Not Seasonally Adjusted

	Oct 20	Aug 21	Sep 21 Revised	Oct 21 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	2,105,400	2,090,700	2,097,400	2,114,000	0.8%	0.4%
Civilian Employment	1,908,000	1,931,100	1,958,800	1,980,900	1.1%	3.8%
Civilian Unemployment	197,500	159,600	138,600	133,000	-4.0%	-32.7%
Civilian Unemployment Rate	9.4%	7.6%	6.6%	6.3%		
(CA Unemployment Rate)	9.3%	7.5%	6.4%	6.1%		
(U.S. Unemployment Rate)	6.6%	5.3%	4.6%	4.3%		
Total, All Industries (2)	1,515,500	1,535,200	1,546,600	1,574,400	1.8%	3.9%
Total Farm	12,900	10,800	11,700	12,500	6.8%	-3.1%
Total Nonfarm	1,502,600	1,524,400	1,534,900	1,561,900	1.8%	3.9%
Total Private	1,257,100	1,292,600	1,301,200	1,320,200	1.5%	5.0%
Goods Producing	200,000	200,400	202,700	205,300	1.3%	2.7%
Mining, Logging, and Construction	108,600	109,300	110,900	112,500	1.4%	3.6%
Mining and Logging	1,300	1,300	1,300	1,300	0.0%	0.0%
Construction	107,300	108,000	109,600	111,200	1.5%	3.6%
Construction of Buildings	16,300	16,200	17,000	17,600	3.5%	8.0%
Heavy & Civil Engineering Construction	12,800	12,100	12,600	12,800	1.6%	0.0%
Specialty Trade Contractors	78,200	79,700	80,000	80,800	1.0%	3.3%
Building Foundation & Exterior Contractors	24,400	23,700	24,000	24,200	0.8%	-0.8%
Building Equipment Contractors	28,300	30,100	30,700	30,600	-0.3%	8.1%
Building Finishing Contractors	17,300	18,200	18,000	18,500	2.8%	6.9%
Manufacturing	91,400	91,100	91,800	92,800	1.1%	1.5%
Durable Goods	57,400	58,600	58,500	59,000	0.9%	2.8%
Fabricated Metal Product Manufacturing	13,900	13,800	13,900	13,900	0.0%	0.0%
Nondurable Goods	34,000	32,500	33,300	33,800	1.5%	-0.6%
Service Providing	1,302,600	1,324,000	1,332,200	1,356,600	1.8%	4.1%
Private Service Providing	1,057,100	1,092,200	1,098,500	1,114,900	1.5%	5.5%
Trade, Transportation & Utilities	422,500	430,900	436,800	444,200	1.7%	5.1%
Wholesale Trade	64,300	65,100	64,800	65,000	0.3%	1.1%
Merchant Wholesalers, Durable Goods	37,200	36,400	35,900	36,100	0.6%	-3.0%
Merchant Wholesalers, Nondurable Goods	27,700	25,100	25,300	25,400	0.4%	7.2%
Retail Trade	174,200	174,900	175,900	179,500	2.0%	3.0%
Motor Vehicle & Parts Dealer	24,100	25,600	25,200	25,600	1.6%	6.2%
Automotive Parts, Accessories & Tire Stores	7,300	8,000	7,900	7,900	0.0%	8.2%
Building Material & Garden Equipment Stores	15,600	16,300	16,100	15,900	-1.2%	1.9%
Food & Beverage Stores	36,300	35,100	36,000	36,300	0.8%	0.0%
Health & Personal Care Stores	11,200	11,200	11,300	11,600	2.7%	3.6%
Clothing & Clothing Accessories Stores	16,300	17,800	17,700	18,300	3.4%	12.3%
Clothing Stores	12,400	13,900	13,700	14,200	3.6%	14.5%
General Merchandise Stores	36,600	35,800	36,700	38,400	4.6%	4.9%
Transportation, Warehousing & Utilities	184,000	190,900	196,100	199,700	1.8%	8.5%
Utilities	5,000	5,300	5,300	5,200	-1.9%	4.0%
Transportation & Warehousing	179,000	185,600	190,800	194,500	1.9%	8.7%
Truck Transportation	30,300	33,800	34,200	35,000	2.3%	15.5%
General Freight Trucking	23,300	24,700	25,100	25,800	2.8%	10.7%
Couriers & Messengers	21,000	22,000	22,100	22,400	1.4%	6.7%
Warehousing & Storage	111,600	115,300	117,700	119,200	1.3%	6.8%
Information	8,700	9,100	9,200	9,300	1.1%	6.9%
Publishing Industries (except Internet)	1,700	1,700	1,700	1,700	0.0%	0.0%
Telecommunications	4,600	4,700	4,600	4,600	0.0%	0.0%
Financial Activities	42,700	42,500	42,300	43,100	1.9%	0.9%
Finance & Insurance	24,500	23,300	22,700	23,100	1.8%	-5.7%
Credit Intermediation & Related Activities	12,900	12,300	12,000	11,900	-0.8%	-7.8%
Depository Credit Intermediation	8,800	8,500	8,200	8,100	-1.2%	-8.0%
Nondepository Credit Intermediation	2,400	2,500	2,400	2,400	0.0%	0.0%
Insurance Carriers & Related	9,800	9,700	9,400	9,700	3.2%	-1.0%
Insurance Carriers	2,800	2,800	2,700	2,700	0.0%	-3.6%

