



Riverside County Workforce Development Full Board Meeting AGENDA

***Wednesday, April 21, 2021
11:30 a.m. – 1:00 p.m.***

On the day of the meeting, the Board Meeting will be accessible to the public online by video conference and telephone access using the information listed below.

[Zoom](#) Online Video/Audio Conference

Meeting ID: 976 3091 2774 **Passcode:** 92507

Online: <https://zoom.us/j/97630912774?pwd=SUD3UDJKZDdrMXYxR2xUMkovRVk1UT09>

Phone: (888) 788-0099 or (877) 853-5247

One tap mobile: +16699009128,,97630912774# US

Find your local number: <https://zoom.us/j/97630912774?pwd=SUD3UDJKZDdrMXYxR2xUMkovRVk1UT09>

Participants should be advised that by engaging in meeting telephonically or electronically they acknowledge that input may be recorded, such recording is subject to inspection pursuant to the California Public Records Act.

MEETING WILL BE CONDUCTED PURSUANT TO THE PROVISIONS OF THE GOVERNOR'S EXECUTIVE ORDER [N-29-20](#) DATED MARCH 17, 2020, WHICH SUSPENDS CERTAIN REQUIREMENTS OF THE RALPH M. BROWN ACT.

The Riverside County Workforce Development Board (Board) is holding Board of Directors meetings to conduct essential business. Members of the public may view and participate electronically or telephonically, not in person, consistent with directives from the Riverside County Public Health Officer, the California Department of Public Health, and the California Governor's Executive Order [N-33-20](#).

Public Participation Members of the public may address the Board on any item on the agenda and on any matter that is within the Board's jurisdiction. To address the Board regarding an item that is on the agenda, please submit an e-mail entitled "Public Comment" directly to the Board Coordinator, Jasmine Guerrero, via email at jguerrer@rivco.org or by calling (951) 955-9068. Requests must be submitted to the Board Coordinator prior to the time the item is called for consideration or prior to the Public Comment section of the agenda. Please specify if comment is related to an Action Item or if it is General Public Comment. *If you cannot or choose not to attend when the meeting occurs but wish to make a comment, please submit your comments by 8:00 a.m. on the day of the Board meeting.* Comments will be presented by the Board Coordinator. They will be announced at the appropriate time and will be added to the record. Comments will be read after Action Items are discussed or during Public Comment period.

Patrick Ellis
WDB Chairperson
Carrie Harmon
WDB Executive Director



Jamil Dada
WDB Vice Chairperson
Leslie Trainor
WDB Deputy Director

Riverside County Workforce Development

Full Board Meeting

AGENDA

Wednesday, April 21, 2021
11:30 a.m. - 1:00 p.m.

- | | |
|---|------------------------------|
| I. WELCOME | Patrick Ellis |
| A. Introductions | All |
| II. ACTION ITEMS | |
| A. Approve the Minutes from Feb. 17, 2021 | All |
| III. REPORTS | |
| A. Chairperson's Report | Patrick Ellis |
| B. Federal/State Legislative Updates | Jamil Dada |
| C. Executive Director's Report | Carrie Harmon |
| D. Career Services Report | Stephanie Adams |
| E. Employer Services Report & Employer Spotlight | Jason Tang |
| F. Youth Services Report | Carolina Garcia |
| IV. DISCUSSION ITEMS | |
| A. Transitioning to Workforce Recovery & Resiliency | Carrie Harmon/Leslie Trainor |
| B. Youth Entrepreneurship Initiative | Leslie Trainor |
| C. Member Initiatives | All |
| V. PUBLIC COMMENT | |

Participants should be advised that by engaging in meeting telephonically or electronically they acknowledge that input may be recorded, such recording is subject to inspection pursuant to the California Public Records Act.

CONFLICT OF INTEREST ADVISEMENT Board members please be advised: If an Agenda item relates to the provision of services by you, your immediate family, the entity you represent, or any person who has made \$250.00 in campaign contributions to you during the last twelve months, or if approval or disapproval of an Agenda item would have a foreseeable material effect on an economic interest of you, your immediate family, or the entity you represent, then please follow these procedures: *“When the Agenda item is first introduced, please immediately announce that you are recusing yourself from participating in the agenda item and then refrain from discussing, voting on, or otherwise influencing the Board’s consideration of the Agenda item.”*

ACCESSIBILITY The Workforce Innovation Opportunity Act (WIOA) Title I financially assisted program or activity is an equal opportunity employer and program. Auxiliary aids and services are available upon request to individuals with disabilities. There are two ways of requesting reasonable accommodations. 1. For ADA Coordinator, please call (951) 955-3100, (951) 955-3744 TTY, CA Relay 711, or e-mail ADACoordinator@rivco.org. 2. For the Board Coordinator, please call (951) 955-9068 or e-mail jguerrer@rivco.org.

PUBLIC NOTICE While Board Meetings are open to the public, time constraints limit the Board’s ability to permit open discussions with members of the audience. Persons requesting to address the Board on matters not on the agenda but within the jurisdiction of the Board should do so under the agenda item Public Comments. Persons requesting to address the Board on an agenda item should register with staff prior to the meeting via e-mail to jguerrer@rivco.org or phone (951) 955-9068. The Chair will impose a 3-minute time limit on all speakers addressing the Board.

NON-EXEMPT MATERIALS Non-exempt materials related to an item on this agenda submitted to the Workforce Development Board after distribution of the agenda packet are available for public inspection on the Riverside County Economic Development Agency Workforce Division’s website at www.rivcoworkforce.com.

POSTED MATERIALS In accordance with the Ralph M. Brown Act, this meeting agenda is posted at least 72 hours prior to the regularly scheduled meeting on the Riverside County Workforce Development Board website (www.rivcoworkforce.com/WDB). The agenda, supporting documents, and all writing received by the Board are public records and can be viewed online, but may not include all available or the most current documentation. All documentation along with the most updated versions can be requested via e-mail to RivCoWDB@rivco.org, by calling (951) 955-9068 or (951) 955-3100.

Patrick Ellis
WDB Chairperson

Carrie Harmon
WDB Executive Director



Jamil Dada
WDB Vice Chairperson

Leslie Trainor
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board: MINUTES February 17, 2021

Chair Patrick Ellis called the meeting to order at 11:36 a.m.

Members in Attendance

Alfonso Jimenez	Angelov Farooq	Connie Golds	Darlene Wetton	Diane Strand
Francisca Hernandez	Jamil Dada	Javier H Lopez	JoDee Slyter	Joshua Naggar
Mary Jo Ramirez	Morris Myers	Patrick Ellis	Peter Hubbard	Ricardo Cisneros
Rosibel Ochoa				

Members Absent

Barbara Howison	Celene Perez	Cheri Greenlee	Grant Gautsche	Greg Elgan
Juan De Lara	Ken Orr	Layne Arthur	Lea Petersen	Sonia Nunez
Wolde-Ab Isaac	Cherie Crutcher			

Guests

Scott Agajanian	Adrineh Terantonians	Amber Smalley	Jackie Melendez	Jesse Vela
James Wurtz	Steve Massa	Thomas McDaniel	760-968-7173	

Staff

Carrie Harmon	Carolina Garcia	Jason Tang	Janice Simmons	Jasmine Guerrero
Leslie Trainor	Stephanie Adams	Tammy Mathis	Heidi Marshall	Gabriela Gonzalez
Maira Durazo	Emerson Figueroa	Carolyn Reyna		

Action Item: II. A Approve the December 9, 2020, WDB Minutes

Motion: That the Workforce Development Board (WDB) approve the December 9, 2020, minutes.

Moved by	Jamil Dada	Second by	Ricardo Cisneros	Abstain	
Vote	Aye	16	No	0	Abstain
Status					
Discussion	One change to the December 9, 2020 minutes: Board member absent: Alfonso Ramirez to Alfonso Jimenez				

Presentation: III. Reports

Chair Report

Patrick Ellis	No updates Patrick just wanted to thank Board for the opportunity, he is excited for the year and is aware for the work ahead. Looking to dive in to see where they can make an impact in people's lives in Riverside County
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Federal/State Legislative Updates

Jamil Dada	There is currently an advocacy effort in place by seven different coalitions, they have requested to a create a brand new position name "Assistant Secretary of Community Colleges" under the Department of Education to promote the 940 Community Colleges that work with Businesses to put unemployed American's into family supporting jobs or careers so they can sustain themselves. Relaunching America's Workforce Act (RAWA) the House of Representatives and the Senate are re-working
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	<p>the RAWA Bill and is set for approval sometime in the first half of the year. It will have increasing flexibility and funding meaning more funds for training, support services, and career services will be available. More money will be coming to our Workforce Centers. Break down of the available money is as follows:</p> <ul style="list-style-type: none"> \$500 million – National Dislocated Worker Grants \$2.5 billion – State Dislocated Worker Grants \$2.5 billion – Youth Workforce Investment Activities \$2.5 billion – Adult Education and Training \$1 billion – Wagner Peyser \$500 million – Job Corp. \$150 million – Native American Programs \$150 million – Migrant & Seasonal Farm Workers \$250 million – Youth Build \$350 million – Re-entry of Employment Opportunities \$500 million – Registered Apprentices \$1 billion – Adult Education & Literacy \$2 million – Community Colleges & Industry Partnerships Brands <p>A lot more funding will be coming to the Workforce Development Center and the above proposal is likely to get approved.</p> <p>National Apprenticeship Act of 2021 recaps that registered apprenticeships system is America’s most successful Federally authorized program with a completion rate of 94%. Most apprenticeship that complete are employed almost immediately with a starting wage of \$70,000 annually. Only 0.5% of America’s workforce have completed an apprenticeship. They are proposing \$3.5 billion over a five-year span to expend opportunities and access to registered and pre-registered apprenticeships. The funding will create roughly about 1 million new apprenticeships and an opportunity to top the growth of this program.</p> <p>Discussed the potential break down of the \$1.9 trillion Rescue Bill that is currently being stalled by Senate.</p> <p>Assembly bill 628, Barrier to Employment Act, was re-introduce by Eduardo Garcia and is asking for \$50 million in general funds to go to local Workforce Development Boards.</p> <p>Joint bill Senate 424/ Assembly Bill 675 was set aside due to the pandemic but has now been re-introduced as well.</p> <p>High Road Training Grants will be announced soon</p> <p>Julie Sue has been selected by the Biden administration as #2 Deputy Department of Labor on the federal level and might be Secretary during the second term. Her position is looking to be filled by the Governor.</p>
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Executive Director’s Report

