



Workforce Development Board

AGENDA

February 20, 2019
11:30A.M. – 1:00 P.M.

March Field Air Museum
22550 Van Buren Blvd,
RIVERSIDE, CA 92518

The next Workforce Development Board Meeting will be held April 17, 2019, March Field Air Museum, 22550 Van Buren Blvd, Riverside, CA 92518

Jamil Dada
WDB Chairperson
Carrie Harmon
WDB Executive Director



Patrick Ellis
WDB Vice Chairperson
Leslie Trainor
WDB Deputy Director

March Field Air Museum
22550 Van Buren Boulevard, Library Room
Riverside, CA 92518

Workforce Development Board
AGENDA

February 20, 2019
11:30 a.m. – 1:00 p.m.

- I. WELCOME** Jamil Dada
A. Introductions All
- II. REPORTS** Jamil Dada
A. Chairman's Report Wendy Frederick
B. Workforce Development Center Operations Report Hilario Bercilla
C. One-Stop Operator Report T. Pham
D. Inland Empire Regional Planning Unit Mary Jo Ramirez
E. Youth Services Charlene Henderson
F. Moving Business Forward Jamil Dada
G. Federal and State Legislative Updates
- III. ACTION ITEMS** All
A. Approve the December 12, 2018 WDB Minutes
- IV. DISCUSSION ITEMS** Leslie Trainor
A. WDB Bylaws
 • WDB Member Binder
B. Member Initiatives
- V. PRESENTATION** Dr. Wolde-Ab Isaac
A. Riverside Community College Career & Technical Education Programs
- VI. PUBLIC COMMENTS**

The WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivcoeda.org 5 to 7 days in advance.

PUBLIC NOTICE

While the WDB Meetings are open to the public, time constraints limit the WDB's ability to permit open discussions with members of the audience. Persons requesting to address the WDB on matters not on the agenda but are within the jurisdiction of the WDB should do so under the agenda item Public Comments. Persons requesting to address the WDB on an agenda item should register with staff prior to the meeting. The Chair will impose a 3-minute time limit on all speakers addressing the WDB.

NON-EXEMPT MATERIALS

Non-exempt materials related to an item on this agenda submitted to the Workforce Development Board after distribution of the agenda packet are available for public inspection on the Riverside County Economic Development Agency Workforce Division's website at www.rivcoeda.com.

POSTED MATERIALS

Such documents are also available on the Riverside County Economic Development Agency Board Division's website at www.rivcoeda.com subject to staff's ability to post the documents before the meeting.

Jamil Dada
WDB Chairperson

Carrie Harmon
WDB Executive Director



Juan De Lara
WDB Vice Chairperson

Leslie Trainor
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board: MINUTES December 12, 2018

Chairperson Jamil Dada called the meeting to order at 11:43 a.m.

Members in Attendance

Sonia Nunez	Rosibel Ochoa	Chuck McDaniel	Grant Gautsche
Ken Orr	Patrick Ellis	Mary Jo Ramirez	Peter Hubbard
Ron Vito	Lea Petersen	Jami Dada	Morris Myers
Diane Strand	Francisca Hernandez		

Members Absent

Juan De Lara	Layne Arthur	Sonia Nunez	Dr. Angelov Farooq
Barbara Howison	Cheri Greenlee	Darlene Wetton	Duane Friel
Dr. Wolde-Ab Isaac	Robert Loeun		

Guests

Vincent McCoy	Marianne Meller Boules	Haimunel Dekadru	Pogo Kazaryan
M Carmon	T. Pham	Tammy Mathis	Christina Ly
Crystal Flores	Michele Ogawa	Sara Cores De Pavon	Danielle Kulh
James Wurtz	Charlene Henderson	Jane He Dunn	Amber Smalley
Kim Foley	Hilario Bercilla	Darron Usher Jr.	Grace Williams
Oscar Valdepena	Merial McDade	Robyn Rhodes	Flora M. Sherman
Lance Graham	Amanda Mendoza	Jillian Cornejo	Todd Bellanco
Jesse Vela	Heather Mercer-Rodriquez	Carolyn Reyna	Sandra Lopez
Tiffany Tran	Ebon Brown	Matt Russo	Rickerby Hinds
Shellie Dansby	Andrew Hardin	Gene Sherman	Stephanie Vallere
Samuel Lee	Jason Parks	Joyce Johnson	Charles Henkel
Lana Abbasi	Rafael Elizalde	Stephanie Holloman	Pam S.

Staff

Carrie Harman	Leslie Trainor	Jasmine Guerrero	Rilla Jacobs
Lisa Allen	Jessica Enriquez	Maira Avila	Sharell Malveaux
David Cline	Joe Penrod	Rob Moran	Loren Sims
Jacquelyn Singh			

Action Item: Approve the August 15, 2018, Workforce Development Board (WDB) Meeting Minutes

Motion: That the WDB approve the August 15, 2018, meeting minutes

Moved by	Morris Myers	Second by	Patrick Ellis	Abstain	None	
Vote	Aye	15	No	0	Abstain	0
Status	Approved					

Action Item: Election for 2019 Workforce Development Board Chair and Vice Chair

Motion: That the WDB hold is 2019 Election to elect the Chair and Vice Chair for 2019

Carolina went over the requirements and duties for the Chair and Vice Chair positions. She opened the process to nominations from the floor. The nominations were as follows:

Chair: Jami Dada, Juan De Lara

Vice Chair: Juan De Lara, Lea Petersen, Patrick Ellis, Sonia Nunez and Francisca Hernandez. Francisca declined her nomination. The votes were cast and counted. The results were announced at the conclusion of the meeting.

