



Riverside County Workforce Development Board Meeting AGENDA

***Wednesday, May 6, 2020
11:30 a.m. – 12:30 p.m.***

On the day of the meeting, the Board Meeting will be accessible to the public online by video conference and telephone access using the information listed below.

[Zoom](#) Online Video/Audio Conference

Meeting ID: 912 2770 3843 **Password:** 951909

Online: <https://zoom.us/j/91227703843?pwd=VEtSUk03V1hpbko2SE1jeUk3Z1BUQT09>

Phone: (888) 853-5247 or (669) 900-9128

One tap mobile: +16699009128,,91227703843#,1#,951909#

Participants should be advised that by engaging in meeting telephonically or electronically they acknowledge that input may be recorded, such recording is subject to inspection pursuant to the California Public Records Act.

MEETING WILL BE CONDUCTED PURSUANT TO THE PROVISIONS OF THE GOVERNOR'S EXECUTIVE ORDER [N-29-20](#) DATED MARCH 17, 2020, WHICH SUSPENDS CERTAIN REQUIREMENTS OF THE RALPH M. BROWN ACT.

The Riverside County Workforce Development Board (Board) is holding Board of Directors meetings to conduct essential business. Members of the public may view and participate electronically or telephonically, not in person, consistent with directives from the Riverside County Public Health Officer, the California Department of Public Health, and the California Governor's Executive Order [N-33-20](#).

Public Participation Members of the public may address the Board on any item on the agenda and on any matter that is within the Board's jurisdiction. To address the Board regarding an item that is on the agenda, please submit an e-mail entitled "Public Comment" directly to the Board Coordinator, Zulma Michaca, via email at zmichaca@rivco.org or by calling (951) 955-0481. Requests must be submitted to the Board Coordinator prior to the time the item is called for consideration or prior to the Public Comment section of the agenda. Please specify if comment is related to an Action Item or if it is General Public Comment. *If you cannot or choose not to attend when the meeting occurs but wish to make a comment, please submit your comments by 8:00 a.m. on the day of the Board meeting.* Comments will be presented by the Board Coordinator. They will be announced at the appropriate time and will be added to the record. Comments will be read after Action Items are discussed or during Public Comment period.

Jamil Dada
WDB Chairperson
Carrie Harmon
WDB Executive Director



Patrick Ellis
WDB Vice Chairperson
Leslie Trainor
WDB Deputy Director

**Riverside County Workforce Development
Full Board Meeting
AGENDA**

Wed. May 6, 2020 11:30am-12:30pm

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[Zoom](#) Video/Audio Conference

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|---|-----------------|
| I. WELCOME | Jamil Dada |
| A. Introductions | All |
| II. ACTION ITEMS | |
| A. Approve the Minutes from February 26, 2020 | All |
| III. REPORTS | |
| A. Chairperson's Report | Jamil Dada |
| B. Federal/State Legislative Updates | Jamil Dada |
| a. Governor's Executive Order N-25-20 - Public Meetings | |
| C. Executive Director's Report | Carrie Harmon |
| D. Member Updates on Responding to Coronavirus Pandemic | All |
| E. Workforce Development Center Operations | Stephanie Adams |
| F. Moving Business Forward | Stephanie Adams |
| G. America's Job Center of California Operator | Janice Simmons |
| H. Inland Empire Regional Planning Unit | Loren Sims |
| I. Youth Services | Carolina Garcia |
| IV. DISCUSSION ITEMS | |
| A. Member Initiatives | All |
| V. PUBLIC COMMENT | |

Conflict of Interest Advisement

Board members please be advised: If an Agenda item relates to the provision of services by you, your immediate family, the entity you represent, or any person who has made \$250.00 in campaign contributions to you during the last twelve months, or if approval or disapproval of an Agenda item would have a foreseeable material effect on an economic interest of you, your immediate family, or the entity you represent, then please follow these procedures: *"When the Agenda item is first introduced, please immediately announce that you are recusing yourself from participating in the agenda item and then refrain from discussing, voting on, or otherwise influencing the Board's consideration of the Agenda item."*

ACCESSIBILITY The Workforce Innovation Opportunity Act (WIOA) Title I financially assisted program or activity is an equal opportunity employer and program. Auxiliary aids and services are available upon request to individuals with disabilities. There are two ways of requesting reasonable accommodations. 1. For ADA Coordinator, please call (951) 955-3100, (951) 955-3744 TTY, CA Relay 711, or e-mail ADACoordinator@rivcoeda.org. 2. For the Board Coordinator, please call (951) 955-0481 or e-mail zmichaca@rivco.org.

PUBLIC NOTICE While Board Meetings are open to the public, time constraints limit the Board's ability to permit open discussions with members of the audience. Persons requesting to address the Board on matters not on the agenda but within the jurisdiction of the Board should do so under the agenda item Public Comments. Persons requesting to address the Board on an agenda item should register with staff prior to the meeting via e-mail to zmichaca@rivco.org or phone (951) 955-0481. The Chair will impose a 3-minute time limit on all speakers addressing the Board.

NON-EXEMPT MATERIALS Non-exempt materials related to an item on this agenda submitted to the Workforce Development Board after distribution of the agenda packet are available for public inspection on the Riverside County Economic Development Agency Workforce Division's website at www.rivcoworkforce.com.

POSTED MATERIALS In accordance with the Ralph M. Brown Act, this meeting agenda is posted at least 72 hours prior to the regularly scheduled meeting on the Riverside County Workforce Development Board website (www.rivcoworkforce.com/WDB). The agenda, supporting documents, and all writing received by the Board are public records and can be viewed online, but may not include all available or the most current documentation. All documentation along with the most updated versions can be requested via e-mail to RivCoWDB@rivco.org, by calling (951) 955-0481, or (951) 955-3100.

Jamil Dada
WDB Chairperson

Carrie Harmon
WDB Executive Director



Patrick Ellis
WDB Vice Chairperson

Leslie Trainor
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board: MINUTES February 26, 2020

Chair Jamil Dada called the meeting to order at 11:36 p.m.

Members in Attendance

Barbara Howison	Cheri Greenlee	Connie Golds	Darlene Wetton	Diane Strand
Francisca Hernandez	Jamil Dada	JoDee Slyter	Joshua Naggar	Juan De Lara
Ken Orr	Layne Arthur	Mary Jo Ramirez	Morris Myers	Patrick Ellis
Peter Hubbard	Alfonso Jimenez	Ricardo Cisneros	Sonia Nunez	

Members Absent

Angelov Farooq	Celene Perez	Grant Gautsche	Greg Elgan	Lea Petersen
Rosibel Ochoa	Wolde-Ab Isaac			

Guests

Dominic Woods, Sr	Tricia Hale	Kayla Charters	Syntoia Hunt	Amber Smalley
Joy Fehr	Shellie Dansby	Edward Perez	R. Maw	

Staff

Leslie Trainor	Stephanie Adams	Loren Sims	Janice Simmons	Rilla Jacobs
Wendy Frederick	Zulma Michaca	Maira Durazo	Tammy Mathis	Jasmine Guerrero
David Cline				

II. Action Item A. Approve the December 18, 2019, WDB Minutes

Motion: That the Workforce Development Board (WDB) approve the December 18, 2019, minutes.

Moved by	Barbara Howison	Second by	Mary Jo Ramirez	Abstain	Layne Arthur	
Vote	Aye	18	No	0	Abstain	1
Status	Approved					

II. Action Item B. Appoint the Regional Committee Chairs & Vice Chairs

Motion: That the WDB approve the appointment of the 2020 Regional Committee Chairs and Vice Chairs.