<p>Carrie Harmon</p>	<p>Will be sending out invitations to start small discussion groups to discuss partnering with Educational Providers grades K-12, Adults Schools, Community Colleges, and Higher Education like UCR and CSUSB.</p> <p>Second point of focus, Youth Entrepreneurship is launching, Carrie wants the discussion groups to focus on that as well.</p> <p>Third point of focus, Small Business’ are looking to hire, and we need to focus on how to accommodate all their special and unique needs.</p> <p>Jamil Dada will be honored as Citizen of the Year on March 25 by Greater Riverside Chamber of Commerce.</p>
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Workforce Development Center Operations

<p>Leslie Trainor</p>	<p>\$10,000 un-restricted donation was received for the WDC 501(C)(3) non-profit affiliate Riverside County Works. Donation was obtained from Jamil Dada’s customer looking for investment options. Leslie explained that the 501(C)(3) is a great resource for accepting tax deductible donations. Leslie provided her email Ltrainor@rivco.org if anyone needed to contact her for more information about the affiliate or had any questions as well as a direct link to the non-profit.</p> <p>Leslie spoke about the Agenda sent out prior to each meeting and how they are updating the format to attract more Business to attend each meeting. Any suggestions or improvements will be accepted to suit the needs of the Workforce Development Board. Not all items in the packet will be covered in the meeting today.</p>
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	<p>We no longer want to be the “best kept secret” Leslie explained the services that are offered at the Workforce Development Centers and how the staff is prepared and what kind of services are offered to help Adults, Youth, and Employers for free. Point of contact for Employers Services will now be Jason Tang and Job Seeker Services will now be Stephanie Adams for Riverside County Workforce Development Centers.</p> <p>Local and Regional Plans – PowerPoint slide show was shown, if you have any questions regarding the plans and updates please contact Tammy Mathis. Slides will be shared with meeting attendee’s if needed.</p> <p>Leslie recapped that in the December Executive Committing Meeting the Board expressed their desire to potentially change the structure of career services provisions and the Riverside County Board of Supervisors agreed with the change. To prevent gap in services to Customers, we are applying with the State Workforce Development Board for County Staff to continue providing career services with the understanding that we will implement the outcome of the RFP by July 1st, 2022.</p> <p>WIOA expenditure update: due to pandemic setback’s there is currently \$6 million dollars in funding left to spend for the 2020 year-end. That funding will be used to fulfill several “wish list” items to provide to our customers such as:</p> <p>Expanding existing career services by adding vocational assessments, new workshops Adult work experience, increase incumbent worker training Mental Health Services, expanded youth services Childcare and tutoring options for OJT or Training participants HR Hotline for County Employees Marketing Strategy</p>
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Career Services Report

Stephanie Adams	<p>Discussed that the foot traffic at our Workforce Centers is averaging out about 1,000 people per week collectively. Most walk-ins are from the hospitality and retail sectors and they have realized they won’t be able to go back to their old jobs. Health Care training has become a popular choice of training, within the last two weeks, 55 customers have enrolled in some type of Health Care training. A lot of walk-ins have also displayed a low knowledge of computer skills so they are working on adding a workshop that will show them basic computer skills</p>
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Employer Services Report

Jason Tang	<p>Discussed the definitions of Business engagement and outreach. Explained how we help a company recruit personnel for either a start-up company or existing company. Positional recruitments explained that the number is based on the positions each company is looking for. Hiring portion of the report explained how many positions were filled by industry. Average training wage this quarter was \$23.34 from 24 OJT contracts for the month of December. WARN letters received were from Coachella Valley from the Hospitality Industry.</p>
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Discussion Items: IV. A Member Initiatives

Diane Strand	<p>Video Productions is being taught to Adults with disabilities, they are launching a new part of this program to put them into work in the community. Any Business interested in hiring these individuals please contact Diane Strand. They are looking for pit programs so they can be paid for a portion of their initial placement, they will also come with a coach. Sprint of Innovation will drop February 25th. In March, there will be a segment on Workforce Development detailing services offered at the centers. They are looking for sponsors for Digifest please let Diane know if you want to sponsor or submit a submission.</p>
Connie Golds	<p>Virtual Veteran’s Job Fair on February 23rd came from the East Regional Committee meeting held with Coachella Valley Chamber.</p>
Alfonso Jimenez	<p>Launching a stand-alone business service unit, covers all Inland Empire. Launching a SIP (student internship program) will have funding for students to get training. Contact Joyce Holder for more information. They are working on a program for adults in the future.</p>

Patrick Ellis	Economic Recovery Task Force help fund and support businesses for the last 11 months, they are looking at how to assist businesses on how to recover from the Pandemic closures. They are looking on how to provide re-training skills for the newer opportunities that will be available to people. Also, how to help small businesses and other companies recuperate from closures and setbacks caused by the Pandemic.

V. Public Comments:	
Discussion	None

Adjourned: 12:57 p.m.

CAREER SERVICES REPORT

Contact: Stephanie Adams
Principal Development Specialist
(951) 955-3075
sjadams@rivco.org

WORKFORCE DEVELOPMENT CENTER CAREER SERVICES REPORT March 2021

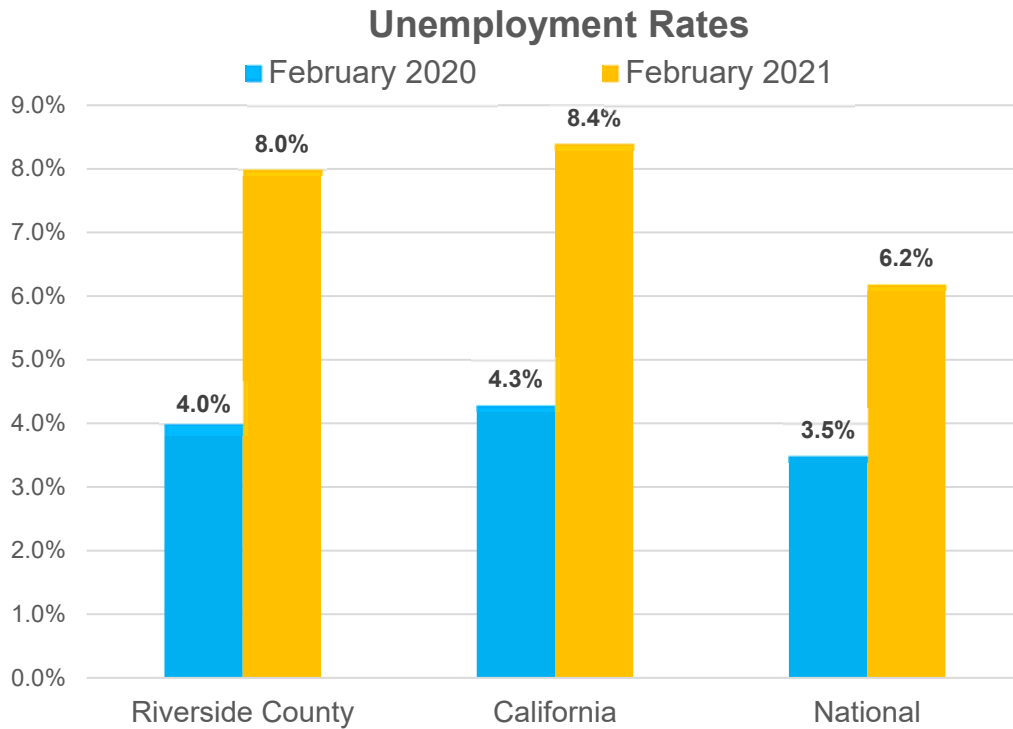
Riverside County Workforce Development Centers/America’s Job Centers of California (WDC/AJCC) provide the community with jobseeker and workforce development services. Free services include assistance with job search, changing careers, developing new skills, or looking for appropriate educational and career paths. Information, resources, career counseling, referrals to partners, and community-based organizations are also available from Career Counselors on a case-by-case basis as requested.

Website: www.rivcoworkforce.com

E-mail: workforcehelp@rivco.org

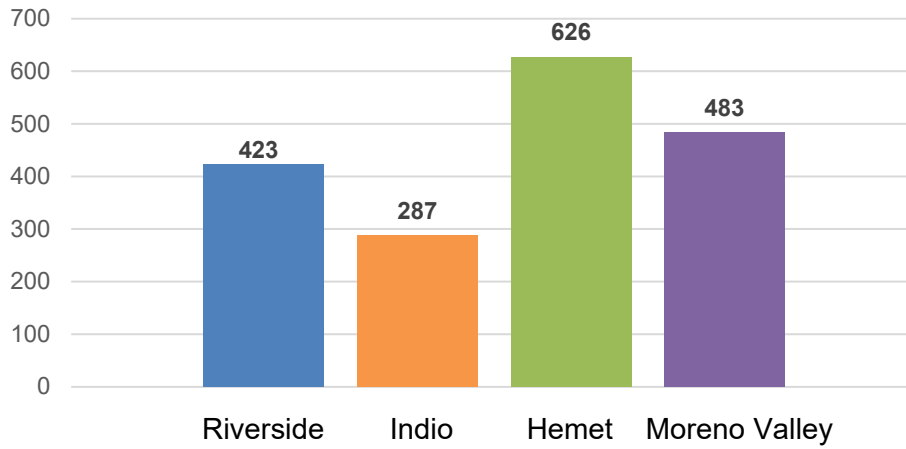
Coronavirus (COVID-19) Pandemic Response

- The Career Resources Areas of the WDCs/AJCCs are currently open to the public.
- Customer can also access services via phone and e-mail
- Collaborating with EDD to provide appropriate referrals to file for Unemployment Insurance benefits.