Status	Jamil Dada elected Chair for 2019
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Patrick Ellis elected Vice Chair for 2019

Action Item: Approve the 2019 Workforce Development Board Meeting Calendar						
Motion: That the WDB approve the 2019 WDB calendar for Board and Regional Committees meetings.						
Moved by	Morris Myers	Second by	Lea Petersen	Abstain	None	
Vote	Aye	15	No	0	Abstain	0
Status	Approved					

Presentations											
Proclamations	Proclamations honoring Chuck McDaniel and Laurie Stalnaker for their services to the WDB were presented to honorees.										
Year-in-Review	The Video highlighting workforce’s accomplishments and year-end numbers was played.										
Workforce Excellence Awards	<p>This year, to begin honoring businesses and partners who are constant supporters of our program, workforce began its Workforce Excellence Award.</p> <table border="1"> <thead> <tr> <th>Award</th> <th>Recipient</th> </tr> </thead> <tbody> <tr> <td>Employer of the Year</td> <td>McLane Foodservice</td> </tr> <tr> <td>Champion of the Year</td> <td>City of Riverside – Riverside at Work (RAW)</td> </tr> <tr> <td>Innovator of the Year</td> <td>Norco College</td> </tr> <tr> <td>Partner of the Year</td> <td>San Bernardino County</td> </tr> </tbody> </table>	Award	Recipient	Employer of the Year	McLane Foodservice	Champion of the Year	City of Riverside – Riverside at Work (RAW)	Innovator of the Year	Norco College	Partner of the Year	San Bernardino County
Award	Recipient										
Employer of the Year	McLane Foodservice										
Champion of the Year	City of Riverside – Riverside at Work (RAW)										
Innovator of the Year	Norco College										
Partner of the Year	San Bernardino County										
Gas Company Presentation	Lea Petersen, WDB member and So Cal Gas Public Relations Manager presented the WDB with a check for \$20,000 to recognize, and assist our efforts to give military veterans the training and resources they need to secure employment.										
Jamil Dada Character Excellence Youth Award	Jamil – dealing with youth issues is a large part of our workforce board. Our region has a large population of youth and young adults, and we are a large land mass area, and we struggle to provide resources to the entire county. One way we assist deserving youth is through the Jamil Dada Character Excellence Award. Sponsorships given to this event are used to provide scholarships to our awardees.										
Riverside Studios	<p>Rickerby Hinds, the Chair for Theater, Film and Digital Production Department at University of California Riverside (UCR) gave his presentation of the successes in film productions being accomplish in Riverside County. He gave the history of how he became involved in theater and film.</p> <p>Through the interest of his students, and his own insight, he recognized a need to bring film production to the county. He began to look at establishing a film entity in our region to allow us to do a variety of projects. He began to look for a space to establish a studio, but encountered several setbacks. When Amazon began its quest to find a new cities to build an additional headquarters, he was approached by Rob Field, Assistant CEO, Economic and Community Development Office, to create a short film called “the Riverside Touch” highlighting the advantages of Riverside County.</p> <p>Rob suggested the animal shelter space and after walking through the facility he decided this was a good location for the Riverside Studios. They researched the numbers, the possibility of uses for the space, and if people would be willing to come to Riverside and use the space. In October, there was a soft opening to introduce Riverside Studios to the community.</p> <p>The studio will accomplish three objectives. It will serve as a foundation for a film industry in this region to give individuals training, hands-on experience, and film making equipment. It will create a workforce of film makers for outside entities to utilize when they come to Riverside to produce their product. Classes and certification will be provided through UCR Extension’s Film Production program.</p> <p>To connect our efforts to workforce, we also want to produce a \$500,000 to \$1 million film that will provide opportunities for the skills the students learn to be used. This will keep our trained people in our area and keep their skills local. This will be a co-operative space that all schools can utilize to give their students the hands-on experience they need. The facility is being upgraded and modularize for future use as production stages for training and creation. Rickerby closed the presentation with a request for questions from the floor. The Studio will officially open in January 2019.</p>										

Public Comments:	
	NONE

Adjourned: 1:25 p.m.