Moved by	Barbara Howison	Second by	Mary Jo Ramirez	Abstain	None	
Vote	Aye	19	No	0	Abstain	0
Status	Approved					

Discussion	WDB 2020 Regional Committee Chairs and Vice Chairs		
	Region	Chair	Vice Chair
	Southwest	Patrick Ellis	Morris Myers
	West	Sonia Nunez	Peter Hubbard
	East	Layne Arthur	Kim McNulty

III. Presentation: "New Education"

Joy Fehr, President La Sierra University	Dr. Joy Fehr, La Sierra University President, thanked attendees for joining the meeting and conversation on her presentation "New Education. Dr. Fehr provided a brief overview of her biography and experience with La Sierra University. For a year and a half, Dr. Fehr began a discussion on campus regarding how we need to meet the needs of our community today and in the future. The conversation started with faculty and was then shared with staff, students and the administration. It began with participants reading a book by Cathy Davidson, " <i>The New Education: How to Revolutionize the University to Prepare Students for a World in Flux.</i> " At the colloquium,
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	<p>discussions began on how the university could pivot to meet the needs of the 21st Century and beyond.</p> <p>Dr. Fehr applied what Cathy Davidson suggested in her book and taught a class for English majors working on master's degrees where she did not present a syllabus to the class. Instead, Dr. Fehr gave an overview of the history of education; how it started, how it was used, and never changed until 1869 and onward. She shared that a Harvard professor named Charles Elliot looked at the outdated 1869 education model being used and compared it to the population of his day. Elliot determined that education needed to change to meet the needs of population in 1869. It was called the factory model and it met the prior needs of the Industrial Age area.</p> <p>Today's K-12 students now live in a new age. It is futuristic and education will undergo its fourth change to meet educational needs since the Middle Ages. This is a dynamic age and higher education is asking, 'how do we respond to the new era when the model we currently have was designed for the Industrial Age?' With the new system of education, we must prepare our students to thrive in a fluid world. We should prepare to be constantly ready for any change, empowered as leaders of innovation, to adapt to, and/or change the world.</p> <p>Dr. Fehr responded to Questions and Answers from the public and engaged in discussion.</p>
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IV. Reports	
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Chairperson's Report	
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Jamil Dada	<p>Chairperson Jamil Dada welcomed and encouraged introductions. Then he shared the following:</p> <p>Riverside County is the 10th largest county in the nation and the 2nd fastest growing region in the nation. We continue to advocate for our workforce program to our elected officials. We will be meeting with our officials at several upcoming events. This includes Day at the Capitol on March 11, 2020, and the annual National Association of Workforce Board 2020 conference in Washington D.C. March 21-24, 2020.</p>
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Federal/State Legislative Updates	
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Jamil Dada	<p>Among the Federal/State Legislative Updates, Jamil shared that our Governor's focus in California is on combating homelessness and expanding apprenticeships. At the federal level, several bills focusing on apprenticeships have passed through the houses.</p>
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Workforce Development Center Operations Report	
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Stephanie Adams	<p>Stephanie Adams, Workforce Services Manager, shared the Workforce Development Center Operations report as noted below.</p> <p>The unemployment rates for February 2020 are: 4.8% in County of Riverside 4.2% in California 4.0% Nationwide</p> <p>In January, our centers were visited a combined total of 4,962 times by clients, who were assisted with various services and activities, including: 710 participants received career services. 247 participants received vocational training for in demand careers. 99 participants received on-the-job training.</p> <p>Stephanie was asked if participants who receive training are tracked to see if they obtain employment in that field, after completing the training. Stephanie responded, yes after 30 days staff reaches out to see if the vocational training participants have gained employment. If they have not, customers are invited back to the Workforce Development Center to see how staff can assist to enhance their job search. It often happens that when a participant is employed, they may not be able to respond back to us to provide updates. Leslie Trainor informed members that there is legislation currently pending approval, to better track participants after training. The legislation would enhance communication across various government agencies to improve data sharing.</p>
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Moving Business Forward Report

Stephanie Adams

Stephanie Adams presented the Business Solutions Report as noted below.

2020 (Year-To-Date Totals)		
# of New Businesses	Repeat Business	Referred to Businesses
113	134	343
Recruitments		Rapid Response
CSC AIS Rowand Hotel Pacesetter People Ready	Sears Moreno Valley, CA Carlisle Interconnect Riverside, CA K-Mart Jurupa Valley, CA	

With the Accelerator Funds received, we are creating a universal intake form for clients. This form will be applicable countywide and will remove the need for clients to have to fill out more than one form when applying for multiple Riverside County programs.

The Veterans Employment Assistance Program (VEAP) Grant allows us to target veterans with significant barriers to employment to help get them employed.

America's Job Centers of California (AJCC) Operator Report

Janice Simmons

Janice Simmons shared the America's Job Centers of California Operator Report as listed below.

The AJCC Weekly Update continues to be distributed to our partners and business associates. The three AJCCs (Riverside, Hemet, and Indio) have held job fairs, recruitments, and events to assist with gaining employment.

We are working on setting up Event Manager Scheduler through CalJobs to expand outreach. To gain access to the site as a user please provide your information to Janice Simmons directly.

There is ongoing work to have WDB partners use SharePoint to retrieve and share information provided by all partners. Based on feedback from our survey on March 16, 2020, we are offering a Workforce Innovation and Opportunity Act (WIOA)/Career Resource Area (CRA) training for all partners interested in learning more about WIOA and how our customers are provided services in the CRA. Please contact Janice Simmons for details.

The Connect I.E. website is moving forward. Partners have submitted their page set-up. Edward Ramirez from IEHP will provide next steps to move forward with the referral process.

Inland Empire Regional Planning Unit Report

Loren Sims

Loren Sims shared the update below on the Inland Empire Regional Planning Unit.

Riverside County Workforce Development efforts with San Bernardino on the Prison to Employment (P2E) Initiative is targeted to assist roughly 500 - 750 formerly incarcerated and justice involved individuals. The program is expected to be ready to start enrolling individuals by the end of March or beginning of April 2020. We have seven service providers throughout Riverside and San Bernardino counties ready to begin enrolling. Contact Loren Sims for more on the initiative.

Youth Services Report

Carolina Garcia

Carolina Garcia explained the Youth Services Report as noted below.

Between July 1, 2019 – December 31, 2019, Riverside County Workforce Development Center's six Youth Opportunity Centers (YOC) have accomplished the below:

- Provided youth services to a total of 404 participants.
- Completed 184 new enrollments for all YOCs.
- Each center continues to work to meet their center enrollment goals.
- Provided 74 youth with paid work experience in the month of December 2019.
- Offered job fairs, field trips, and other activities to enhance youth development.

Carolina was asked about the age for participants ranging from ages 16 to 24, how many 21, 22, 23, and 24-year-old are enrolled in our program? Mary Jo responded that quite a few, as many employers are willing to hire 21 to

	<p>24 young adults. For many of the out-of-school participants, it is their first work experience. Carolina will follow up with a more accurate number, but the WIOA program is designed to assist 85 percent out-of-youth with specified barriers.</p> <p>For this year's Jamil Dada Character Excellence Youth Awards Ceremony, Brigadier General Melissa Coburn will be the guest speaker. She is the first female Base Commander of March Air Field in its more than 103 years of existence. This opportunity will introduce youth to leaders in our community.</p>
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Executive Director Report

Leslie Trainor	<p>Leslie Trainor updated members on changes within Riverside County's former Economic Development Agency (EDA). Historically Workforce Development was under the umbrella of EDA. Recently the Riverside County Board of Supervisors determined it would divide the EDA agency to better serve the constituents and businesses. The restructuring of EDA is currently being determined and should be complete in March 2020. Leslie will inform the WDB of the changes in the re-organization when more information is available. The Riverside County Workforce Development Department will continue to deliver services and programs to its clients without interruption through the transition.</p>
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V. Discussion Items.