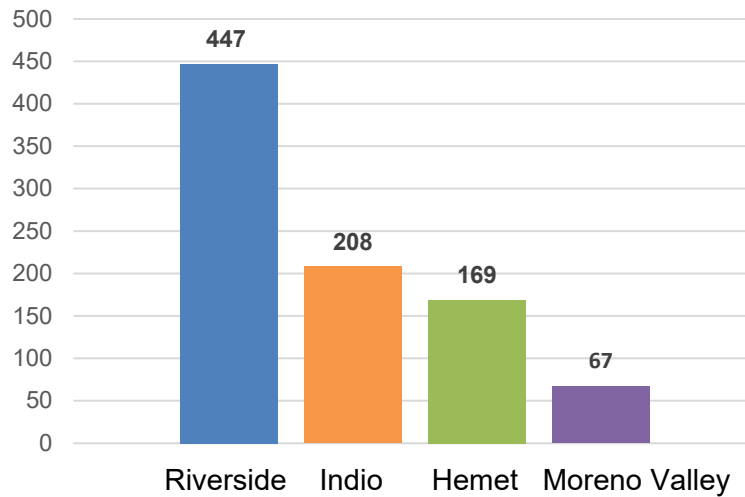
*February Unemployment rates are the most current information at the time of this report.

Total Visits to Workforce Development Centers - March 2021



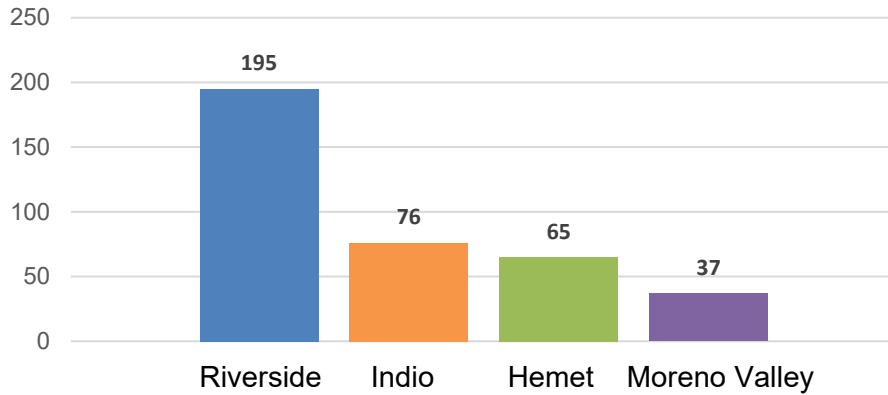
* Total Visits include the number of job seekers that have received services via telephone, in person or by other virtual means during COVID 19 restrictions.

Participants Receiving Career Services - March 2021



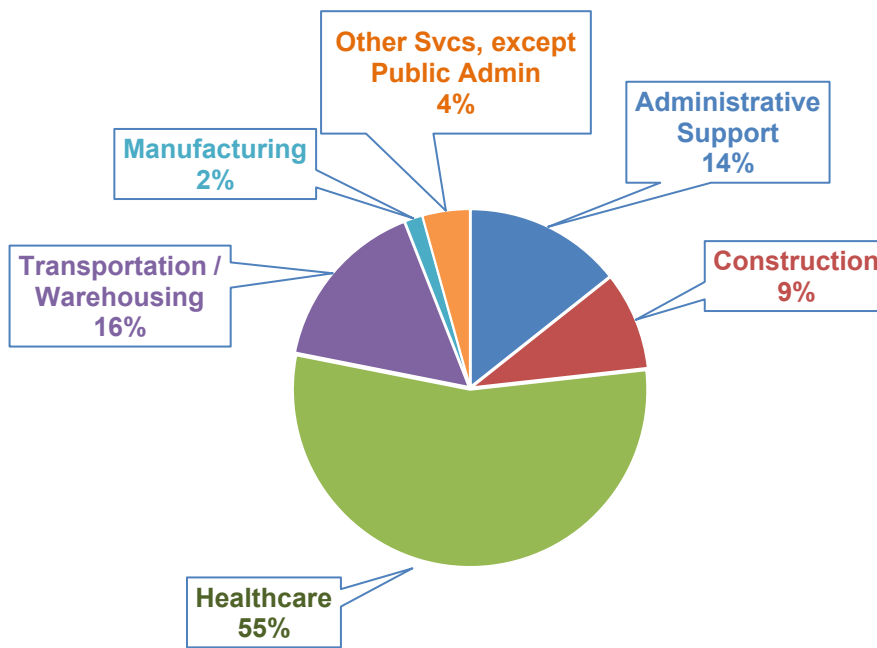
* Career Services include assessments, individual employment plan, career counseling, and workforce preparation activities (e.g. resume writing, mock interviewing, and basic workplace skills).

Participants Receiving Vocational Training - March 2021



* Vocational Training: Eligible customers select a vocational training program from the Eligible Training Provider List, which can be paid for with WIOA funds (up to \$8,000 per customer).

Vocational Trainings by Industry - March 2021



Additional Opportunities

- Homeless Veterans Grant-we currently have funds available to help veterans that are experiencing homelessness obtain employment. Funds can be used for transportation, housing, technology, or any other barrier that causes a hardship in obtaining employment.
- Community Career Coaching Grant-This grant pays a stipend to community members that help other community members that do not have access to the computer and internet build a resume and search for employment.

EMPLOYER SERVICES REPORT

Jason Tang
Supv. Development Specialist
(951) 955-9078
jtang@rivco.org

EMPLOYER SERVICES REPORT

February 2021

The Employer Services teams at each of the Riverside County Workforce Development Centers/America's Job Centers of California in the cities of Hemet, Indio, and Riverside provide free services, programs, and business consultation to local employers. Services include applicant recruitment assistance, resume screening, job fair development, international trade support, tax credit information, on-the-job training reimbursement, small business development referrals, strategic partnerships, and assistance to improve business development processes.

Response to Coronavirus (COVID-19) Pandemic

There has been a significant increase of Workforce Services requested by businesses in Riverside County.

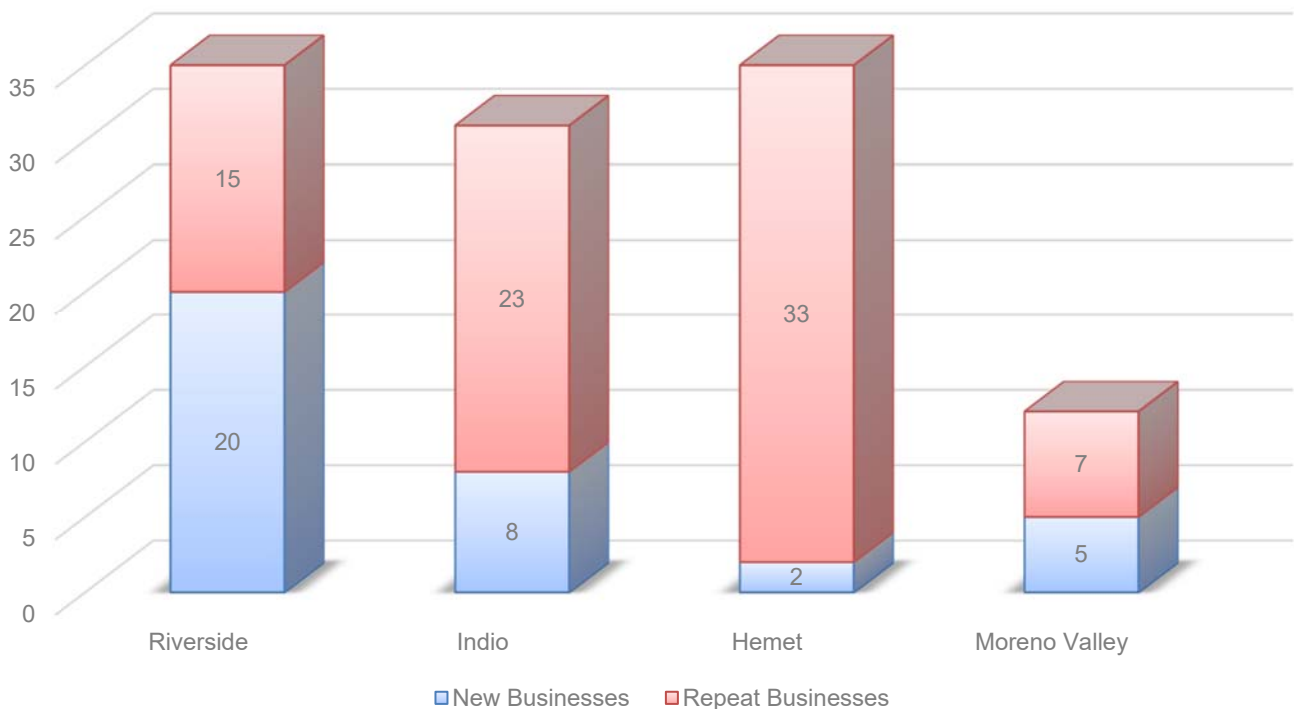
- Many WARN letters* have been submitted from businesses furloughing employees.
- Virtual Rapid Response Orientations are now offered to provide information about services available.

Please contact Jason Tang, jtang@rivco.org for more information.

*WARN letters are provided to local officials and agencies by employers undergoing layoffs or closures pursuant to the Worker Adjustment Act and Retraining Notification (WARN) Act. Upon receiving a WARN letter, the Workforce Development Center offers informational presentations to affected businesses and workers.