WORKFORCE DEVELOPMENT CENTER OPERATIONS REPORT

Contact: Wendy Frederick

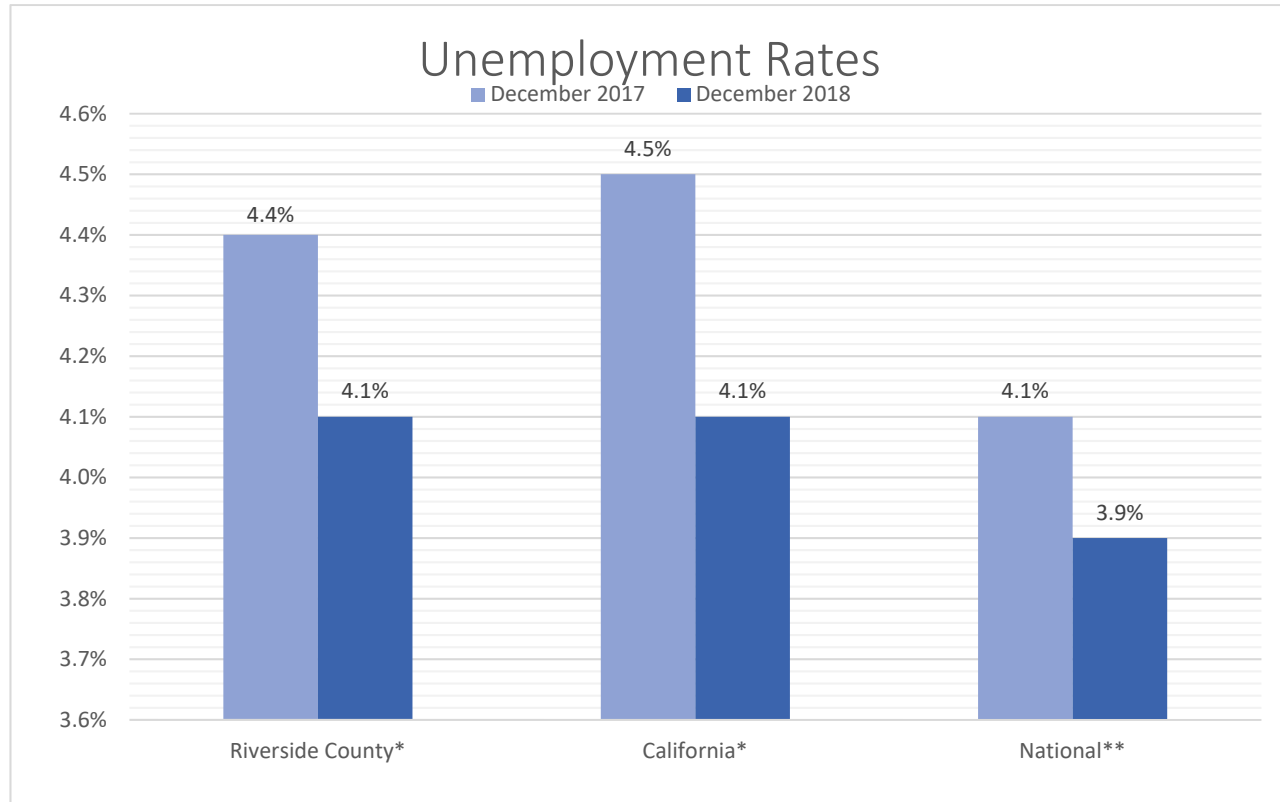
Regional Manager

WFrederick@rivco.org

(760) 863-2525

WORKFORCE DEVELOPMENT CENTER OPERATIONS REPORT

WORKFORCE DEVELOPMENT BOARD
January 2019



Adult Enrollment Report PY 18-19 from 07/01/18 to 12/31/18

By Site	Continuing Participants	New Enrollments for PY 17-18	Adult Goal	% of Adult Goal	Total Participants	Exits	Total Active
Riverside	114	123	218	56%	237	106	131
Indio/Blythe	93	102	165	62%	195	59	136
Hemet/SW	79	98	129	46%	177	44	133
Total	286	323	512	63%	609	209	400

Dislocated Worker (DW) Enrollment Report PY 18-19 from 07/01/18 to 12/31/18

By Site	Continuing Participants	New Enrollments for PY 17-18	DWt Goal	% of DW Goal	Total Participants	Exits	Total Active
Riverside	135	118	288	41%	253	68	185
Indio/Blythe	56	35	111	32%	91	37	54
Hemet/SW	33	28	108	26%	61	13	48
Total	224	181	507	38%	405	118	287

Training Summary PY 18-19 from 07/01/17 to 12/31/18

Grant Code	ITAs to Date	IWTs to Date**	ITAs Goal	% of ITA Goal	OJTs to Date	OJTs Goal***	% of OJT Goal
WIOA Adult	116		161	72%	83	111	75%
WIOA Dislocated Worker	74		128	58%	17	89	19%
Slingshot 1105		19			0		
Slingshot RPI 1122		3			0		
Total	190	22	289	66%	100	200	50%

*ITA= Individual Training Accounts

** IWT = Incumbent Worker Training

** OJT = On-the-Job-Training

ONE-STOP OPERATOR REPORT

Hilario Bercilla
AJCC Operator
HBercill@rivco.org
(760) 863-2508



Your Weekly News & Updates

What's Going on at Your Local America's Job Center!

Visit our Website

Upcoming Special Events

Advanced Manufacturing & Engineering Regional Advisory & Industry Skills Panel

February 13th, 10:00 AM to 2:00 PM

Location:

Riverside Convention Center
Raincross Room - 3637 5th Street
Riverside

Please join us for invigorating conversations bringing together educators and business professionals to discover the latest digital media trends, industry demands, employment skills needed, and training practices.

GOAL

To provide a forum that leads to curricula and programs responsive to industry needs; preparing a highly-skilled workforce.

EDUCATORS

This regional meeting will meet and exceed CTE Grant Advisory requirements (Perkins).

INDUSTRY

Your partnership is critical in building a Strong Workforce!

Register

<https://www.eventbrite.com/e/manufacturing-engineering-regional-advisory-tickets-54432142002>

(FREE EVENT)

Lunch Will Be Provided

8th Annual Manufacturers' Summit

February 14th, 7:00 AM – 2:00 PM

Location:

Riverside Convention Center

Featuring:

Ed Magee- Senior VP of Operations for Fender Musical Instruments Corporation

Tony Sciarra- Program Manager, START & Service Programs for Tesla

State of Manufacturing Panel

- Breakout Sessions
- Made in the I. E. Showcase
- Manufacturing Innovation Awards

Visit <http://mfgcouncilie.com/summit/> or <http://mfgcouncilie.com/contact-us/>

Grand Opening- Coachella Valley Electrical Resource Center sponsored by the International Brotherhood of Electrical Workers - IBEW Local Union 440
February 15th, Open House 4:00 PM – 7:00 PM and Wire Cutting Ceremony @ 5:00PM

Location:

Coachella Valley Electrical Resource Center
39615 Washington St, Suite G
Palm Desert

With the Market Advancement Initiative and new classifications, IBEW will work with contractors to expand their portfolio and be competitive in all markets. IBEW is committed to providing workers with the best training, opportunities, and new partnerships with communities, owners, customers and contractors. The resources of the Inland Empire Electrical Training Center will now also be in Palm Desert.