Member Initiatives

Diane Strand	<p>Diane Strand explained that it is Digi-Fest season, anyone who wants to participate or learn about the digital world is welcome. There will be various digital entries from businesses, individuals and other multimedia entities. We have very strong supporters for this event. Contact Diane Strand for more information.</p>
Barbara Howison	<p>Riverside County Libraries has a committee called Homelessness Resource Committee. They will have twelve events to connect with the community. They have partnered with public service agencies, nonprofit, and others to assist those in danger of or who have become homeless to connect them with services and programs they can benefit from. Attendees are provided with giveaways and backpacks to keep or share with others.</p>
JoDee Slyter	<p>JoDee Slyter self-described as a Title II partner of the Workforce Innovation and Opportunity Act. Adult education providers are collocated with workforce development centers. Our grant to provide family literacy is an open grant and is closing this Friday 2/28/20. An effort underway is to bring new funds into the region by inviting new adult providers and having them also apply for the WIOA Title II grants.</p>
Diane Strand	<p>Diane Strand announced that workforce development program works with adults who have developmental disabilities such as autism and other learning disabilities. There is a television show called "Spectrum of Innovation." It provides local news and information throughout Riverside County. February's episode will be broadcasted today 2/26/20. There is also a ten-minute live news broadcast for the area and is available on RivCoTV or on the internet. There is work on a radio version for the station 102.5 FM. The projects are all done by adults with learning disabilities. They learn how to write, edit, run the camera, do live camera work, and work with green screen technology. They are also learning the soft skills to go with the career pathway.</p>
Dominique Woods	<p>Dominique Woods shared that Goodwill is collaborating with the Department of Rehabilitation, San Bernardino County Workforce, and Moreno Valley College to offer a CNC machinist course to autistic individuals. The program will begin with fifteen students and provide them with a job coach to help lead them to sustainable employment. They will be certified machinist when they finish their training. The occupation is in high demand in the county and there should be job opportunities available. It is a regional program and other autistic individuals can take advantage of it.</p>
Darlene Wetton	<p>Darlene Wetton provided an update on the Coronavirus and encouraged everyone to begin making emergency plans for how they will deal with the pandemic. Legislation and government will draft mandates, but it is not known when that will be. Francisca Hernandez also reminded everyone that the flu is also happening, individuals should get their vaccine shot and continue the using preventive measures.</p>
Joshua Naggar	<p>Informed members of tax being placed on labor in the cannabis industry.</p>

VI. Public Comments:

Discussion	None
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EXECUTIVE DEPARTMENT
STATE OF CALIFORNIA

EXECUTIVE ORDER N-25-20

WHEREAS on March 4, 2020, I proclaimed a State of Emergency to exist in California as a result of the threat of COVID-19; and

WHEREAS despite sustained efforts, the virus remains a threat, and further efforts to control the spread of the virus to reduce and minimize the risk of infection are needed; and

WHEREAS state and local public health officials may, as they deem necessary in the interest of public health, issue guidance limiting or recommending limitations upon attendance at public assemblies, conferences, or other mass events, which could cause the cancellation of such gatherings through no fault or responsibility of the parties involved, thereby constituting a force majeure; and

WHEREAS the Department of Public Health is maintaining up-to-date guidance relating to COVID-19, available to the public at <http://cdph.ca.gov/covid19>; and

WHEREAS the State of California and local governments, in collaboration with the Federal government, continue sustained efforts to minimize the spread and mitigate the effects of COVID-19; and

WHEREAS there is a need to secure numerous facilities to accommodate quarantine, isolation, or medical treatment of individuals testing positive for or exposed to COVID-19; and

WHEREAS, many individuals who have developmental disabilities and receive services through regional centers funded by the Department of Developmental Services also have chronic medical conditions that make them more susceptible to serious symptoms of COVID-19, and it is critical that they continue to receive their services while also protecting their own health and the general public health; and

WHEREAS individuals exposed to COVID-19 may be temporarily unable to report to work due to illness caused by COVID-19 or quarantines related to COVID-19 and individuals directly affected by COVID-19 may experience potential loss of income, health care and medical coverage, and ability to pay for housing and basic needs, thereby placing increased demands on already strained regional and local health and safety resources such as shelters and food banks; and

WHEREAS in the interest of public health and safety, it is necessary to exercise my authority under the Emergency Services Act, specifically Government Code section 8572, to ensure adequate facilities exist to address the impacts of COVID-19; and

WHEREAS under the provisions of Government Code section 8571, I find that strict compliance with various statutes and regulations specified in this order would prevent, hinder, or delay appropriate actions to prevent and mitigate the effects of the COVID-19 pandemic.

NOW, THEREFORE, I, GAVIN NEWSOM, Governor of the State of California, in accordance with the authority vested in me by the State Constitution and statutes of the State of California, and in particular, Government Code sections 8567, 8571 and 8572, do hereby issue the following order to become effective immediately:

IT IS HEREBY ORDERED THAT:

1. All residents are to heed any orders and guidance of state and local public health officials, including but not limited to the imposition of social distancing measures, to control the spread of COVID-19.
2. For the period that began January 24, 2020 through the duration of this emergency, the Employment Development Department shall have the discretion to waive the one-week waiting period in Unemployment Insurance Code section 2627(b)(1) for disability insurance applicants who are unemployed and disabled as a result of the COVID-19, and who are otherwise eligible for disability insurance benefits.
3. For the period that began January 24, 2020 through the duration of this emergency, the Employment Development Department shall have the discretion to waive the one-week waiting period in Unemployment Insurance Code section 1253(d) for unemployment insurance applicants who are unemployed as a result of the COVID-19, and who are otherwise eligible for unemployment insurance benefits.
4. Notwithstanding Health and Safety Code section 1797.172(b), during the course of this emergency, the Director of the Emergency Medical Services Authority shall have the authority to implement additions to local optional scopes of practice without first consulting with a committee of local EMS medical directors named by the EMS Medical Directors Association of California.
5. In order to quickly provide relief from interest and penalties, the provisions of the Revenue and Taxation Code that apply to the taxes and fees administered by the Department of Tax and Fee Administration, requiring the filing of a statement under penalty of perjury setting forth the facts for a claim for relief, are suspended for a period of 60 days after the date of this Order for any individuals or businesses who are unable to file a timely tax return or make a timely payment as a result of complying with a state or local public health official's imposition or recommendation of social distancing measures related to COVID-19.
6. The Franchise Tax Board, the Board of Equalization, the Department of Tax and Fee Administration, and the Office of Tax Appeals shall use their administrative powers where appropriate to provide those individuals and businesses impacted by complying with a state or local public health official's imposition or recommendation of social

distancing measures related to COVID-19 with the extensions for filing, payment, audits, billing, notices, assessments, claims for refund, and relief from subsequent penalties and interest.

7. The Governor's Office of Emergency Services shall ensure adequate state staffing during this emergency. Consistent with applicable federal law, work hour limitations for retired annuitants, permanent and intermittent personnel, and state management and senior supervisors, are suspended. Furthermore, reinstatement and work hour limitations in Government Code sections 21220, 21224(a), and 7522.56(b), (d), (f), and (g), and the time limitations in Government Code section 19888.1 and California Code of Regulations, title 2, sections 300-303 are suspended. The Director of the California Department of Human Resources must be notified of any individual employed pursuant to these waivers.
8. The California Health and Human Services Agency and the Office of Emergency Services shall identify, and shall otherwise be prepared to make available—including through the execution of any necessary contracts or other agreements and, if necessary, through the exercise of the State's power to commandeer property – hotels and other places of temporary residence, medical facilities, and other facilities that are suitable for use as places of temporary residence or medical facilities as necessary for quarantining, isolating, or treating individuals who test positive for COVID-19 or who have had a high-risk exposure and are thought to be in the incubation period.
9. The certification and licensure requirements of California Code of Regulations, Title 17, section 1079 and Business and Professions Code section 1206.5 are suspended as to all persons who meet the requirements under the Clinical Laboratory Improvement Amendments of section 353 of the Public Health Service Act for high complexity testing and who are performing analysis of samples to test for SARS-CoV-2, the virus that causes COVID-19, in any certified public health laboratory or licensed clinical laboratory.
10. To ensure that individuals with developmental disabilities continue to receive the services and supports mandated by their individual program plans threatened by disruptions caused by COVID-19, the Director of the Department of Developmental Services may issue directives waiving any provision or requirement of the Lanterman Developmental Disabilities Services Act, the California Early Intervention Services Act, and the accompanying regulations of Title 17, Division 2 of the California Code of Regulations. A directive may delegate to the regional centers any authority granted to the Department by law where the Director believes such delegation is necessary to ensure services to individuals with developmental disabilities. The Director shall describe the need justifying the waiver granted in each directive and articulate how the waiver is necessary to protect the public health or safety from the threat of COVID-19 or necessary to ensure that services to individuals with developmental disabilities are not disrupted. Any waiver granted by a directive shall expire 30 days from the date of its issuance. The Director may grant one or more 30-day extensions if the waiver continues to be necessary

to protect health or safety or to ensure delivery of services. The Director shall rescind a waiver once it is no longer necessary to protect public health or safety or ensure delivery of services. Any waivers and extensions granted pursuant to this paragraph shall be posted on the Department's website.