Business Engagement & Outreach

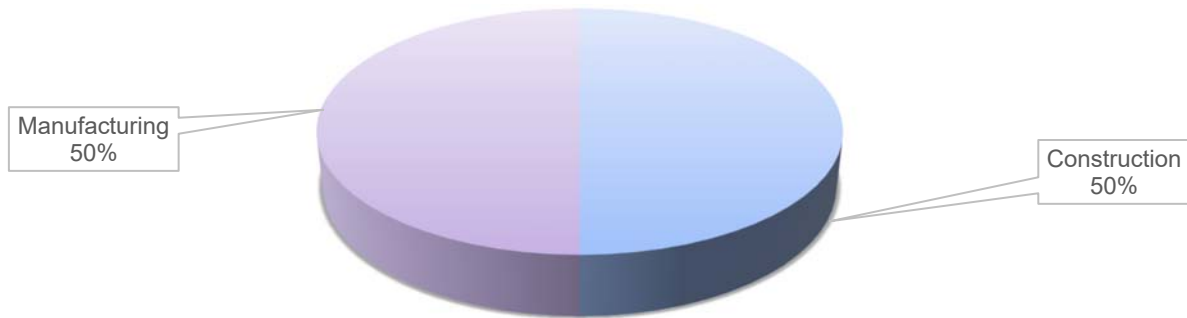
Anytime a business consultant has an in-depth conversation, one on one, with an employer where the discussion is based around the needs of the business and a thorough description of services Workforce Development can provide. In February 2021, we connected with 113 businesses, 35 of them new, 78 of them repeat.



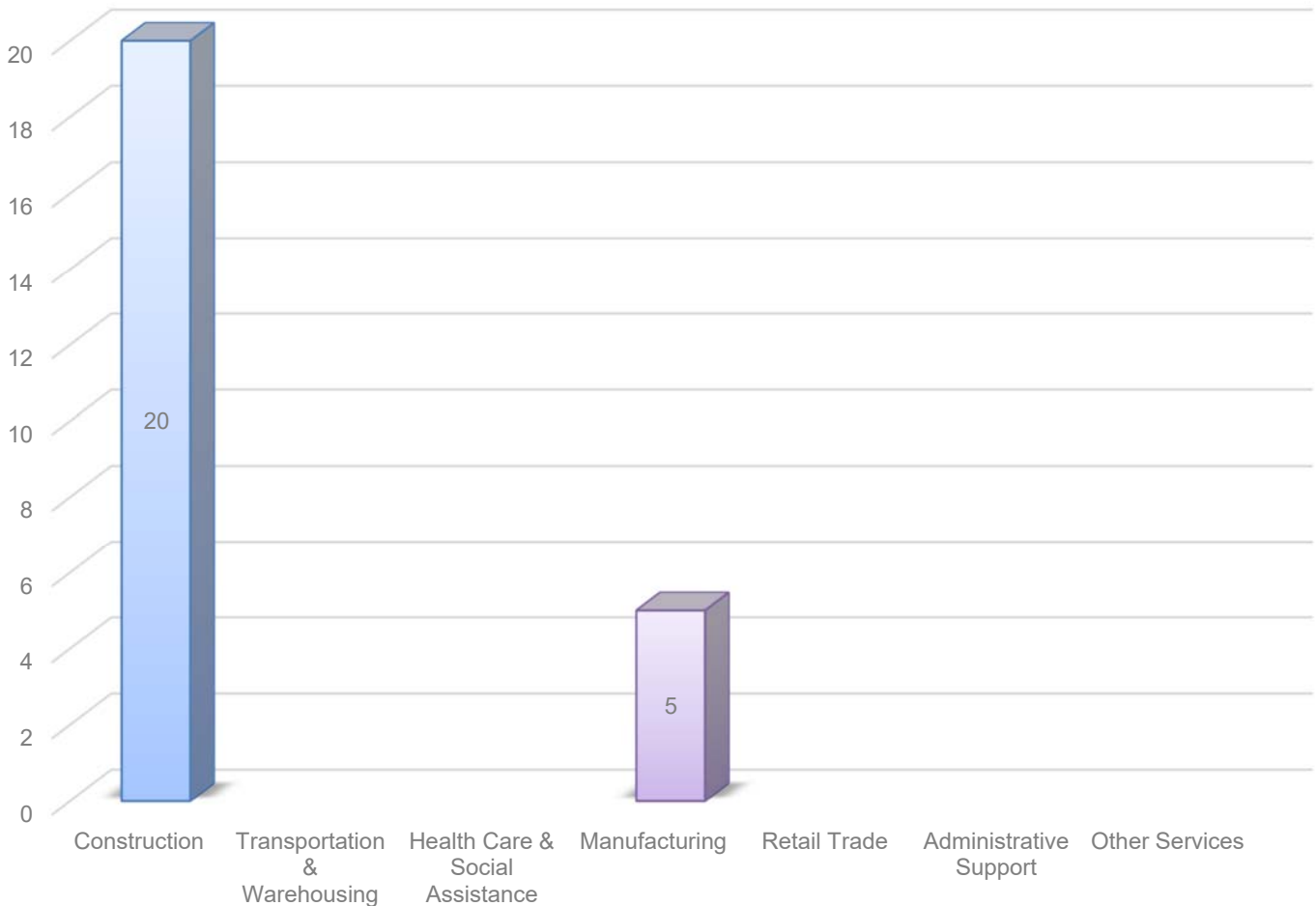
Recruitments

When a business contacts our office and requests assistance in recruiting for any of their job openings.

Employers Requesting Recruiting Assistance by Industry



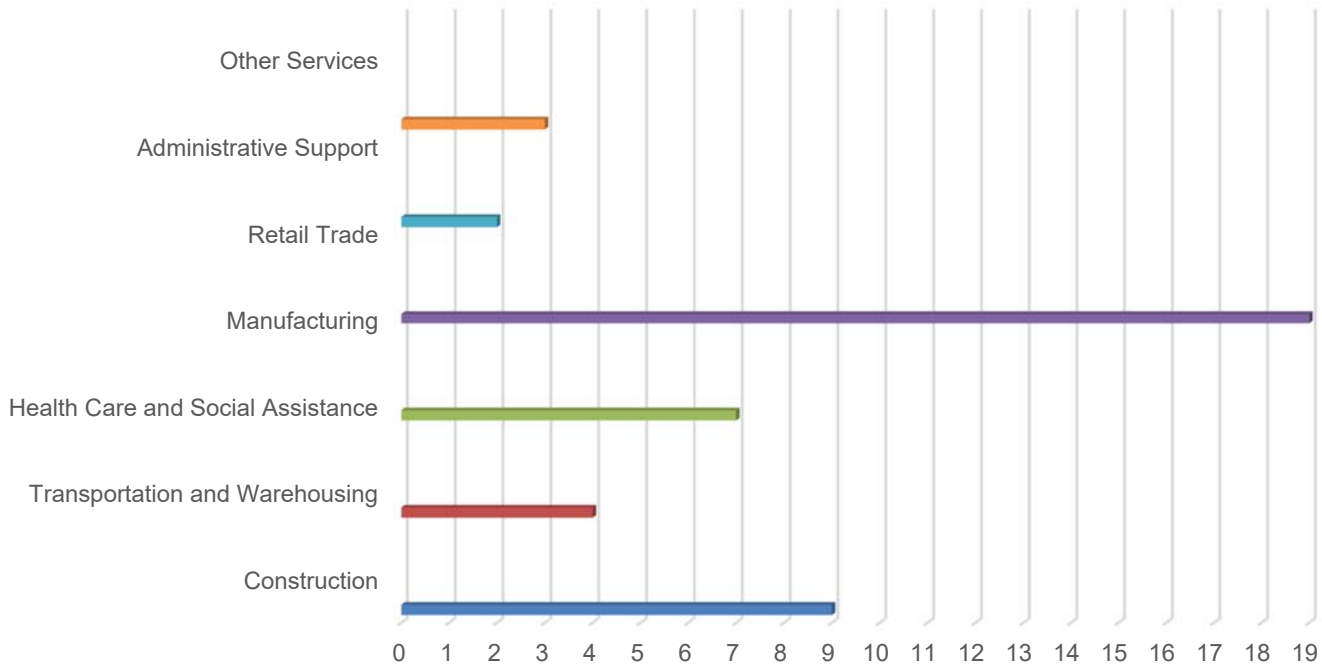
Number of Individual Job Openings by Industry (openings WDC is helping to fill)



On-The-Job Training (OJT)

Federally funded hiring incentive program where the County will pay 50% of an eligible employees wages for the first 480 hours of training.