For more information and to RSVP please contact info@IBEW440.org

(951) 684-5665

<https://ibew440.org/>

All Partner Bi-Annual Meeting
Riverside AJCC
February 27th, 10:00 AM - Noon

Location:

Riverside AJCC
1325 Spruce St
Conference Room 1A
Riverside

An update of AJCC projects will be provided. A separate email will be sent out to Partners (including agenda)

Hiring Events

Holiday Inn Express- Moreno Valley Hiring Event!
February 12th, 9:00 AM - 12:00 PM

Location:

Moreno Valley Employment Resource Center (ERC)
12625 Frederick St. Suite K-3,
Moreno Valley

Hiring for:

- Front Desk Agents
- Housekeeping
- Laundry
- Housemen
- Breakfast attendant
- Maintenance Supervisor
- Director of Sales
- Assistant General Manager

PeopleReady Hiring Event

February 12th, 9:00 AM – 1:00 PM

Location:

Indio AJCC
Room 424
Indio

Hiring people for the following positions:

- Banquet Servers
- Dishwashers
- Housekeepers
- Prep-Cooks
- Event Set Up
- General Labor

Visit <https://www.peopleready.com/home>

Or call 760.346.2509 for more information

PeopleReady
43-725 Monterey Ave, Suite G
Palm Desert

**Miguel's Jr. and Miguel's Home Style Mexican Food – Now hiring!
February 13th, 9:00AM - Noon**

Location:

America's Job Center of California (AJCC)
658 E. Brier Dr., Suite 100
San Bernardino

Hiring for:

- Grill & Line Cooks
- Front and Drive thru Cashiers
- Bussers
- Dishwashers
- Shift Leads

Requirements:

- HS diploma or equivalent
- Ability to independently and work well together
- Multitask and prioritize work
- Provide exceptional customers service
- Excellent verbal and communication skills

Wages:

- \$11:00 AM - \$14.00 per/hour
- Medical, Dental, Vision, Paid Time Off and Paid sick leave
- Bring copies of your resume and dress professionally

Felony Friendly employer!

You must apply online first at:

www.miguelsjr.com/careers

Lineage Logistics is having an Interview Day in Riverside! They are looking for Case Pickers, Forklift Drivers, and Shipping/Receiving Operators!

February 20th, 11:00 AM – 2:00 PM

Location:

1001 Columbia Ave
Riverside

Required Qualifications:

Warehouse Experience
Ability to repeatedly lift 50-75 lbs
Ability to work in a fast-paced environment

For more information, contact:

617.675.2007 TAG@linealogistics.com

Murrieta/Wildomar Chamber of Commerce Job Fair

Bringing Local Jobs to Local Workers

March 12th, 3:00 PM – 7:00 PM

Location:

Village Walk Plaza
24510 Village Walk Pl
Murrieta

Positions in Office, Retail, Hospitality, Medical, Customer Service,
Manufacturing, Industrial, Security, Production, Caregiving Food Service and more.....

For more information:

<https://business.murrietachamber.org/events/details/job-fair-14904>

Ongoing Employment Opportunities

Coronado Stone Products, located in Fontana, has been a leader in manufactured stone for over 50 years and has immediate openings for General Labor and Skilled Labor: Carpenters, Welders, Masonry, Mechanic (Diesel) and Industrial Maintenance.

Hiring Daily:

7:30 AM – 1:00 PM

11191 Calabash Avenue

Fontana

Same day hiring may occur, so come prepared to start work

For more information please call (800) 847-8663

<https://www.coronado.com/>

WIS International in Moreno Valley is Hiring!

Positions available:

- **Inventory Supervisor**
- **Inventory Associates/Drivers**

Benefits:

- Minimum Essential Coverage (MEC) Plus Plan
- Medical, Dental and Vision plans
- No Experience Needed
- Life and Disability Plans
- Promotion Opportunities
- Employee Discounts
- 401(k) Program
- Weekly Pay

Professional employees who count fast and accurately are rewarded with advancement opportunities, weekly pay checks, paid Training, competitive team atmosphere, and the opportunity to travel with a team to places near and far!

<https://wisint.jobs.net/enUS/search?>

[keywords=&location=Moreno%20Valley%2CCA%2CUSA&placeid=ChIJm-IZ2wmh3IARLD-boBWysM&facetcitystate=moreno%20valley%2Cca](https://wisint.jobs.net/enUS/search?keywords=&location=Moreno%20Valley%2CCA%2CUSA&placeid=ChIJm-IZ2wmh3IARLD-boBWysM&facetcitystate=moreno%20valley%2Cca)

Baldizon Tax Services in Moreno Valley is Hiring!

Job Overview:

Seeking administrative assistance for tax services business. The job will be a seasonal position for a 12-week period. The position will be a contracted position paying \$13 an hour. We are offering two positions, one in Los Angeles and one in Moreno Valley.

Position available:

Administrative Assistant

Responsibilities:

- Front desk duties, which include greeting clients and maintaining sign-in logs.
- Ability to handle large volume of phone calls.
- Be able to process credit and debit card payments.
- Assist with our filing.
- Assist with photocopying and faxing of documents.
- Assist with organizing documents.

Qualifications:

- High School Diploma or higher-level education.
- Experience in customer service or administrative work.
- Bi-lingual, must be able to understand and speak Spanish.
- Live within a driving distance.
- Well-organized.
- Basic computer skills.
- Committed to the 12-week time frame.

Please submit your resume to: baldizontax@att.net or by fax to 951.289.9482.

Chamber. This position generates revenue by selling memberships to prospective non-members. The representative provides detailed information on various programs and orients the client to the Chamber's advertising vehicles.

Qualifications:

- Associates Degree, Bachelor's or equivalent experience in a professional environment preferred
- Able to lift 25 lbs without difficulty
- Must have reliable transportation

Compensation:

- Full Time: \$40,000 annual base salary plus commission
- Medical, dental, and vision benefits offered after introductory period.

To Apply:

- Submit cover letter and resume to Vice President Nicholas Adcock at nadcock@riverside-chamber.com.
- Seeking applicants until position filled. Qualified applicants will be invited for an interview on first-come, first-serve basis.
- No phone calls please.

Visit their website to learn more about the Greater Riverside Chambers of Commerce <http://www.riverside-chamber.com/>

Best Western Hotel & Suites (Moreno Valley) is hiring for an all-star team!