11. Notwithstanding any other provision of state or local law, including the Bagley-Keene Act or the Brown Act, a local legislative body or state body is authorized to hold public meetings via teleconferencing and to make public meetings accessible telephonically or otherwise electronically to all members of the public seeking to attend and to address the local legislative body or state body, during the period in which state or local public officials impose or recommend measures to promote social distancing, including but not limited to limitations on public events. All requirements in both the Bagley-Keene Act and the Brown Act expressly or impliedly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting are hereby waived.

In particular, any otherwise-applicable requirements that

- (i) state and local bodies notice each teleconference location from which a member will be participating in a public meeting;
- (ii) each teleconference location be accessible to the public;
- (iii) members of the public may address the body at each teleconference conference location;
- (iv) state and local bodies post agendas at all teleconference locations;
- (v) at least one member of the state body be physically present at the location specified in the notice of the meeting; and
- (vi) during teleconference meetings, a least a quorum of the members of the local body participate from locations within the boundaries of the territory over which the local body exercises jurisdiction

are hereby suspended, on the conditions that:

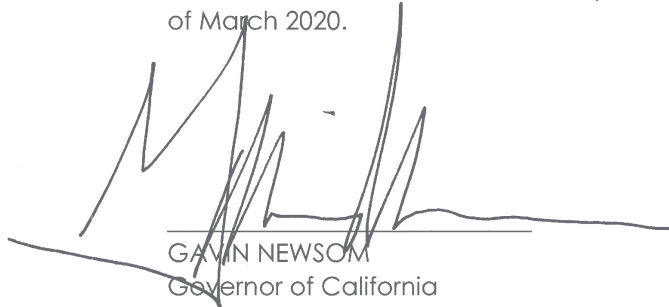
- (i) each state or local body must give advance notice of each public meeting, according to the timeframe otherwise prescribed by the Bagley-Keene Act or the Brown Act, and using the means otherwise prescribed by the Bagley-Keene Act or the Brown Act, as applicable; and
- (ii) consistent with the notice requirement in paragraph (i), each state or local body must notice at least one publicly accessible location from which members of the public shall have the right to observe and offer public comment at the public meeting, consistent with the public's rights of access and public comment otherwise provided for by the Bagley-Keene Act and the Brown Act, as applicable (including, but not limited to, the requirement that such rights of access and public comment be made available in a manner consistent with the Americans with Disabilities Act).

In addition to the mandatory conditions set forth above, all state and local bodies are urged to use sound discretion and to make reasonable efforts to adhere as closely as reasonably possible to the provisions of the Bagley-Keene Act and the Brown Act, and other applicable local laws regulating the conduct of public meetings, in order to maximize transparency and provide the public access to their meetings.

IT IS FURTHER ORDERED that as soon as hereafter possible, this Order be filed in the Office of the Secretary of State and that widespread publicity and notice be given of this Order.

This Order is not intended to, and does not, create any rights or benefits, substantive or procedural, enforceable at law or in equity, against the State of California, its agencies, departments, entities, officers, employees, or any other person.

IN WITNESS WHEREOF I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 12th day of March 2020.



A handwritten signature in black ink, appearing to read 'Gavin Newsom', is written over a horizontal line. The signature is stylized and somewhat messy.

GAVIN NEWSOM
Governor of California

ATTEST:

ALEX PADILLA
Secretary of State

WORKFORCE DEVELOPMENT CENTER OPERATIONS REPORT

**Contact: Stephanie Adams
Principal Development Specialist
sjadams@rivco.org
(951) 955-3075**

WORKFORCE DEVELOPMENT CENTER OPERATIONS REPORT March 2020

Riverside County Workforce Development Centers/America’s Job Centers of California (WDC/AJCC) provide the community with jobseeker and workforce development services. Free services include assistance with job search, changing careers, developing new skills, or looking for appropriate educational and career paths. Information, resources, career counseling, referrals to partners, and community-based organizations are also available from Career Counselors on a case-by-case basis as requested.

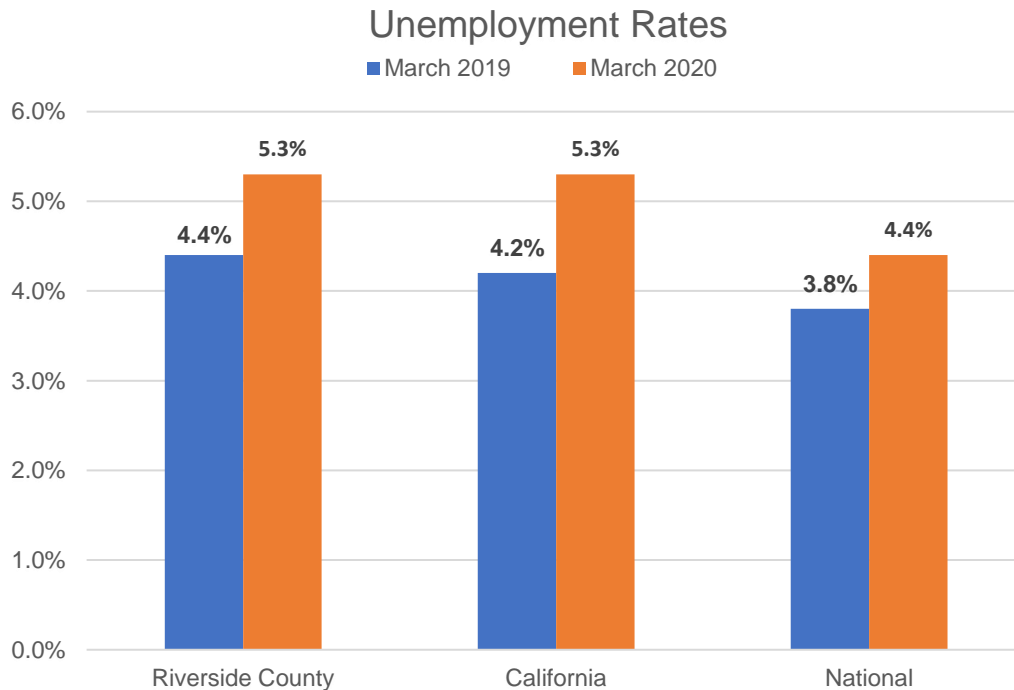
Website: www.rivcoworkforce.com

E-mail: workforcehelp@rivco.org

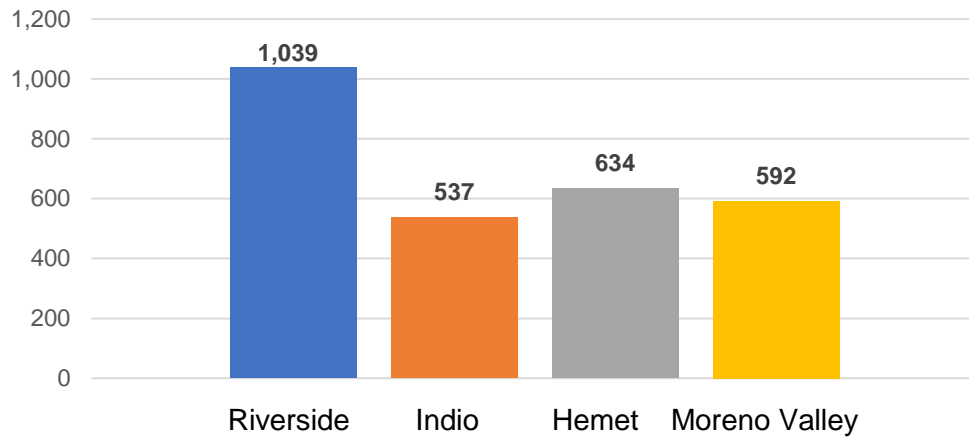
Coronavirus (COVID-19) Pandemic Response

There has been a significant increase of Workforce Services requested by individuals

- The Career Resources Areas of the WDCs/AJCCs transitioned to online and phone services.
 - Customer inquiries via phone, e-mail, and website are being addressed by knowledgeable staff.
 - In the last week alone, there were over 2,000 calls received by WDC’s Call Center.
- Collaborating with EDD to provide appropriate referrals to file for Unemployment Insurance benefits.