Of OJT Participants by Key Industry Sector



Average Training Wage: \$19.67 from 44 OJT Participants

Rapid Response Activities – February 2021

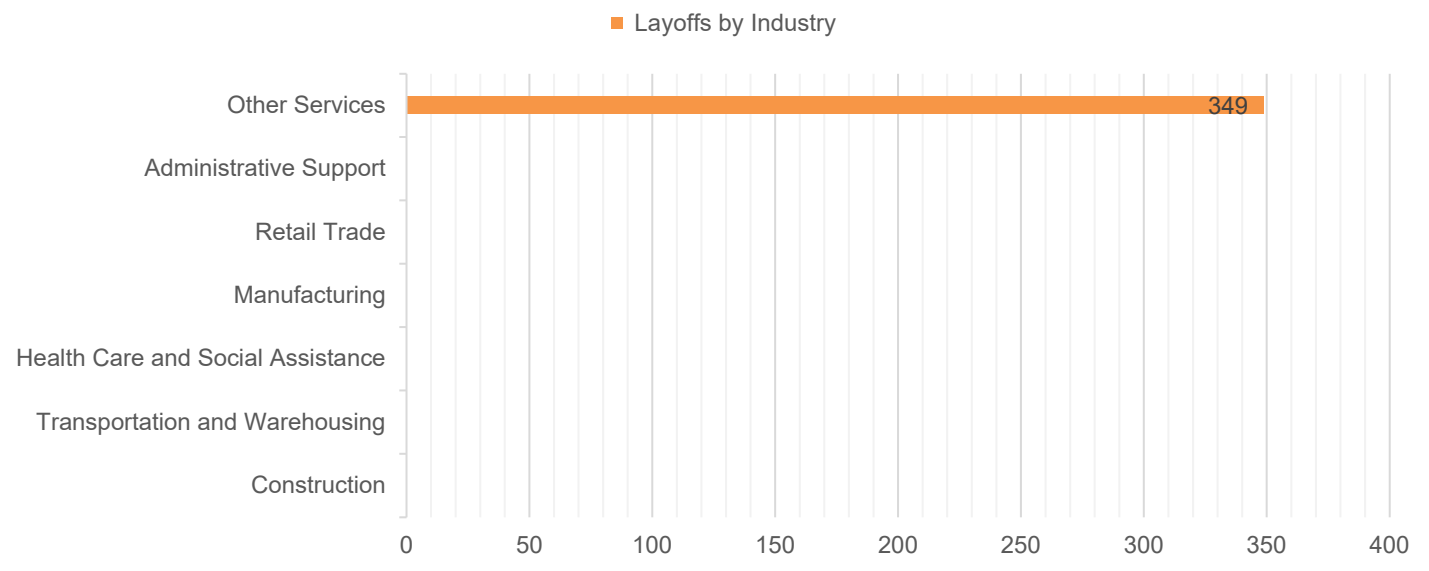
The Business Solutions team has actively engaged with every employer that has submitted a WARN notice to ensure that their employees are connected to our services.

Note: Rapid Response activities are presentations conducted for businesses undergoing layoffs or closures.

5 Total Warn Letters Received by Demand Industry



349 Total Layoffs by Industry from WARN Notice



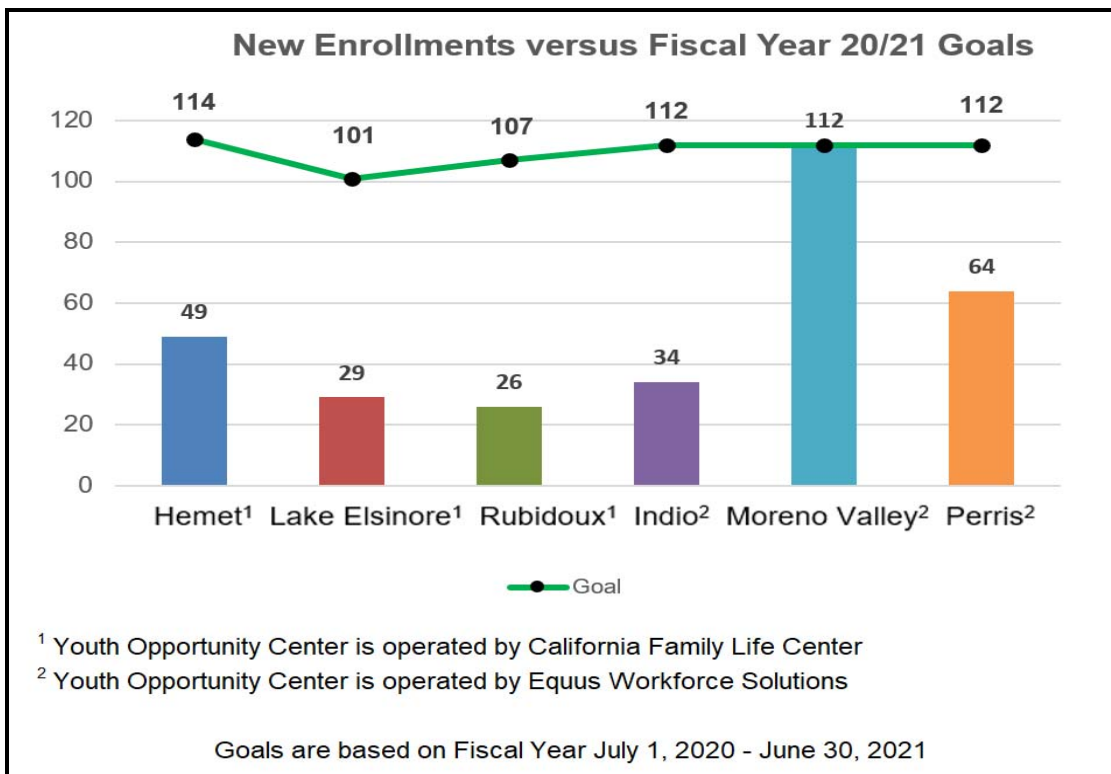
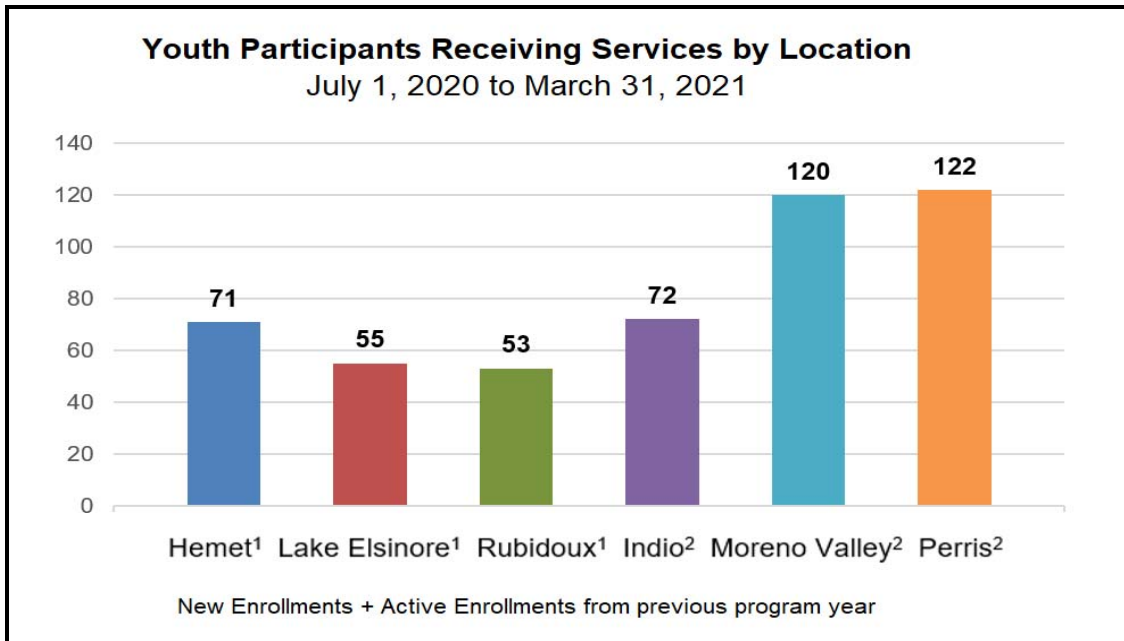
YOUTH SERVICES REPORT

Contact: Carolina R. Garcia
Youth Services
Program Coordinator
(951) 955-3156
cr Garcia@rivco.org

YOUTH OPPORTUNITY CENTER ACTIVITIES

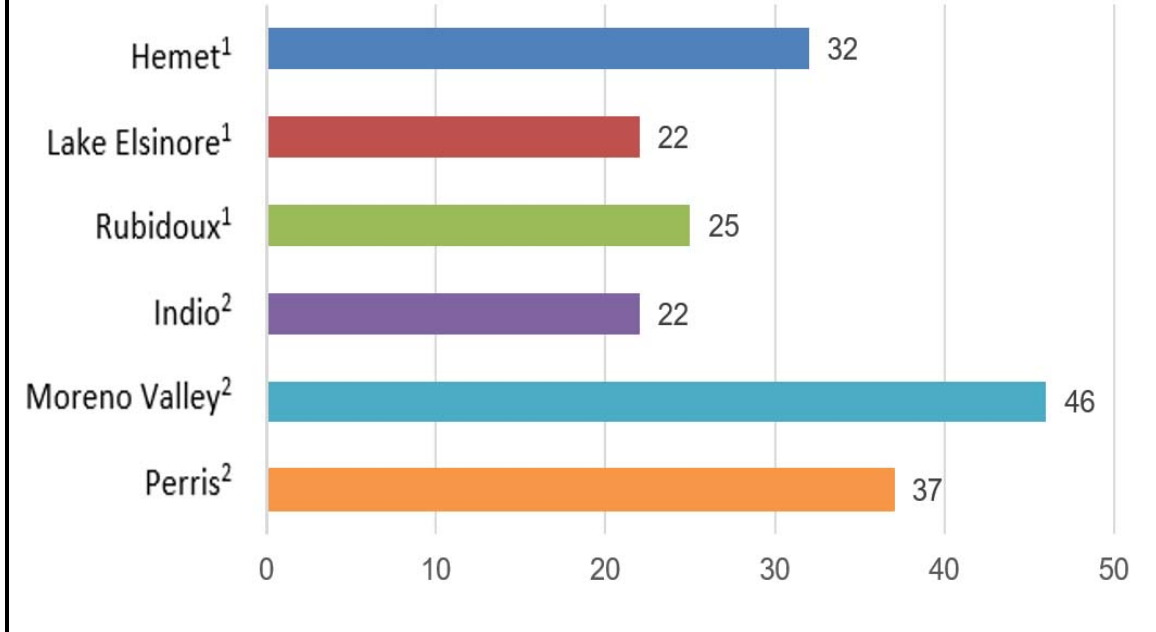
March 2021

The Workforce Development Center offers specialized services to youth age 16 through 24 at six Youth Opportunity Centers (YOCs) of Riverside County. YOCs are in Hemet, Indio, Lake Elsinore, Moreno Valley, Perris, and Rubidoux with services contracted out to Equus and California Family Life Center. Services begin with career exploration and guidance, ensure support for educational attainment and skills training, culminating with employment and/or enrollment in post-secondary education.