Positions available:(Partial description and duties listing)

Front Desk Agents –First point of contact with guests and manage all aspects of their accommodation. Registers guests, manages reservations and providing information about the rooms, rates and amenities.

Duties

- Perform all check in and check out tasks
- Manage online and phone reservations
- Responds to guests' complaints in a timely and professional manner
- And others related duties

Housekeeper

Duties

- Ensure a clean and orderly environment
- Move reasonably small furniture as necessary
- Maintain working condition of cleaning equipment
- And other related duties

To apply in person, visit:

Best Western and Suites
24840 Elder Avenue
Moreno Valley

or To schedule an Interview, call

951.924.4546
661.803.3378

Spherion- Flexible Workforce Staffing Agency looking for exceptional people!

Industry areas:

- Food and Beverage
- Administrative
- Manufacturing/Production
- Non-Clinical Healthcare
- Event & Guide Staff

Contact Spherion in Palm Desert!

73140 Highway 111 Suite 7

Palm Desert

Apply online at and then schedule an interview!

www.spherion.com

Morongo Tribal Administration & Enterprises (As of February 8, 2019)

Positions available include but are not limited to: School Bus Driver, Cook II, Food Runner, Gas Station Manager, Compliance Specialist, Tribal Attorney, Gaming Officer, Executive Administrative Assistant, and others. and other positions. Applications are being accepted and open interviews held every Wednesday from 8:30AM – 11:30AM at 12700 Pumarra Rd in Banning. Visit:

<https://morongonation.org/employment>

Renaissance Indian Well Resort & Spa is looking for experienced resort employees. (As of February 8 , 2019)

Current openings include; Baker FT, Pastry AM/PM shift, Cook I FT Cava Restaurant PM shift, Food and Beverage Attendant FT, PM Busser FT, Laundry Washer, Manager Operations Room, Housekeeper FT, and others. To learn about other available Renaissance Hotel jobs visit www.Renhotels.com/careers

Training Opportunities and Resources

“Safety, Resilience & Wellness” Workshops – Sponsored by Prevention Institute, Riverside University Health System Public Health, and California Center of Excellence for Trauma Informed Care

Two sessions per location:

Morning- 9:00 AM- Noon and Afternoon-1:00 PM- 4:00 PM

Wednesday, February 13th, Eastern Riverside County

UCR Palm Desert Center

75080 Frank Sinatra Dr. Building B

Palm Desert

Thursday, February 14th, Western Riverside County

Community Action Partnership of Riverside County

2038 Iowa Ave Suite B-101

Riverside (near WIC Office)

Questions?

Contact Dianne Leibrandt: Dleibrandt@ruhealth.org 951.358.5557

Hemet/Temecula Employer Advisory Council Lunch Seminar

A.L.I.V.E – Active Shooter Survival Training

February 21st, 11:30 AM – 1:30 PM

Location:

Temecula Community Center (TCC)

28816 Pujol Street

Temecula

Speaker:

Michael D. Julian is President/CEO of MPS Security & National Business Investigations, Inc. Michael joined the California Association of Licensed Investigators in 1995 and regularly teaches courses offered by the association. Michael is a trusted security consultant for numerous organizations, teaching workplace violence identification and reaction, and active shooter survival training. Named as a featured security expert by channel ABC 7, Michael is proud to offer his Active Shooter Survival Training to equip the public and his clients with the knowledge and confidence to survive an active shooter event.

Cost:

\$25 for EAC Members, \$30 for Non-Members, \$35 day of the event

Reservations are required!

Advanced payment is appreciated. For more information, email Mary Williams at hteac2009@yahoo.com, or Nancy Marie Keaton at nancy.keaton@edd.ca.gov. Phone contact is Nancy Marie Keaton at (951) 304-5723.

Labor Market Information

The Help Wanted Online Monthly Report i(HWOL) is a report that provides a snapshot of the number job postings placed by employers for a specific political economic region, in this case the Inland Empire region comprised of Riverside, Ontario and San Bernardino MSA. Below is the link to the monthly report. (Please paste URL to web browser if link does not work.)

https://www.labormarketinfo.edd.ca.gov/file/hwol_lad/Riverside_SanBernardino_Ontario_MSA_40140_HWOL.pdf

Save the Date

April 4th, Resource Fair – Connecting Clients to Resources – sponsored by Riverside

Looking for New Partners!

Please let us know of any CBO or FBO that would be a great partner for the One-Stop System. Feel free to contact Hilario Bercilla for more information at hbercill@rivco.org.

“The nicest thing about teamwork is that you always have others on your side.”
– Margaret Carty

Riverside County Workforce Development Board | 951-955-3100

STAY CONNECTED WITH US!



The Week Update shares information with the One-Stop System Partners about the AJCC events and partner services, and to celebrate our successes. Please send me your upcoming events and share your successes with us!

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivco.org 5 to 7 days in advance.

INLAND EMPIRE REGIONAL PLANNING UNIT (IERPU) REPORT

Contact: T. Pham
Program Manager & Special Initiatives
(951) 955-0464
TPham@rivco.org