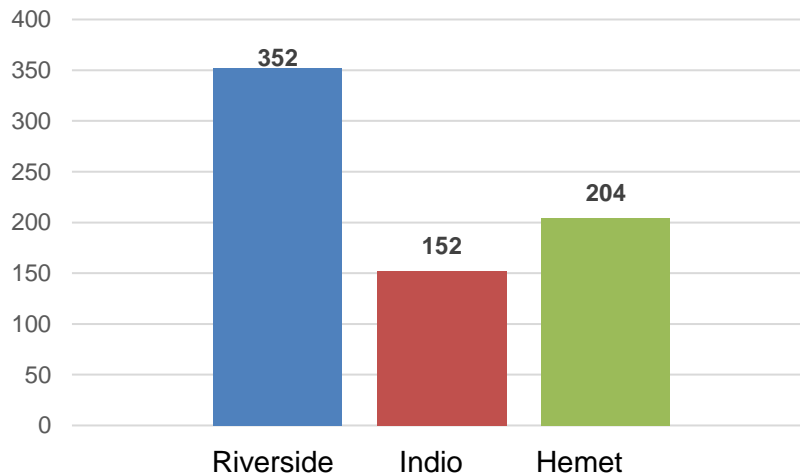


Total Visits* to Workforce Development Centers - March 2020



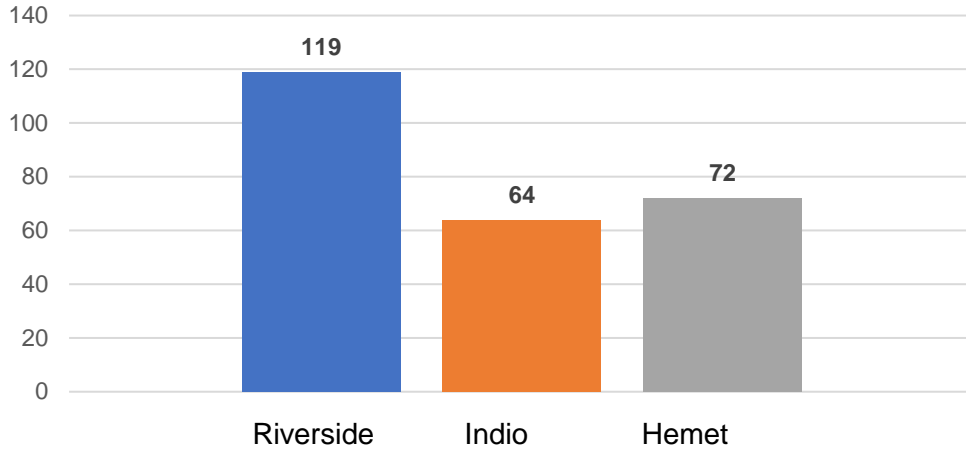
* Total Visits include the number of job seekers that have entered the center during the month. These numbers can be duplicate if customers visit more than once. Center services include: Free access to computers, internet, and copiers at WDCs; staff assistance with computers, formatting resumes, signing up for CalJOBS and Access to job search resources such as job boards.

Participants Receiving Career Services* - March 2020



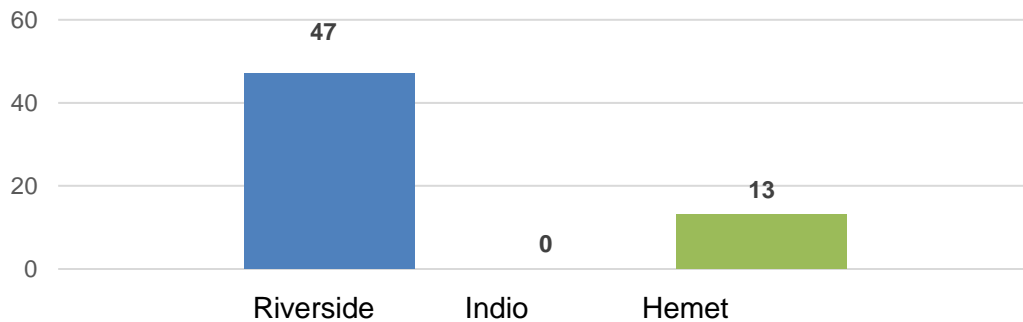
* Career Services include assessments, individual employment plan, career counseling, and workforce preparation activities (eg. resume writing, mock interviewing, and basic workplace skills).

Participants Receiving Vocational Training* - March 2020



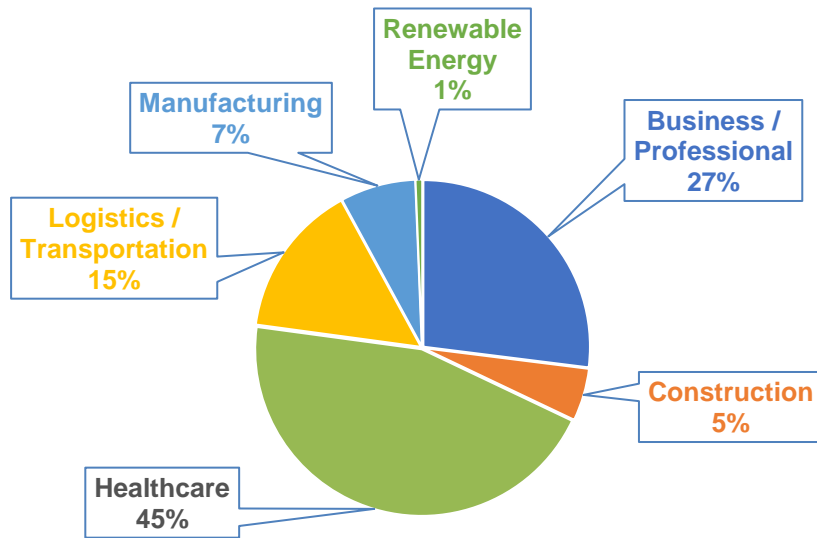
* Vocational Training: Eligible customers select a training program from the Eligible Training Provider List, which can be paid for with WIOA funds (up to \$8,000 per customer).

Participants Receiving On-the-Job Training*- March 2020



* On-the-Job Training (OJT) allows a business to hire and train an individual in the skills required for the job. Employers benefit from training a new hire according to their own standards while the employee works and produces for the company. During this training period, the OJT program reimburses up to 50% of the trainee's wages for up to 480 hours.

Vocational & On-the-Job Trainings by Industry March 2020



MOVING BUSINESS FORWARD REPORT

Contact: Stephanie Adams
Principal Development Specialist
sjadams@rivco.org
(951) 955-3075

Business Solutions Team Activities

March 2020

The Business Services teams at each of the Riverside County Workforce Development Centers/America's Job Centers of California in the cities of Hemet, Indio, and Riverside provide free services, programs, and business consultation to local employers. Services include applicant recruitment assistance, resume screening, job fair development, international trade support, tax credit information, on-the-job training reimbursement, small business development referrals, strategic partnerships, and assistance to improve business development processes.