Riverside San Bernardino Ontario MSA
(Riverside and San Bernardino Counties)
Industry Employment & Labor Force
March 2020 Benchmark

Data Not Seasonally Adjusted

	Oct 20	Aug 21	Sep 21 Revised	Oct 21 Prelim	Percent Change	
					Month	Year
Real Estate & Rental & Leasing	18,200	19,200	19,600	20,000	2.0%	9.9%
Real Estate	13,300	14,400	14,400	14,900	3.5%	12.0%
Professional & Business Services	156,200	159,300	159,000	161,000	1.3%	3.1%
Professional, Scientific & Technical Services	41,600	42,600	42,500	42,600	0.2%	2.4%
Management of Companies & Enterprises	8,800	8,700	8,800	8,600	-2.3%	-2.3%
Administrative & Support & Waste Services	105,800	108,000	107,700	109,800	1.9%	3.8%
Administrative & Support Services	102,100	104,500	104,500	106,300	1.7%	4.1%
Employment Services	47,600	46,400	47,000	49,100	4.5%	3.2%
Investigation & Security Services	15,600	15,100	15,500	15,800	1.9%	1.3%
Services to Buildings & Dwellings	22,400	22,700	22,600	22,400	-0.9%	0.0%
Educational & Health Services	251,900	259,600	259,400	261,600	0.8%	3.9%
Educational Services	19,000	18,000	18,900	20,300	7.4%	6.8%
Colleges, Universities & Professional Schools	6,400	5,400	6,000	6,800	13.3%	6.3%
Health Care & Social Assistance	232,900	241,600	240,500	241,300	0.3%	3.6%
Ambulatory Health Care Services	79,400	85,100	84,100	84,900	1.0%	6.9%
Offices of Physicians	23,200	24,200	24,200	24,300	0.4%	4.7%
Hospitals	41,700	42,400	42,300	42,100	-0.5%	1.0%
Nursing & Residential Care Facilities	25,200	26,200	26,100	26,100	0.0%	3.6%
Leisure & Hospitality	136,300	148,700	148,000	151,700	2.5%	11.3%
Arts, Entertainment & Recreation	10,500	11,300	11,400	12,100	6.1%	15.2%
Accommodation & Food Services	125,800	137,400	136,600	139,600	2.2%	11.0%
Accommodation	10,500	12,700	12,600	12,800	1.6%	21.9%
Food Services & Drinking Places	115,300	124,700	124,000	126,800	2.3%	10.0%
Restaurants	112,400	121,500	120,700	123,600	2.4%	10.0%
Full-Service Restaurants	36,300	39,900	39,400	40,800	3.6%	12.4%
Limited-Service Eating Places	76,100	81,600	81,300	82,800	1.8%	8.8%
Other Services	38,800	42,100	43,800	44,000	0.5%	13.4%
Repair & Maintenance	16,500	17,000	17,300	17,100	-1.2%	3.6%
Personal & Laundry Services	9,300	11,900	12,300	12,500	1.6%	34.4%
Government	245,500	231,800	233,700	241,700	3.4%	-1.5%
Federal Government	22,800	21,300	21,200	21,100	-0.5%	-7.5%
Department of Defense	6,200	6,000	6,000	6,000	0.0%	-3.2%
Federal Government excluding Department of Defense	16,600	15,300	15,200	15,100	-0.7%	-9.0%
State & Local Government	222,700	210,500	212,500	220,600	3.8%	-0.9%
State Government	31,100	29,200	29,900	31,000	3.7%	-0.3%
State Government Education	12,200	10,400	11,100	12,200	9.9%	0.0%
State Government Excluding Education	18,900	18,800	18,800	18,800	0.0%	-0.5%
Local Government	191,600	181,300	182,600	189,600	3.8%	-1.0%
Local Government Education	113,900	104,900	106,300	113,600	6.9%	-0.3%
Local Government Excluding Education	77,700	76,400	76,300	76,000	-0.4%	-2.2%
County	35,700	33,100	33,000	32,800	-0.6%	-8.1%
City	13,900	14,500	13,900	13,800	-0.7%	-0.7%
Special Districts plus Indian Tribes	28,100	28,800	29,400	29,400	0.0%	4.6%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Paul Aguirre 916-796-8270 or Joseph Allen 760-639-3759
These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