Inland Empire Regional Planning Unit & Riverside County Special Initiatives

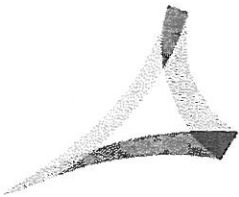
January 2019

Initiative	Purpose	Context
1. Prison to Employment Grant (P2E)	<p><u>Target:</u> Formerly incarcerated and other justice-involved individuals</p> <p><u>Outcome:</u> Intended to support regional planning efforts, fund regional plan implementation, and provide resources for direct services to the formerly incarcerated and other justice-involved individuals. It also sets aside specific resources for both supportive services and earn and learn activities.</p>	<ul style="list-style-type: none"> • P2E Planning Grant: \$190,000. Term: 10/1/2018 - 3//31/2020 • The Prison to Employment Implementation Direct Services Grant and Supportive Services Earn and Learn Grant (P2E IDS/SSEL) grant submitted on 2/14/2019. \$6,020,305 (\$4,820,305 requested and a \$1,200,000 match not required by the RFA)
2. Regional Plan Implementation Grant (RPI)	<p><u>Target:</u> IERPU Workforce System</p> <p><u>Outcome:</u> Supports the implementation of our regional plan and outcomes proposed in association with our Indicator of Regional Alignment and Coordination.</p>	<ul style="list-style-type: none"> • Approved for \$300,000 • Term is 18-months: 4/1/2019 – 9/30/2020 • Local Plan Modification – Final draft available for review • Regional Plan Modification – Final draft available for review <p>Following is a timeline of next steps to present to the WDB, BOS and public posting.</p> <ul style="list-style-type: none"> • 2/20/18: Executive and full WDB • 3/12/19: Board of Supervisor (BOS) • 2/21/19 from 5-6pm: After-hour Public Comment & Listening Session • 2/21/19-3/7/19: Public Notice & Comment • 3/15/2019: Due to State
3. Regional Organizer (RO)	<p><u>Target:</u> IERPU Initiatives</p> <p><u>Outcome:</u> Development and implementation of regional plan</p>	<ul style="list-style-type: none"> • RO Exchange Update, please see attached • Term: 4/1/2019-9/30/2020 • RO/RTC/T combined: \$159,400

4. Regional Training Coordinator (RTC) & Training	<p><u>Target:</u> WD Staff and Partners</p> <p><u>Outcome:</u> Expand on professional development and capacity building in region</p>	<ul style="list-style-type: none"> • Term: 4/1/2019-9/30/2020
5. Workforce Accelerator Funds (WAF)	<p><u>Target:</u> RC Workforce System</p> <p><u>Outcome:</u> Shared administrative data collection/tracking system</p>	<ul style="list-style-type: none"> • \$128,100 request, awards TBA 2/2019
6. Veterans Employment Assistance Program (VEAP)	<p><u>Target:</u> Veterans</p> <p><u>Outcome:</u> Help unemployed and underemployed veterans with significant barriers to employment transition from military careers to rewarding civilian employment.</p>	<ul style="list-style-type: none"> • \$500,000 request, awards TBA 3/15/19, Potential start date 4/1/19
7. SlingShot Sector Reports	<p><u>Target:</u> Employers and Industry</p> <p><u>Outcome:</u> SlingShot seeks to seed collaborative efforts by employers and industry, government, workforce and economic development, and education stakeholders within a region to identify and then work to solve employment challenges that slow California's economic engine — with regionally-selected solutions to regionally-defined problems.</p> <p>Monthly sector reports for: Manufacturing, Healthcare, Logistics/Transportation</p>	<ul style="list-style-type: none"> • Please see attached

California Workforce Development Board Regional Initiatives & Timelines Estimates

1. **State and Regional Plan Modification Update:**
 - **Regional/Local Plan Modifications due to CWDB - March 15, 2019**
2. **SlingShot 2.0 Regional Plan Implementation** - Funding has been completed, subgrants are in process, start date April 1, 2019
3. **Regional Plan Implementation Technical Assistance & Evaluation** - *Estimated Release Date of RFA: February 2019*
4. **Regional Accelerator** - *Estimated Date of RFA for Strategic Co-enrollment/ELL Navigator - Release: February 2019*
5. **California Department of Corrections and Rehabilitation (CDCR) Prison to Employment Initiative Implementation, Direct & Supportive Services** – *RFA Due date: February 15, 2019*
 - RFA process will begin for single application for both direct service and supportive services grants (\$34 million total for initiative.) Each RPU must designate one entity as the applicant, and signature proof of this agreement must be included in the application. This single entity representing the region must be the fiscal agent and be responsible for participant reporting. RFA will be very closely tied to regional plan components related to CDCR partnerships. Program start date May 1, 2019.
 - **April 1, 2019** – Award announcement for first round of funding (approximately \$14 million).
 - **July 2019** – Award announcement for second round of funding (approximately \$20 million).
6. **SB1, Infrastructure and Apprenticeship** - *Estimated Date of RFA Release: March 2019*
7. **Workforce Accelerator Fund 7.0** – *Applications received December 10, 2018*
 - Over 125 applications received with nearly \$20M in requests
 - Highly competitive, even great applications won't get funded
 - Plan to announce awards by the end of February
8. **AB1111: Removing Barriers to Employment Act - Breaking Barriers to Employment Initiatives** – AB1111 Stakeholder meetings in January and February, *Estimated Date of RFA Release: March 2019*



REACH OUT
Strengthening Communities

Reach Out Activities and Outcomes Report

January 1 through January 31, 2019

1. PCA Update –
 - a. Yara created a one-page document with information regarding placement, training program, cost, expected starting wage, cohort size, and timeline.
 - b. A meeting with Tony Bell from American Caregiver Training (ACT) and Riverside WDB took place on January 22, 2019. Because ACT is not on the ETPL, class must be processed through MSJC. The training will be offered as an online class through MSCJ with ACT taking care of the logistics in preparing the students to take the online course and job interviews in the low desert. ACT will work directly with MSJC to provide a roster of student names and contact information.
 - c. Training will be run under the umbrella of MSCJ. ACT is responsible for student recruitment, coordinating interviews with employers, and facilitating training. ACT seeks to recruit at least 20 individuals for interviews; 14 individuals will be selected. Recruitment will start by mid-February.
 - d. Reach Out will assist with information dissemination.
 - e. Workforce Development Board will need copies of student certification and placement of employment will be tracked for one year.
 - f. Anticipated completion date of PCA training is March 31, 2019.
2. Riverside Medical Clinic – No updates at this time.
3. Cucamonga Valley Medical Group training – Meeting date to following up backfilling needs is TBD.
4. City of Montclair CHWs – City received grant to hire two to three CHWs to focus on behavioral health. Loma Linda Gateway College can provide expedited training on the foundation of CHWs. Training would take approximately one month to complete and would cost \$3500. The grant provides employment with the City of Montclair only through June. After reviewing the training and employment needs, the recommendation was to not move forward. Yara suggested CHWs receive complete training to be fully prepared for role and work environment.
5. Yara and Diana attended the bi-weekly planning meetings with T and Stephanie.