Response to Coronavirus (COVID-19) Pandemic

There has been a significant increase of Workforce Services requested by businesses in Riverside County.

- Many WARN letters* have been submitted from businesses furloughing employees.
- Virtual Rapid Response Orientations are now offered to provide information about services available.

Please contact manager Stephanie Adams at sjadams@rivco.org for more information.

*WARN letters are provided to local officials and agencies by employers undergoing layoffs or closures pursuant to the Worker Adjustment Act and Retraining Notification (WARN) Act. Upon receiving a WARN letter, the Workforce Development Center offers informational presentations to affected businesses and workers.

Businesses Engagement & Outreach

Activity	Riverside	Indio	Hemet	Reporting Period Totals	Year-to-Date Totals
New Businesses	3	7	8	18	113
Repeat Businesses	8	6	4	18	134

Recruitment Activities on Behalf of Businesses

Name of Business	Industry	City	Positions Available	Candidates Interviewed
Capstone Logistics	Logistics	Moreno Valley	15	13
Capstone Logistics	Logistics	Moreno Valley	17	18
Valarie A Scolla DDS	Medical	Murrieta	3	2
JDS Video	Professional Service	Temecula	1	1
Mini Job Fair	Multiple Yellow Cab, US Army, RC Probation, Campesinos Unidos, Lowes, Desert Springs, Rivco HR, Coca-Cola, People Ready Skilled,	Indio	130	125

	Hyatt, Buzzbox, Superior Court, All the Right Connections & CISS			
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Hires from Recruitments

Name of Business	Industry	City	Job Titles	Positions Available	Candidates Interviewed
Fleetwood Windows and Doors	Manufacturing	Riverside (OJT)	Glass Stopper Installer	1	1
Fleetwood Windows and Doors	Manufacturing	Riverside (OJT)	Production Staging	1	1
Fleetwood Windows and Doors	Manufacturing	Riverside (OJT)	Fabricator	1	1
Luxfer Superform	Manufacturing	Riverside (OJT)	Production Con. Sup	1	1

Rapid Response Activities

The Business Solutions team has actively engaged with every employer that has submitted a WARN notice to ensure that their employees are connected to our services.

Note: Rapid Response activities are presentations conducted for businesses undergoing layoffs or closures.

WARN Letters Received*

Company Name	Location	Number Affected
Sears-Palm Desert	Palm Desert	61
Moon Valley Nurseries	Multiple	33
Gildan Activewear	Mira Loma	121
Karl Strauss	Temecula	58
Oremore of Temecula Toyota	Temecula	84
Kings Seafood	Corona	Unknown
Preferred Hospitality Inc.	Riverside	Unknown
Market Broiler	Riverside	Unknown
Provider Contract food Services	Riverside	Unknown
Azul Hospitality Group	Riverside	Unknown

South Coast Winery	Temecula	204
Carter Estates Winery	Temecula	24
Blue Water Grill	Temecula	Unknown
One Team Employment	Moreno Valley	677
Watlers Automotive Group	Riverside	93
Mulligan Family Fun Center	Murrieta	51
Browning Dodge, Crysler	Norco	30
Big 5 Sporting Goods	Riverside	181
Islands Restaurant	Multiple	Unknown
Old Spaghetti Factory	Unknown	107
European Wax Center	Unknown	220
Sungevity	Hemet	218
The Sire Bar and Grill	Riverside	20
Wencor Group	Temecula	33
California Pizza Kitchen	Multiple	Unknown
Fitness International LLC	Multiple	592
Azul Hospitality Group (PS Hyatt)	Palm Springs	77
The Compass Group of Comp.	Palm Springs	2
Desert Recreation District	Indio	278
DHS We Care Inc.	Desert Hot Springs	48
Remington Hotels (Renaissance)	Palm Springs	172
The Ritz-Carlton	Rancho Mirage	348

Diamond Resorts - Palm Canyon Resort	Palm Springs	93
Mathis Brothers Furniture	Indio	272
The Living Desert Zoo/Gardens	Palm Desert	121
Crescent Resorts & Hotels (Miramonte)	Indian Wells	Unknown
Ken Garff Automotive - Toyota	Cathedral City	114
Ken Garff Automotive - Honda of the Desert	Cathedral City	64
Fiesta Ford	Indio	10
The Old Spaghetti Factory	Rancho Mirage	50
JC Resorts (Cathedral Canyon Golf Club)	Cathedral City	40
Palm Springs Motor	Cathedral City	12
The Rowan	Palm Springs	173
Riviera Palm Springs	Palm Springs	202
Tommy Bahama	Palm Springs	201
Aqua California Bistro	Rancho Mirage	77
Temecula Valley Toyota	Temecula	84
Cinemark	Rancho Mirage	126
Ace Hotel Palm Springs	Palm Springs	204
Harkins Theatres	Moreno Valley	99
Pins 'N' Pockets	Lake Elsinore	133
Honda Cars of Corona	Corona	61
Valley-Wide Recreation and Park District	Multiple	65
Honda of the Desert	Unknown	69

Toyota of the Desert	Cathedral City	126
Gerber Collision & Gas	Multiple	37
Travelodge Palm Springs	Palm Springs	18
In-Shape	Cathedral City	79
Lulu California Bistro	Palm Springs	181
Imperial Manufacturing	Corona	110
Embassy Suites Palm Desert	Palm Desert	44
IHOP Store #3459 & Store # 944	Indio	147
IHOP Store #3459 & Store # 944	Rancho Mirage	6
Vince , LLC	Multiple	Unknown
Ono Hawaiian BBQ	Riverside	13
Westview Services, Inc	Riverside	Unknown
Monty's Good Burger	Riverside	Unknown
Hurley- Cabazon	Cabazon	11
Carter's/OshKosh	Cabazon	36
Club Demonstration Services (CSD)	Multiple	232
Macy's Stores & Supply Chain Distribution Centers	Multiple	855
Paradies Shops LLC	Palm Springs	16
ADESA, Inc.	Mira Loma	289
Urbane Café	Temecula	6
Riverside Metro Auto Group LLC	Riverside	51
Darden Restaurant Inc.	Multiple	43

Denny's (SAS Restaurant Ventures, Inc.	Multiple	101
Goodwill Industries of So. California's	Multiple	65
Goodwill Retail Services	Multiple	209
Wine Road Vintners	Temecula	214
Freedom Forever	Temecula	133
University Enterprises Corporation	Palm Desert	19
Doubletree Palm Springs Golf Resort	Cathedral City	119
Bottaia Winery	Temecula	29
Fender	Corona	13
Guitar Center	Multiple	92
Mirmonite Indian Wells Resort & Spa	Indian Wells	143
Two Bunch Palms	Desert Hot Springs	121
Omni Rancho Las Palmas Resort	Rancho Mirage	600
LuLaRoe	Corona	51
Shamrock Food Company	Eastvale	63
So Cal Ramp Services	Jurupa Valley	130
Consolidated Entertainment Group, Inc.	Murrieta	122
Temecula Creek Inn	Temecula	248
Western Dental & Orthodontics	Multiple	280
Harman Fitness	Multiple	356
CarMax	Multiple	540

Club Demonstration Service (CDS)	Multiple	199
JC Resorts	Cathedral City	6
H&M Hennes & Mauritz LP	Multiple	96
Lazy Dog Restaurants	Multiple	267
John's Incredible Pizza Co	Riverside	138
U Gym	Corona	123
Ruth's Chris Steak House	Palm Desert	64
Fitness 19 CA	Multiple	157
Wash Laundry Systems, Inc	Riverside	3
Gosch Auto Group	Multiple	288
Ross Stores, Inc.	Multiple	3,161
Kohl's	Multiple	855
Rancho La Quinta	La Quinta	45
Sunrise Company, Toscana Country Club	Multiple	239
IGT	Murrieta	53
Burlington Coat Factory of Texas, Inc	Multiple	449
FM Restaurants / El Toritos	Riverside	65
Paradise Chevrolet Cadillac	Temecula	76
K & N Engineering, Inc.	Riverside	286
Parker Palm Springs, LLC	Palm Springs	166
Crunch	Riverside	78
J C Penney	Multiple	511