Youth Participating in Paid Work Experience

July 1, 2020 to March 31, 2021



DEFINITIONS

In-School Youth	An individual who is attending school; age 16 through 21 (unless an individual with a disability is attending school under State Law); with low-income; <u>and</u> one or more barriers identified by the Workforce Innovation Opportunity Act (WIOA).
Out-of-School Youth	An individual who is not attending any school; between age 16 through 24; <u>and</u> has one or more WIOA approved barriers.
Youth Barriers	The most prevalent barriers to employment experienced by youth include: Basic Literacy Skills Deficiency, Disability, English Language Learning, Foster Care, Legal Involvement, Homelessness, and Pregnancy or Parenting.

SUMMER TRAINING AND EMPLOYMENT PROGRAM (STEPS)

The Summer Training and Employment Program for Students with Disabilities (STEPS) was applied for and granted to the Workforce Development Division in the amount of \$500,000 to serve 100 youth. The program will provide for work readiness and work experience for this demographic. Grant end date originally April 30, 2021 now the Foundation is working on an amendment to extend the agreement to June 30, 2021.

STEPS	Quantity
Work Readiness	27
Work Experience	27
Completed Work Experience	6

FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA)

VIRTUAL INFORMATION SESSIONS

We continue to hold FAFSA Virtual information Sessions. A flyer and additional information can be found at www.rivcoworkforce.com.

Thursday, March 25th

11:00 a.m. to 12:00 p.m.

Meeting ID: 934 8183 2303

Passcode: 446686

Monday, April 26th

3:00 p.m. to 4:00 p.m.

Meeting ID: 949 5829 1242

Passcode: 521851

Wednesday, April 7th

3:00 p.m. to 4:00 p.m.

Meeting ID: 926 7996 7750

Passcode: 960770

Monday, May 10th

3:00 p.m. to 4:00 p.m.

Meeting ID: 972 6786 3171

Passcode: 219644

Monday, May 24th

3:00 p.m. to 4:00 p.m.

Meeting ID: 993 2703 0130

Passcode: 029691

LEGISLATIVE INTERN PROGRAM

<http://www.rivcoyac.org/>

The Youth Commission held their bi-monthly meeting where they discussed plans for virtual events and ways to continue to keep students active and engaged.

- *FIT Academy Program* – a series of virtual workshops about financial stability was presented during the meetings.
- *Rebranding of Youth Commission Logo* – the Youth Commission is working on rebranding the YC Logo. Youth Advisory Council (YAC) members submitted prospective logos. The draft logo submissions were presented at the January meeting. The 3 logo

options will be provided to the RivCo Marketing Department then provided to the Youth Commission to vote on a final logo option at the next YC Meeting in March 2021.

- *2021 Annual Youth Summit* – this year will be held completely virtual due to the ongoing pandemic. Youth Commission voted on this year's topics at the November Youth Commission Meeting and we are excited to announce the topics as:
 - Mental Health: Self Care
 - Covid-19 Awareness and General Health/Safety
 - LGBTQ+ Advocacy and Awareness.
- *2020-2021 YAC Service Projects and Collaborations*
 - DPSS Foster Youth Graduation Baskets fundraising
 - *United Way FIT Academy (Financial Independence Training)*
 - *YAC Meeting Speakers* on careers, college admissions, resume building as well as hosting discussions and trainings on difficult topics such as race, discrimination, LGBTQ topics among others topics.
 - *Individual Mentoring Sessions* - YC staff took mental health check-ins with the students a step further and provide individual mentoring sessions with the students and their respective coordinators. The interns each created an online registration form for their students to be able to sign up for an individual mentoring session whenever they need one. So far, these sessions have been going very well and students are using this time to have a friend to talk to, ask questions about YAC, college applications, scholarships, and general advice and support.

INLAND EMPIRE REGIONAL PLANNING UNIT (IERPU) REPORT

Contact: Tammy Mathis
Assistant Regional Organizer
(951) 955-3434
TAmathis@rivco.org

Inland Empire Regional Planning Unit & Special Initiatives

April 2021

The Inland Empire Regional Planning Unit is a collaboration between Riverside and San Bernardino County Workforce Development agencies. The partnership coordinates regional activities, training, and grants to improve the Inland Empire workforce system.

Prison to Employment

Job Prep & Placement for Justice Involved Individuals

- Target Population: Formerly incarcerated and other justice-involved individuals
- Activity: Participants receive work preparation services and job placement assistance
- Update: 106 participants enrolled in services as of March 31, 2021
- Grant Amount: \$3,210,891
- Term: April, 2019 – March, 2022

Veterans Employment Assistance Program (VEAP)

Career Services for Veterans

- Target Population: Veterans who are unemployed or underemployed
- Activity: Participants receive career coaching and job training
- Update: 56 participants enrolled in services as of March 31, 2021
- Grant Amount: \$488,635
- Grant Term: May, 2019 – March 2021

Workforce Accelerator Funds

Expedited Application Process for Customers

- Target Population: Customers of Workforce Development, Housing, DPSS, and CAP
- Activity: Create a single application across departments to reduce redundancy for customers
- Grant Amount: \$128,100
- Term: May, 2019 – March 2021

Slingshot 2.0 (Regional Plan Implementation)

Regional Support for Key Sectors

- Target Population: IE Manufacturing, Logistics and Healthcare Industries
- Activity: Support participant job placement in these key industries
- Update: In process of updating IERPU Regional Plan
- Grant Amount: \$143,043
- Term: April, 2019 – March, 2021

Regional Training

Increase capacity of regional workforce system

- Target Population: WD Staff, WDB members, and workforce partners
- Activity: Professional development and training
- Update: Upcoming trainings being planned and scheduled
- Grant Amount: \$159,400
- Grant Term: April, 2019 – March 2021

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) OPERATOR REPORT

Contact: Janice Simmons

AJCC Operator

(951) 955-9768

jsimmons@rivco.org

AJCC Operator Activity Report

March 2021

The primary role of America's Job Center of California (AJCC) Operator is to bring continuity among the AJCC partners to provide services to customers that utilize the AJCC resources throughout Riverside County. The AJCC Operator ensures the coordination of services between partnering agencies and customers. The goal is to ensure services offered are being provided to customers whether it be via job-readiness, career development, employment, and vocational training services.

Promotion of AJCC/Outreach

The AJCC Operator continues to produce and distribute the AJCC Weekly Update to Partners during this current pandemic and to those who have expressed an interest in receiving information. The Weekly Update includes upcoming recruitments and hiring events, job postings and employer/business resource seminars.

I've also provided partners with various reports citing information on how customers/students can file for unemployment and shared what services are currently being provided by the AJCC's.

Below is sample of some of the hiring events for March 2021 Weekly Updates:

- **Sysco Virtual Hiring Event – March 3, 2021**
- **Harbor Freight Careers – Virtual Hiring Event – March 3, 2021**
- **Capstone Logistics Hiring Event – March 11, 2021**
- **Desert Recreation District -Outdoor Job Fairs – March 16, 2021 and March 18, 2021**
- **College of the Desert Virtual Hiring Event – March 18, 2021**
- **Drive Thru Job Fair – March 18, 2021**
- **Living Spaces Drive Thru Hiring Event – March 18, 2021**
- **States Logistics Hiring Event -March 20, 2021**
- **Rapid Response Monitoring Careers Virtual Open House – March 23, 2021**
- **Walgreens Hiring Event – March 24, 2021**
- **Riverside County Sheriff Drive Thru Career Fair – March 27, 2021**
- **San Manuel Casino Virtual Career Expo – March 29-31, 2021**
- **Domino's Job Fair – March 31, 2021 and April 1, 2021**

Job Fairs/Partner Promotion

Due to COVID19, many traditional job fairs have now been converted to either virtual or now drive thru. Virtual job fairs keep potential job seekers abreast with current job opportunities as well as the drive-thru job fairs. Information of these events are shared with partners, customers, and of course add in the weekly updates.

Attended a few of these business/partner outreach events listed below. Some were in person while the majority were via webinar:

- **All Things Labor Market Training – March 2, 2021**
- **Monthly WD All Staff Meeting – March 4, 2021**
- **Shaking Hands Through the Phone and Screen – March 4, 2021**
- **West Regional Committee Meeting – March 17, 2021**
- **East Regional Committee Meeting – March 18, 2021**
- **OSO Training System Integration – March 25, 2021**
- **Diversity, Equality, Inclusion and Belonging – March 29, 2021**
- **West Region Enrollment Task Force – March 31, 2021**

Career Resource Areas- remain open for computer use only. Customers must schedule an appointment with a Career Counselor for one-on-one services.

There are still many companies that are looking to hire during this time and an updated list of available jobs that I assist in compiling is included in the weekly update as well as posted on the www.rivcoworkforce.com website.

* Electronic Updates listing local Job Leads, Education, and Hiring Events are generated weekly. Please e-mail Janice Simmons at: jsimmons@rivco.org to be added to the distribution list.

Partner Meetings

Partners are agencies that signed a Memorandum of Understanding (MOU) agreeing to collaborate to provide services.

- **Riverside -March 15, 2021**
- **Hemet -March 16, 2021**
- **Moreno Valley – March 22, 2021**
- **Indio -March 23, 2021**

Updated MOU partners with most recent LMI reports and data:

- Partners are provided the most recent EDD Labor Market Information Monthly Report for Riverside/San Bernardino County monthly

Special Projects

- **Hallmarks of Excellence** – AJCC's in California must complete a process of becoming certified/re-certified every three years. This process includes a visit of the site, interviews, and an assessment of the eight criteria listed. Completion of this project is due in April 2021.