Manufacturing Industry

SlingShot Initiative



Ron Hurst
Developing Leaders Inc.

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Introduction

High School Seniors are not choosing Manufacturing as a Career Choice.

Where is the next generation of manufacturing workers going to come from?



In partnership with



Projection

The manufacturing industry nationally is projected to fall a startling 2.4 million workers short of its needs between 2018 and 2028. [1] In California, the outlook is relatively the same. [2]

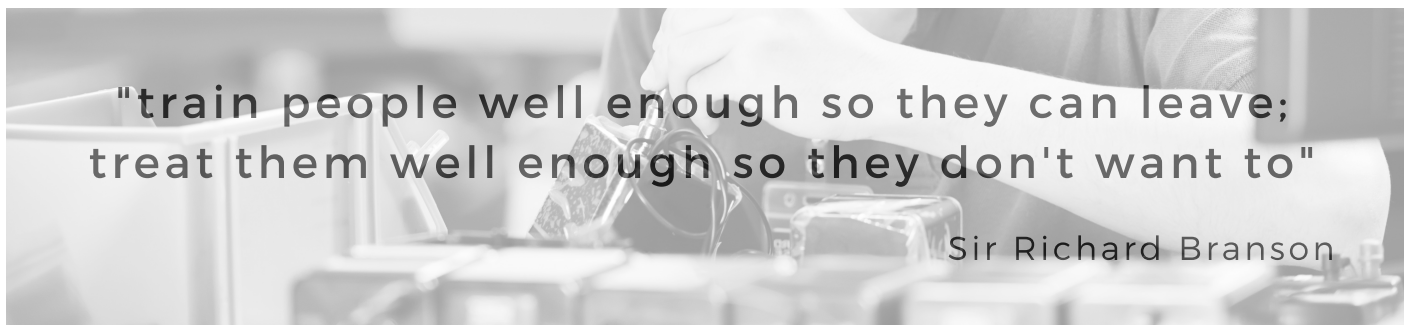
While the Inland Empire is anchoring the state's job creation numbers, the manufacturing sector is not rebounding and still underperforming, creating only 300 jobs in 2018. [3,4]



Best Practices

Section 1

Retaining Workers



Ask Them What They Value

- The millennial generation of worker doesn't want to stop learning after their first week of training. [5] Keep developing them.

Design + Implement an Employee Development Plan

- Spend time and effort in employee training and career development. [6]

Increase Skills of Your Current Management Team

- Good + Effective Management and Leadership has a direct correlation to employee retention. [7]

Developing first line and mid-level managers is paramount to creating a positive culture that ensures the organization can retain the elusive and easily disengages entry level workers.

Develop Front Line Leaders

- Non-C Level managers play a critical role in employee retention. These managers typically do not have the authority to retain workers but are instrumental in their decision to stay or leave. Teach them to lead employees.

Best Practices

Section 2

Recruiting Workers



It is difficult to recruit when the skills that you need are not readily available. Referral is a best practice in many cases where the lack of skill of an individual can be overcome by the dedication and desire of the newly hired employee to perform well on behalf of the friend who referred him/her. Networking and building associations is also powerful in allowing a stronger voice to address common needs.

Leverage Employee Referrals

- Referral Programs, providing incentive for employee referrals will generate significant numbers of candidates. One study confirmed this as the top recruitment strategy with 55% of new workers come from referrals. [8]
- Referred workers take the shortest time to hire and cost less. [9]

Best Practices

Friends & Family Plan

- A variant on referrals; consider a plan to recruit extended family to further realize benefit.

Scrutinize Your Benefits and Value Add

- It doesn't have to be costly, find out what your younger employees value and explore how you may provide it. (split shifts, variable start times, work sharing)

Simplify Your Process

- The next generation is completely wired. Can they join your company online or will they have to fill out old fashioned paperwork? Simplify, electrify your hiring process.

Look in Unusual Places

- Partner with local high schools, check out trade schools and ROP's. Don't be limited by perception and judgment, Hire for character, train for the rest.



Best Practices

Section 3

Empowering Workers



"leaders become great, not because of their power but because of their ability to empower others".

John C. Maxwell

Share the Vision

- Communicate the vision of the organization [11] Organizations who do so generate higher levels of engagement.

Communicate Openly and Bi-Directionally

- Foster open communication with all employees. [12] Host town hall meetings regularly, go one on one. Listen and act upon (where reasonable) the advice of your employees. Effective communication is highly correlated with employee engagement.

Empower Employees

- Leaders who empower their employees are more trusted. Employees will perform at consistently higher levels.

Ensure Accountability

- Let your employees know regularly how they are performing. Recognize excellence, challenge mediocrity, and professionally correct under performance.

Show Them How They Fit

- Today's hourly wage earners want to be a part of the organization, not just a cog in the wheel. They want to participate and know how their position fits into the greater vision of the organization. Keep them in the loop and show them how their job is important to the success of the company.



SlingShot

The SlingShot Initiative is a fully funded state program through Riverside County and San Bernardino Workforce Development Boards with a mandate to address the shortcomings of a skilled labor force for the manufacturing industry. Critical to its success is the input from local manufacturers so it can develop relevant training to address current employment shortfalls. The initiative also focuses on up-skilling, as well. Ultimately, the goal is to establish long term programs and systems to maintain a properly skilled workforce to enable growth in the manufacturing industry.