Avalon Palm Springs	Palm Springs	102
Ingeleside & Melvyn's Restaurant	Palm Springs	51
Superior Group Companies Inc	Murrieta	1
Sleep Number	Multiple	Unknown
James R. Glidewell, Dental Ceramics, Inc.	Riverside	141
Aqua California Bistro	Rancho	181
BJ's Restaurants, Inc.	Moreno Valley	185
Lindley Foods, LLC	Unknown	45
Vstyles Inc.	Murrieta	86
Westin Mission Hills Golf Resort and Spa	Rancho Mirage	458
Wyndham Vacation Ownership	Palm Springs	129
Desert Willow Golf Resort	Palm Desert	57
Urbane Café	Temecula	6
San Joaquin Valley College	Multiple	8
Calvary Chapel Costa Mesa	Murrieta	59
Best Burger in Town & Honold	Multiple	182
Jerome's Furniture	Moreno Valley	29
Nordstrom	Multiple	233
Outback	Multiple	197
Torrid	Multiple	25
Neiman Marcus - Desert Hills	Unknown	21

CHM Hotels: Travel Lodge	Palm Springs	18
In-Shape Health Clubs, LLC	Cathedral City	79
Sun City Palm Desert Community Association	Palm Desert	92
Ponte Vineyard Inn LLC	Unknown	85
Wine Road Vintners LLC	Unknown	129
Axcess Financial	Multiple	14
Dick's Sporting Goods	Multiple	107
Black Bear Diner	Moreno Valley	33
Lacoste USA, Inc.	Cabazon	16
Ambercrombie & Fitch	Multiple	Unknown
Collins Aerospace Interior Products	Corona	49
Shamrock Foods Company	Eastvale	77
Feast California/Corner Bakery Café	Unknown	173
Movement for Life	Unknown	1
HARL Retail LLC	Unknown	11
Hotel Zoso Palm Springs	Unknown	62
Organic Roots Inc.	Unknown	83
Cinemark USA inc/Cinemark Washington Park 12	Unknown	70
Lucille's Smokehouse Bar-B-Que	Temecula	61
Waldorf Astoria La Quinta Resort & Club	La Quinta	741
GUESS INC.	Unknown	34

Diamond Resorts Cetraalized Services Company	Unknown	39
Toscana Country Club, Inc.	Multiple	201
Harvest	Riverside	175
Arrive Hotel Palm Springs	Palm Springs	63
Victoria Club	Riverside	66
Finish Line	Multiple	30
Symbiosis, Inc.	Corona	19
Core-Mark International, Inc	Corona	76
Raincross/Riverside Convention Center	Riverside	82
SmartCare	Multiple	123
Desert Hot Spring Spa	Desert Hot Springs	1

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) OPERATOR REPORT

Janice Simmons
AJCC Operator
jsimmons@rivco.org
(951) 955-9768

AJCC Operator Activity Report

March/April 2020

The primary role of America's Job Center of California (AJCC) Operator is to bring continuity among the AJCC partners to provide services to customers that utilize the AJCC resources throughout Riverside County. The AJCC Operator ensures the coordination of services between partnering agencies and customers. The goal is to ensure services offered are being provided to customers whether it be via job-readiness, career development, employment, and vocational training services.

Promotion of AJCC/Outreach

The AJCC Operator continues to produce and distribute the AJCC Weekly Update to Partners during the current pandemic to those who have expressed an interest in receiving information. The Weekly Update includes upcoming recruitments and hiring events, job postings, and employer/business resource seminars.

The AJCC Operator has also provided partners with various reports citing information on how customers/students are able to file for unemployment, obtain assistance for undocumented workers, and shared what services are currently being provided by the AJCCs.

Below is sample of some of the hiring events from January and February 2020 Weekly Updates:

Job Fairs/Partner Promotion

Due to COVID-19, many traditional job fairs have been canceled. Some companies are now offering virtual job fairs to keep potential job seekers abreast with current job opportunities. These are sent to partners to be shared with their customers. The notices are also added to the weekly updates.

Many companies are looking to hire during this time. The AJCC Operator frequently updates a list of available jobs. The list is included in the weekly updates, as well as posted on the www.rivcoworkforce.com website.

* Electronic Updates listing local Job Leads, Education, and Hiring Events are generated weekly. Please e-mail Janice Simmons at: jsimmons@rivco.org to be added to the distribution list.

Partner Meetings

Partners are agencies that signed a Memorandum of Understanding (MOU) agreeing to collaborate to provide services.

- Partner/BET (Business Engagement Team) meetings for March 2020 were all canceled due to Gov. Newsom's "Stay-At-Home" Order issued on March 19th. On April 8, 2020, one partner meeting was held for all partners in each of the three AJCC regions by using WebEx conferencing. The next Partner/BET meeting will be held on the 12th of May at 11:00am.

Updated MOU Partners with most recent LMI reports and data:

- Provided partners with the most recent EDD Labor Market Information Monthly Report for Riverside/San Bernardino County. Ms. Frances Gines with EDD, presented the most current LMI information as well via WebEx Meeting.

Special Projects

- WDC/Partner SharePoint – The Partner’s folder on SharePoint is now complete! Ms. Cheryl Kanechika conducted a brief training/demonstration via the WebEx meeting on how to access the Partner folder on SharePoint to retrieve meeting agendas from past partner meetings, LMI information, Policy information, etc.
- Current Partner Services- Reached out to all partners asking if they could provide a current listing of services offered during the COVID-19 pandemic. Received information from partners and distributed document with all partners.
- Connect I.E (For Referrals). – All is on hold for now due to COVID-19.

INLAND EMPIRE REGIONAL PLANNING UNIT (IERPU) REPORT

**Contact: Loren Sims
Administration Manager
(951) 955-3076
lsims@rivco.org**

Inland Empire Regional Planning Unit

February 2020

The Inland Empire Regional Planning Unit is a collaboration between Riverside and San Bernardino County Workforce Development agencies. The partnership coordinates regional activities, training, and grants to improve the Inland Empire workforce system.

Initiative	Purpose	Context
<p>1. Prison to Employment (P2E)</p>	<p><u>Target:</u> Formerly incarcerated and other justice-involved individuals. <u>Outcome:</u> Provide resources for direct services to the formerly incarcerated and other justice-involved individuals.</p> <p>Resources to provide supportive services, direct placement and Subsidized placement.</p>	<ul style="list-style-type: none"> • P2E Planning Grant: \$190,000. Term: 10/1/2018 - 3/31/2020 • P2E Implementation Direct Services (IDS)/Supportive Services Earn and Learn (SSEL) Grants: \$3,210,891. Term: 4/1/2019 – 3/31/2022 • 7 Service providers to provide Direct Placement and Subsidized Placement for approximately 500 participants – Contracts executed in April 2020. • Partner/employer input, shared logistics as well as contact list, and discussed the P2E Council roll-out.
<p>2. Regional Plan Implementation (RPI) Grant</p>	<p><u>Target:</u> Inland Empire Regional Planning Unit (IERPU) Workforce System <u>Outcome:</u> Supports the implementation of our regional plan and outcomes proposed in association with our Indicator of Regional Alignment and Coordination.</p>	<ul style="list-style-type: none"> • Approved for \$300,000 Term: 4/1/2019 – 9/30/2020 • The IERPU team has been in conversation with the California Construction and Industrial Materials Association (CALCIMA) and the Building Industry Association (BIA) to develop training pathways and a pipeline into the construction sector. Trainings are slated to commence in March 2020.
<p>3. Regional Organizer (RO)</p>	<p><u>Target:</u> IERPU Initiatives <u>Outcome:</u> Development and implementation of regional plan.</p>	<ul style="list-style-type: none"> • RO/RTC/T combined: \$159,400 Term: 4/1/2019-9/30/2020