LABOR MARKET INFORMATION REPORT

Contact: Emerson Figueroa
Labor Market Consultant
Economic Development Department
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Emerson.Figueroa@edd.ca.gov

<https://public.tableau.com/profile/emerson.figueroa#!/vizhome/PressReleaseSummaryDashboard/Dashboard5>

EMPLOYMENT DEVELOPMENT DEPARTMENT
 Labor Market Information Division
 3302 N. Blackstone Ave.
 Fresno, CA 93726

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**RIVERSIDE-SAN BERNARDINO-ONTARIO METROPOLITAN STATISTICAL AREA (MSA)
 (RIVERSIDE AND SAN BERNARDINO COUNTIES)**

Nonfarm employment up 21,100 over the month; down 90,600 over the year

The unemployment rate in the Riverside-San Bernardino-Ontario MSA was 8.1 percent in February 2021, down from a revised 8.6 percent in January 2021, and above the year-ago estimate of 3.9 percent. This compares with an unadjusted unemployment rate of 8.4 percent for California and 6.6 percent for the nation during the same period. The unemployment rate was 8.0 percent in Riverside County, and 8.1 percent in San Bernardino County.

Between January 2021 and February 2021, total nonfarm employment grew from 1,475,400 to 1,496,500, an increase of 21,100 jobs. Agricultural employment fell by 700 jobs.

- Leisure and hospitality (up 11,200) recorded the largest payroll increase over the month. Accommodation and food services (up 11,100) accounted for nearly 100 percent of the job gain. Within accommodation and food services, food services and drinking places (up 10,000), recorded the largest employment increase, while accommodation added 1,100 jobs over the month. Arts, entertainment, and recreation grew by 100 jobs.
- Educational and health services (up 3,100) increased payrolls over the month, where health care and social assistance (up 2,200) and educational services (up 900) contributed to the gain.
- Additional employment gains were recorded in manufacturing (up 2,100), other services (up 2,000), professional and business services (up 1,300), construction (up 1,100), and trade, transportation, and utilities (up 1,000). Financial activities, information, and mining and logging remained unchanged.
- Government recorded the only employment loss over the month, receding by 700.

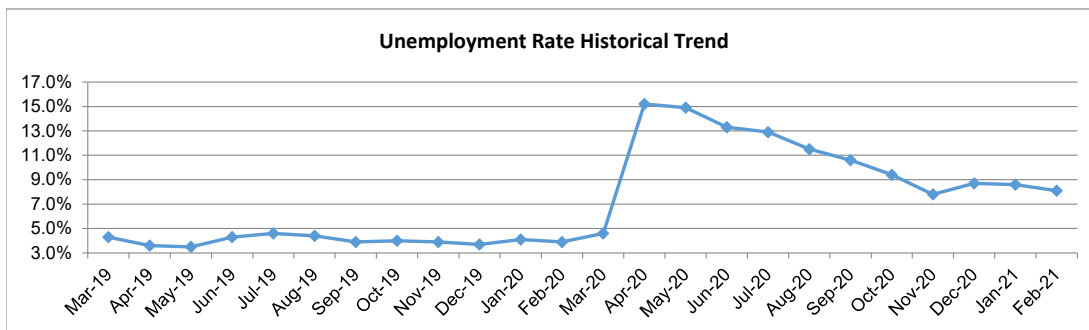
Between February 2020 and February 2021, total nonfarm employment decreased by 90,600 (down 5.7 percent). Agricultural employment declined by 1,500 (down 10.7 percent).

- Leisure and hospitality (down 47,700) posted the largest decline over the year. Accommodation and food services (down 36,600) accounted for approximately three-fourths of the job loss, where employment in food services and drinking places (down 26,900) and accommodation (down 9,700) contracted. Arts, entertainment, and recreation (down 11,100) also registered job losses.
- Government employment fell by 22,900. Employment decreases were recorded in local government (down 21,700), state government (down 1,100), and federal government (down 100).
- Eight remaining industry sectors reduced year-over payroll levels: other services (down 10,000), manufacturing (down 9,100), professional and business services (down 8,900), educational and health services (down 5,600), financial activities (down 3,500), information (down 2,600), construction (down 500), and mining and logging (down 100).
- The sole industry sector to advance employment levels over the year was trade, transportation, and utilities (up 20,300), where transportation, warehousing, and utilities added 26,000 jobs, but the gain was offset by employment losses in retail trade (down 3,400) and wholesale trade (down 2,300).

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IMMEDIATE RELEASE
 RIVERSIDE-SAN BERNARDINO-ONTARIO METROPOLITAN STATISTICAL AREA (MSA)
 (Riverside and San Bernardino Counties)

The unemployment rate in the Riverside-San Bernardino-Ontario MSA was 8.1 percent in February 2021, down from a revised 8.6 percent in January 2021, and above the year-ago estimate of 3.9 percent. This compares with an unadjusted unemployment rate of 8.4 percent for California and 6.6 percent for the nation during the same period. The unemployment rate was 8.0 percent in Riverside County, and 8.1 percent in San Bernardino County.



Industry	Jan-2021	Feb-2021	Change		Feb-2020	Feb-2021	Change
	Revised	Prelim			Prelim		
Total, All Industries	1,488,600	1,509,000	20,400		1,601,100	1,509,000	(92,100)
Total Farm	13,200	12,500	(700)		14,000	12,500	(1,500)
Total Nonfarm	1,475,400	1,496,500	21,100		1,587,100	1,496,500	(90,600)
Mining, Logging, and Construction	108,500	109,600	1,100		110,200	109,600	(600)
Mining and Logging	1,200	1,200	0		1,300	1,200	(100)
Construction	107,300	108,400	1,100		108,900	108,400	(500)
Manufacturing	88,900	91,000	2,100		100,100	91,000	(9,100)
Trade, Transportation & Utilities	422,100	423,100	1,000		402,800	423,100	20,300
Information	8,700	8,700	0		11,300	8,700	(2,600)
Financial Activities	42,400	42,400	0		45,900	42,400	(3,500)
Professional & Business Services	154,000	155,300	1,300		164,200	155,300	(8,900)
Educational & Health Services	250,900	254,000	3,100		259,600	254,000	(5,600)
Leisure & Hospitality	120,200	131,400	11,200		179,100	131,400	(47,700)
Other Services	36,100	38,100	2,000		48,100	38,100	(10,000)
Government	243,600	242,900	(700)		265,800	242,900	(22,900)

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

Data Not Seasonally Adjusted

	Feb 20	Dec 20	Jan 21 Revised	Feb 21 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	2,101,500	2,097,400	2,075,800	2,108,400	1.6%	0.3%
Civilian Employment	2,019,700	1,914,200	1,897,600	1,937,900	2.1%	-4.1%
Civilian Unemployment	81,800	183,200	178,200	170,500	-4.3%	108.4%
Civilian Unemployment Rate (CA Unemployment Rate)	3.9%	8.7%	8.6%	8.1%		
(U.S. Unemployment Rate)	4.3%	9.1%	9.2%	8.4%		
	3.8%	6.5%	6.8%	6.6%		

Total, All Industries (2)	1,601,100	1,526,500	1,488,600	1,509,000	1.4%	-5.8%
Total Farm	14,000	13,300	13,200	12,500	-5.3%	-10.7%
Total Nonfarm	1,587,100	1,513,200	1,475,400	1,496,500	1.4%	-5.7%
Total Private	1,321,300	1,268,000	1,231,800	1,253,600	1.8%	-5.1%
Goods Producing	210,300	201,600	197,400	200,600	1.6%	-4.6%
Mining, Logging, and Construction	110,200	110,700	108,500	109,600	1.0%	-0.5%
Mining and Logging	1,300	1,200	1,200	1,200	0.0%	-7.7%
Construction	108,900	109,500	107,300	108,400	1.0%	-0.5%
Construction of Buildings	17,000	16,700	16,600	16,900	1.8%	-0.6%
Heavy & Civil Engineering Construction	12,900	12,800	12,300	12,400	0.8%	-3.9%
Specialty Trade Contractors	79,000	80,000	78,400	79,100	0.9%	0.1%
Building Foundation & Exterior Contractors	23,600	24,600	24,200	25,000	3.3%	5.9%
Building Equipment Contractors	28,700	29,100	28,900	28,800	-0.3%	0.3%
Building Finishing Contractors	18,300	18,000	17,900	17,900	0.0%	-2.2%
Manufacturing	100,100	90,900	88,900	91,000	2.4%	-9.1%
Durable Goods	63,900	56,800	56,800	58,200	2.5%	-8.9%
Fabricated Metal Product Manufacturing	15,300	13,800	13,600	13,900	2.2%	-9.2%
Nondurable Goods	36,200	34,100	32,100	32,800	2.2%	-9.4%
Service Providing	1,376,800	1,311,600	1,278,000	1,295,900	1.4%	-5.9%
Private Service Providing	1,111,000	1,066,400	1,034,400	1,053,000	1.8%	-5.2%
Trade, Transportation & Utilities	402,800	440,200	422,100	423,100	0.2%	5.0%
Wholesale Trade	67,900	64,100	65,800	65,600	-0.3%	-3.4%
Merchant Wholesalers, Durable Goods	39,500	36,800	37,800	38,000	0.5%	-3.8%
Merchant Wholesalers, Nondurable Goods	25,000	23,900	24,400	24,100	-1.2%	-3.6%
Retail Trade	177,000	179,800	173,900	173,600	-0.2%	-1.9%
Motor Vehicle & Parts Dealer	25,700	24,500	24,100	24,600	2.1%	-4.3%
Automotive Parts, Accessories & Tire Stores	7,700	7,600	7,500	7,700	2.7%	0.0%
Building Material & Garden Equipment Stores	14,100	15,900	15,900	15,800	-0.6%	12.1%
Food & Beverage Stores	34,300	36,300	36,400	36,400	0.0%	6.1%
Health & Personal Care Stores	11,600	11,500	11,100	11,000	-0.9%	-5.2%
Clothing & Clothing Accessories Stores	18,700	18,700	17,100	16,300	-4.7%	-12.8%
Clothing Stores	14,400	14,600	13,500	12,600	-6.7%	-12.5%
General Merchandise Stores	34,900	39,600	36,700	36,500	-0.5%	4.6%
Transportation, Warehousing & Utilities	157,900	196,300	182,400	183,900	0.8%	16.5%
Utilities	5,000	5,000	5,300	5,300	0.0%	6.0%
Transportation & Warehousing	152,900	191,300	177,100	178,600	0.8%	16.8%
Truck Transportation	29,700	31,500	31,400	31,500	0.3%	6.1%
General Freight Trucking	22,700	23,100	23,100	23,200	0.4%	2.2%
Couriers & Messengers	17,500	25,400	22,800	22,900	0.4%	30.9%
Warehousing & Storage	87,000	117,200	108,000	107,900	-0.1%	24.0%
Information	11,300	8,800	8,700	8,700	0.0%	-23.0%
Publishing Industries (except Internet)	1,800	1,700	1,700	1,600	-5.9%	-11.1%
Telecommunications	5,100	4,800	4,700	4,800	2.1%	-5.9%
Financial Activities	45,900	43,400	42,400	42,400	0.0%	-7.6%
Finance & Insurance	25,200	24,700	24,600	24,600	0.0%	-2.4%
Credit Intermediation & Related Activities	13,000	13,200	13,200	13,300	0.8%	2.3%
Depository Credit Intermediation	9,200	8,800	8,800	8,700	-1.1%	-5.4%
Nondepository Credit Intermediation	2,200	2,600	2,500	2,500	0.0%	13.6%
Insurance Carriers & Related	10,400	9,900	9,900	9,900	0.0%	-4.8%
Insurance Carriers	2,900	2,800	2,800	2,800	0.0%	-3.4%