REPORT 400 C
Monthly Labor Force Data for Counties
October 2021 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,103,500	17,936,800	1,166,700	6.1%
ALAMEDA	21	809,500	769,400	40,100	5.0%
ALPINE	51	470	430	40	7.7%
AMADOR	31	14,760	13,930	830	5.6%
BUTTE	27	94,700	89,500	5,200	5.4%
CALAVERAS	16	21,660	20,650	1,010	4.7%
COLUSA	55	11,180	10,250	930	8.3%
CONTRA COSTA	25	540,700	511,900	28,800	5.3%
DEL NORTE	37	9,500	8,930	570	6.0%
EL DORADO	16	92,000	87,700	4,300	4.7%
FRESNO	50	443,400	409,500	33,900	7.6%
GLENN	27	12,930	12,230	700	5.4%
HUMBOLDT	20	60,700	57,800	2,900	4.8%
IMPERIAL	58	68,400	56,300	12,100	17.7%
INYO	16	8,220	7,840	390	4.7%
KERN	55	390,100	357,800	32,300	8.3%
KINGS	53	56,200	51,800	4,400	7.9%
LAKE	41	28,800	27,010	1,790	6.2%
LASSEN	5	10,340	9,910	430	4.1%
LOS ANGELES	52	5,027,300	4,632,800	394,500	7.8%
MADERA	49	61,600	57,100	4,500	7.3%
MARIN	1	134,300	129,700	4,600	3.4%
MARIPOSA	31	7,520	7,100	420	5.6%
MENDOCINO	21	36,750	34,900	1,850	5.0%
MERCED	54	117,800	108,300	9,500	8.0%
MODOC	13	3,450	3,290	160	4.6%
MONO	36	8,020	7,550	470	5.9%
MONTEREY	30	222,600	210,300	12,300	5.5%
NAPA	10	71,100	67,900	3,200	4.5%
NEVADA	10	47,740	45,610	2,140	4.5%
ORANGE	16	1,588,300	1,512,900	75,400	4.7%
PLACER	5	187,700	180,100	7,600	4.1%
PLUMAS	44	7,800	7,270	530	6.7%
RIVERSIDE	42	1,125,800	1,055,300	70,500	6.3%
SACRAMENTO	34	715,700	674,000	41,700	5.8%
SAN BENITO	34	31,800	30,000	1,900	5.8%
SAN BERNARDINO	42	988,200	925,700	62,500	6.3%
SAN DIEGO	25	1,553,900	1,471,000	82,900	5.3%
SAN FRANCISCO	4	562,100	540,200	21,800	3.9%
SAN JOAQUIN	48	333,100	309,000	24,100	7.2%
SAN LUIS OBISPO	7	132,600	127,000	5,700	4.3%
SAN MATEO	2	442,200	426,300	15,900	3.6%
SANTA BARBARA	10	220,800	211,000	9,900	4.5%
SANTA CLARA	3	1,034,500	996,300	38,200	3.7%
SANTA CRUZ	24	134,200	127,300	6,900	5.2%
SHASTA	27	75,400	71,300	4,100	5.4%
SIERRA	7	1,390	1,330	60	4.3%
SISKIYOU	37	17,320	16,290	1,040	6.0%
SOLANO	40	202,400	190,000	12,400	6.1%
SONOMA	7	249,300	238,700	10,600	4.3%
STANISLAUS	46	241,500	224,900	16,600	6.9%
SUTTER	45	46,300	43,100	3,200	6.8%
TEHAMA	31	26,380	24,900	1,470	5.6%
TRINITY	13	4,630	4,410	220	4.6%
TULARE	57	199,200	180,900	18,300	9.2%
TUOLUMNE	37	19,690	18,510	1,180	6.0%
VENTURA	21	411,900	391,100	20,700	5.0%
YOLO	13	107,200	102,300	4,900	4.6%
YUBA	47	30,500	28,300	2,100	7.0%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2020 benchmark and Census 2010 population controls at the state level.