		<ul style="list-style-type: none">• RPI 3.0 (now a combined regional grant) released. \$15m available statewide.• Discussions in process to replicate BIA & CalCIMA trainings at either Riverside, Copper Canyon or College of the Desert.
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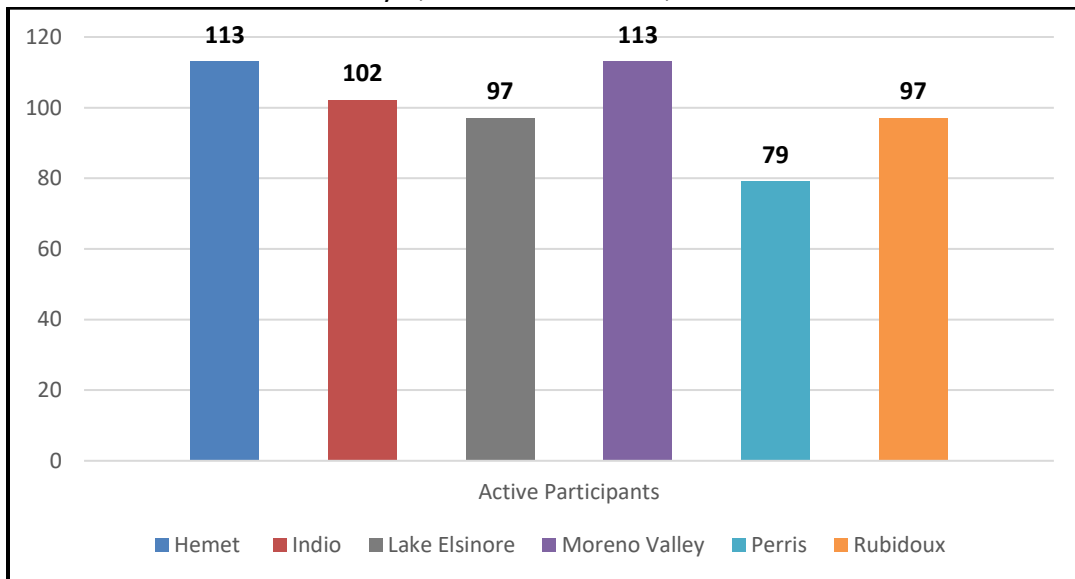
YOUTH SERVICES REPORT

Contact: Carolina R. Garcia
Youth Services
Program Coordinator
(951) 955-3156
cgarcia@rivco.org

YOUTH OPPORTUNITY CENTER ACTIVITIES March 2020

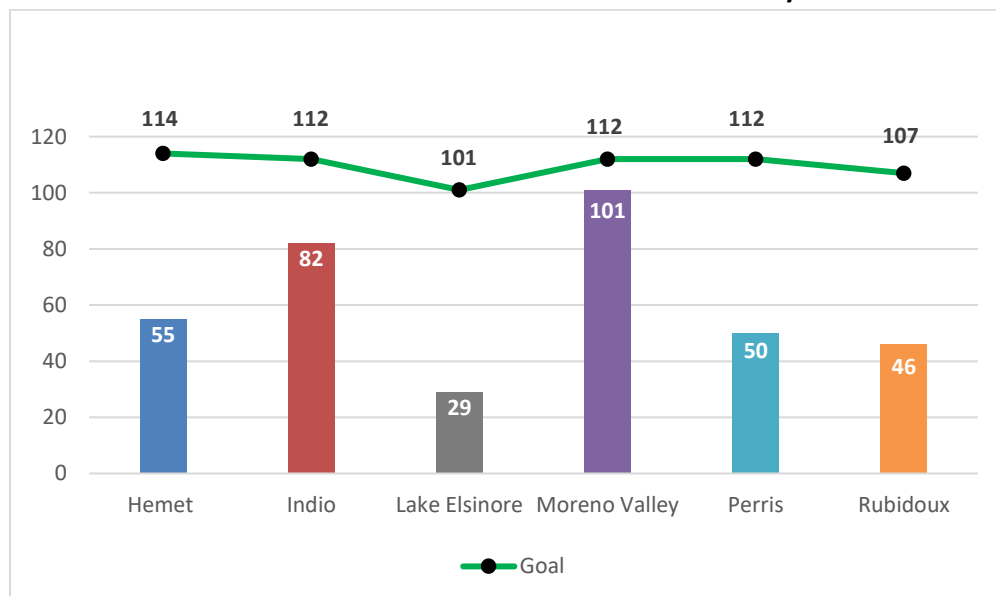
The Workforce Development Center offers specialized services to youth age 16 through 24 at six Youth Opportunity Centers (YOCs) of Riverside County. YOCs are in Hemet, Indio, Lake Elsinore, Moreno Valley, Perris, and Rubidoux with services contracted out to ResCare and California Family Life Center. Services begin with career exploration and guidance, ensure support for educational attainment and skills training, culminating with employment and/or enrollment in post-secondary education.

Youth Participants Receiving Services by Location
July 1, 2019 to March 31, 2020



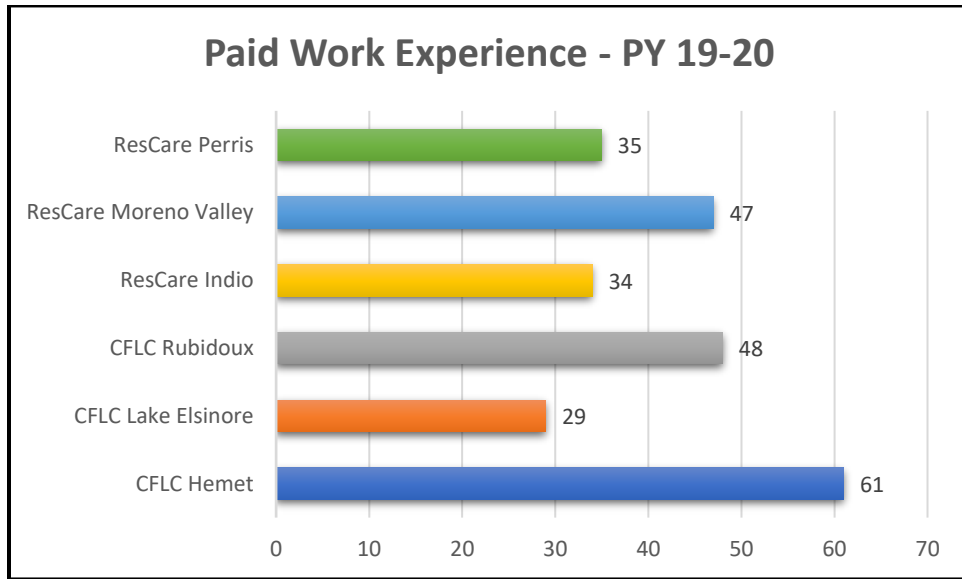
New Enrollments + Active Enrollments from previous program year.

New Enrollments and Goals for Fiscal Year 19/20



Goals are based on Fiscal Year (FY) July 1, 2019 – June 30, 2020

**Youth Participating in Paid Work Experience
July 1, 2019 to March 31, 2020**



DEFINITIONS	
In-School Youth	An individual who is attending school; age 16 through 21 (unless an individual with a disability is attending school under State Law); with low-income; <u>and</u> one or more barriers identified by the Workforce Innovation Opportunity Act (WIOA).
Out-of-School Youth	An individual who is not attending any school; between age 16 through 24; <u>and</u> has one or more WIOA approved barriers.
Youth Barriers	The most prevalent barriers to employment experienced by youth include: Basic Literacy Skills Deficiency, Disability, English Language Learning, Foster Care, Legal Involvement, Homelessness, and Pregnancy or Parenting.