Data Not Seasonally Adjusted

	Feb 20	Dec 20	Jan 21 Revised	Feb 21 Prelim	Percent Change	
					Month	Year
Real Estate & Rental & Leasing	20,700	18,700	17,800	17,800	0.0%	-14.0%
Real Estate	14,700	13,600	13,000	12,900	-0.8%	-12.2%
Professional & Business Services	164,200	158,300	154,000	155,300	0.8%	-5.4%
Professional, Scientific & Technical Services	45,800	42,900	42,700	43,700	2.3%	-4.6%
Management of Companies & Enterprises	8,900	8,900	8,800	8,800	0.0%	-1.1%
Administrative & Support & Waste Services	109,500	106,500	102,500	102,800	0.3%	-6.1%
Administrative & Support Services	105,300	102,700	99,100	99,200	0.1%	-5.8%
Employment Services	46,500	47,600	43,600	44,300	1.6%	-4.7%
Investigation & Security Services	17,000	15,200	15,100	15,200	0.7%	-10.6%
Services to Buildings & Dwellings	22,800	22,600	22,300	21,700	-2.7%	-4.8%
Educational & Health Services	259,600	252,200	250,900	254,000	1.2%	-2.2%
Educational Services	21,900	18,200	18,100	19,000	5.0%	-13.2%
Colleges, Universities & Professional Schools	7,000	6,000	5,600	6,400	14.3%	-8.6%
Health Care & Social Assistance	237,700	234,000	232,800	235,000	0.9%	-1.1%
Ambulatory Health Care Services	81,600	80,700	80,800	81,400	0.7%	-0.2%
Offices of Physicians	23,900	23,800	23,600	23,700	0.4%	-0.8%
Hospitals	42,400	41,500	41,600	41,800	0.5%	-1.4%
Nursing & Residential Care Facilities	27,800	25,300	25,200	25,400	0.8%	-8.6%
Leisure & Hospitality	179,100	126,900	120,200	131,400	9.3%	-26.6%
Arts, Entertainment & Recreation	22,300	11,600	11,100	11,200	0.9%	-49.8%
Accommodation & Food Services	156,800	115,300	109,100	120,200	10.2%	-23.3%
Accommodation	18,800	9,100	8,000	9,100	13.8%	-51.6%
Food Services & Drinking Places	138,000	106,200	101,100	111,100	9.9%	-19.5%
Restaurants	133,400	103,400	98,400	108,100	9.9%	-19.0%
Full-Service Restaurants	53,100	28,600	23,800	29,700	24.8%	-44.1%
Limited-Service Eating Places	80,300	74,800	74,600	78,400	5.1%	-2.4%
Other Services	48,100	36,600	36,100	38,100	5.5%	-20.8%
Repair & Maintenance	17,500	16,200	16,200	15,200	-6.2%	-13.1%
Personal & Laundry Services	15,300	8,000	7,900	10,400	31.6%	-32.0%
Government	265,800	245,200	243,600	242,900	-0.3%	-8.6%
Federal Government	21,300	21,600	21,300	21,200	-0.5%	-0.5%
Department of Defense	6,100	6,200	6,200	6,200	0.0%	1.6%
Federal Government excluding Department of	15,200	15,400	15,100	15,000	-0.7%	-1.3%
State & Local Government	244,500	223,600	222,300	221,700	-0.3%	-9.3%
State Government	32,000	31,300	30,500	30,900	1.3%	-3.4%
State Government Education	13,700	12,700	12,000	12,400	3.3%	-9.5%
State Government Excluding Education	18,300	18,600	18,500	18,500	0.0%	1.1%
Local Government	212,500	192,300	191,800	190,800	-0.5%	-10.2%
Local Government Education	129,200	115,300	115,200	114,100	-1.0%	-11.7%
Local Government Excluding Education	83,300	77,000	76,600	76,700	0.1%	-7.9%
County	35,500	35,200	34,800	34,900	0.3%	-1.7%
City	15,200	13,700	13,500	13,600	0.7%	-10.5%
Special Districts plus Indian Tribes	32,600	28,100	28,300	28,200	-0.4%	-13.5%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Rosendo Flores 559-230-4104 or Emerson

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>
If you need assistance, please call (916) 262-2162.

REPORT 400 C
Monthly Labor Force Data for Counties
February 2021 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,022,800	17,423,300	1,599,500	8.4%
ALAMEDA	12	809,700	754,900	54,800	6.8%
ALPINE	22	630	590	50	7.3%
AMADOR	30	14,530	13,390	1,150	7.9%
BUTTE	27	92,400	85,300	7,100	7.7%
CALAVERAS	9	21,400	19,980	1,410	6.6%
COLUSA	57	10,560	8,890	1,680	15.9%
CONTRA COSTA	18	539,900	501,600	38,300	7.1%
DEL NORTE	39	9,330	8,530	800	8.6%
EL DORADO	9	91,800	85,700	6,000	6.6%
FRESNO	46	444,300	400,100	44,200	9.9%
GLENN	25	12,500	11,560	950	7.6%
HUMBOLDT	17	59,800	55,600	4,200	7.0%
IMPERIAL	57	66,200	55,700	10,500	15.9%
INYO	9	8,350	7,800	550	6.6%
KERN	51	380,700	339,700	41,100	10.8%
KINGS	50	55,400	49,400	5,900	10.7%
LAKE	36	29,120	26,710	2,410	8.3%
LASSEN	16	9,530	8,880	660	6.9%
LOS ANGELES	52	5,126,300	4,569,400	556,900	10.9%
MADERA	43	63,300	57,300	6,000	9.5%
MARIN	1	131,100	124,500	6,600	5.0%
MARIPOSA	48	6,720	6,040	680	10.1%
MENDOCINO	22	36,770	34,070	2,700	7.3%
MERCED	55	115,500	102,200	13,200	11.5%
MODOC	42	3,150	2,860	290	9.3%
MONO	30	8,430	7,760	670	7.9%
MONTEREY	52	205,500	183,000	22,500	10.9%
NAPA	18	68,700	63,800	4,900	7.1%
NEVADA	6	47,100	44,110	2,990	6.3%
ORANGE	12	1,546,300	1,441,800	104,500	6.8%
PLACER	4	187,000	176,400	10,600	5.7%
PLUMAS	56	7,190	6,320	870	12.2%
RIVERSIDE	32	1,122,300	1,032,200	90,100	8.0%
SACRAMENTO	27	715,300	660,500	54,900	7.7%
SAN BENITO	38	31,300	28,700	2,700	8.5%
SAN BERNARDINO	34	986,000	905,700	80,300	8.1%
SAN DIEGO	21	1,551,600	1,439,400	112,100	7.2%
SAN FRANCISCO	4	541,100	510,200	31,000	5.7%
SAN JOAQUIN	43	334,000	302,200	31,800	9.5%
SAN LUIS OBISPO	6	131,000	122,800	8,200	6.3%
SAN MATEO	2	425,000	402,500	22,500	5.3%
SANTA BARBARA	18	214,600	199,300	15,300	7.1%
SANTA CLARA	2	1,017,600	963,300	54,400	5.3%
SANTA CRUZ	37	130,400	119,400	10,900	8.4%
SHASTA	29	73,700	67,900	5,800	7.8%
SIERRA	24	1,300	1,200	100	7.5%
SISKIYOU	45	16,640	15,020	1,620	9.7%
SOLANO	34	203,500	187,000	16,600	8.1%
SONOMA	8	239,600	224,300	15,300	6.4%
STANISLAUS	41	241,200	219,500	21,700	9.0%
SUTTER	49	44,000	39,500	4,500	10.3%
TEHAMA	32	25,550	23,500	2,060	8.0%
TRINITY	25	4,450	4,110	340	7.6%
TULARE	54	197,800	175,300	22,500	11.4%
TUOLUMNE	40	19,910	18,180	1,730	8.7%
VENTURA	12	409,700	382,000	27,700	6.8%
YOLO	12	106,600	99,400	7,300	6.8%
YUBA	46	29,500	26,500	2,900	9.9%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2020 benchmark and Census 2010 population controls at the state level.