<https://cwdb.ca.gov/initiatives/slingshot/>

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YOUTH SERVICES REPORT

YOUTH SERVICES REPORT

Youth Agcy	Carried into PY 18/19				New Enrollments							Cumulative Totals			Cumulative % of	
	In-School	Out-School	Total Carry-ins	Planned Carry-ins	In-School	Out-School	OSY PY Goal	Total New	Total New Goal	% of Goal	In-School	Out-School	Total	In-School	Out-School	
CFLC – Hemet 069	7	20	27	29	12	53	98	65	115	57%	19	73	92	20.65%	79.35%	
CFLC - Lake Elsinore 239	1	11	12	17	4	48	88	52	102	51%	5	59	64	7.8%	92.2%	
CFLC - Rubidoux 272	3	31	34	39	6	58	93	64	109	59%	9	89	98	9.18%	90.82%	
ResCare - Perris 237	1	5	6	16	13	68	96	81	112	72%	14	73	87	16.09%	83.91%	
ResCare - Indio 238	3	7	10	10	11	64	96	75	112	67%	14	71	85	16.47%	83.53%	
ResCare - Moreno Vly 332	1	4	5	6	15	97	96	112	112	100%	16	101	117	13.68%	86.32%	
Active Totals:	16	78	94	117	61	388	567	449	662	68%	77	466	543	14.18%	85.82%	

MOVING BUSINESS FORWARD REPORT

Contact: Charlene Henderson
Business Solutions Regional Manager
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Business Solutions Team Activities

December 2018

Statistical Performance

Activity	Riverside	Indio	Hemet	Reporting Period Totals	Year-to-Date Totals
New Businesses	10	5	2	17	115
Repeat Businesses	25	3	2	30	141
Referred to Business	45	3	5	53	316
Placements	40	3	5	48	271
On-the-Job Training	10	3	2	15	128
Average Hourly Rate	\$16.11	\$12.17	\$17.50	\$15.26	\$14.46

Recruitment Highlights

Name of Business	Industry	City	Outcome
Amtrak Job Fair	Other	Riverside	Interviewed 120 job seekers, no current info on jobs filled.
Allied Universal	Other	Riverside	Interviewed 105 job seekers, no current info on jobs filled.
US Census	Other	Riverside	Interviewed 15 job seekers, no current info on jobs filled.
Amazon Information Session	Logistics	Moreno Valley	Interviewed 3 job seekers, no current info on jobs filled.
DB Schenker	Logistics	Moreno Valley	Interviewed 130 job seekers, 9 Case Picks, 10 Reach Forklift Driver, and 2 Sit-down Forklift Driver and 1 Purchasing Coordinator were hired.
Ace Hardware	Other	Indio	Interviewed 45 job seekers, no current info on jobs filled.
US Census	Other	Indio	Interviewed 15 job seekers, no current info on jobs filled.

Direct Hires

Name of Business	Industry	City	Outcome/Wages
McLane Foodservice	Logistics	Riverside	3-Warehouse Selectors-\$17.20, \$17.50, 1-Driver Helper-\$16.04, Driver-\$35.96
Brenner-Fiedler	Manufacturing	Riverside	2-Accounting Representative-\$17.50
DB Schenker	Logistics	Moreno Valley	5-Case Picks-\$16.96, 10-Reach Forklift Drivers-\$17.66, 1-Sitdown Forklift Driver-\$17.66
TMI Products	Manufacturing	Corona	1-Seamstress-\$13.00

Rapid Response Activities (Information Presentations Conducted)

Name of Business	Industry	Location	Number of Jobs Eliminated	Affected Workers
Kmart	Other	Riverside	26	26 (10 Checkout Associates, 1 ASM, Soft Line, 1 Asset Protection Associate, 6 Hard Lines Merchandisers, 1 HR Lead, 4 Restaurant Associates, 1 Sales Floor Supervisor Soft Lines, 2 Soft Lines Merchandisers)
Amtrak	Other	Riverside	150	150 (80 Customer Care Agents, 20 Stat Clerks, 20 Employee Support Agents, 30 Rate Quotation Clerks)
Amtrak	Other	Riverside	125	125 (70 Customer Care Agents, 8 Technicians I, 7 Technicians II 5 Technicians III, 20 Project Coordinators, 10 Trainers, 5 Quality Analyst)
Amtrak	Other	Riverside	75	75 (48 Customer Care Agents, 5 Quality Analyst, 22 Supervisors/Managers)
YMCA	Other	Murrieta	49	49 (25 Health and Wellness, 16 Kid zone, 6 Membership Staff, 1 Maintenance, 1 Administrative)

WARN Letters Received (Upcoming Information Presentations)

Date Received	Company Name	Location	Number Affected	Positions To Be Eliminated
December 2018	Amtrak	Riverside	200	Managers, Facilities, Administrative, and Customer Care Agents
December 2018	Golden Shore Medical	Moreno Valley	16	16 (5 Medical Assistant, 3 Patient Service Representative, 1 Pediatrics Physician, 1 Referral Coordinator, 1 Physician, 1 Clinic Administrator, 1 Clinic Supervisor, 1 IT Support Specialist, 2 Nurse Practitioner-JMMD)
December 2018	Golden Shore Medical	Corona	25	25 (1 Behavioral Health Specialist, 1 Clinic Administrator, 4 Medical Assistant, 1 Patient Access Coordinator, 2 Patient Service Representative, 2 Physician Assistant, 1 Referral Coordinator, 1 Physician, 1 Clinic Supervisor, 1 Director of Behavioral Health, 4 Medical Assistant, 1 Nurse Practitioner – JMMD, 3 patient Service Representative, 1 Physician, 1 Referral Coordinator)

January 2019	Carlisle Interconnect Technologies	Riverside	Unknown	Positions have not been submitted
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Employment Training Panel

- ETP class completed for Superform USA with 29 students. Course completed was Empowering Leaders
- ETP class completed for Kobelco with 18 students. Course completed was Empowering Leaders.