

Morris Myers
WDB Chair

Heidi Marshall
WDB Executive Director



Francisca LeDoux Hernandez
WDB Vice Chair

Mark Christiansen
WDB Deputy Director

Carrie Harmon
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board August 19, 2015

Heidi Marshall called the meeting to order at 11:54 a.m.

Members in Attendance

Jamil Dada	Sharon Duffy	Diane Strand	Morris Myers
Layne Arthur	Juan De Lara	Joyce Johnson	Ron Vito
Barbara Howison	Peter Hubbard	Tina Sewell	Jeffery Van Wagenen
Duane Friel	Ken Orr	Chuck McDaniel	Laurie Stalnaker
Mary Jo Ramirez	Angelov Farooq	Francisca LeDoux Hernandez	Michael Burke
*Susan Senior(Toussaint Wade)			

*Official Proxy Attended

Members Absent

Deanna Margaritha	Rick Glasmann	Mirna Flores	Debra Martin
Charles Martin	Cheri Greenlee	Sonia Nunez	Lea Peterson

Guests

Russell Best	Frances Gines	Zachery Wybert	Jeff Critchley
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Staff

Heidi Marshall	Mark Christiansen	Carrie Harmon	Edna Vallecillo-Garcia
La Tonya Johnson	David Cline	John Mallory	Rilla Jacobs

Administrative Item: 1.1 Workforce Development Board Officer (WDB) Selections

Motion: that the Workforce Development Board members nominate and elect a Chair.

Moved by	Laurie Stalnaker	Second by	Juan De Lara
Status	Approved		
Discussion	WDB Executive Director Heidi Marshall went over the requirements and duties for the Chair and Vice Chair positions. The positions will be for one year beginning August 19, 2015, to August 19, 2016. She turned the process over to the nomination staff. Morris Myers was nominated for the Chair position and no further nominees were offered from the floor. With no other nominees, Laurie Stalnaker moved to approve Morris Myers as the Chair for 2016-2016, and Juan De Lara second.		
Actions			

Administrative Item: 1.1 Workforce Development Board Officer Selections

Motion: that the Workforce Development Board members nominate and elect a Vice Chair.

Moved by	Juan De Lara	Second by	Barbara Howison
Status	Approved		
Discussion	The Floor was opened for nominations for Vice Chair. Imran Angelov Farooq, Juan De Lara, and Francisca Hernandez were nominated. Juan De Lara declined his nomination and the members submitted their ballot selections for the remaining two nominees. The final tally for the votes were: Imran 9 votes Francisca 11 votes Members moved to approve Francisca as the Vice Chair for 2015-2016.		
Actions			

Administrative Item: 1.2 Approve the 2015-2016 Meeting Calendar			
Motion: That the Workforce Development Board member approve the 2015/2016 meeting calendar			
Moved by	Joyce Johnson	Second by	Barbara Howison
Status	Approved with the understanding that the East Regional Committee meetings will be held on the fourth Tuesday of the meeting month.		
Discussion	Juan De Lara requested that the East Regional Committee meetings be moved to the fourth Tuesday of the meeting month. Members agreed and a requested a revised calendar to be sent out to everyone. The meeting locations were reviewed and approved with the understanding that depending on circumstances locations could change for certain meetings.		
Actions	Revise calendar to show the East's new meeting dates. Post calendar to website.		

Discussion Item: 2.1 New Board Member Orientation	
Discussion	<p>The new member orientation was presented by Mark Christiansen, Carrie Harmon, and Edna Garcia in a PowerPoint presentation. The presentation covered:</p> <ul style="list-style-type: none"> • The responsibility, requirement, and function of the local board members • The strategic plan process, its goals and objectives • The one-stop delivery system and how it covers the Riverside area • An overview of the Workforce Innovation and Opportunity Act (WIOA) and its core programs, key themes, and funding streams

Administrative Item: 2.2 Strategic Action Plan	
Discussion	<p>Heidi Marshall presented the draft Strategic Action Plan to the members.</p> <p>The plan has 5 goals:</p> <p>Strategic Goal 1: Meet the current and future workforce needs of targeted industry sectors</p> <p>Strategic Goal 2: Engage industry partners in robust ways to inform training needs, curriculum, and skills gap issues.</p> <p>Strategic Goal 3: Significantly impact the number of long-term unemployed and disconnected young adults and other groups that lack access to the workforce.</p> <p>Strategic Goal 4: Expand the use of apprenticeships as a work-based learning strategy.</p> <p>Strategic Goal 5: Continue to establish and bring recognition to the WDB as the focal point between employees, employers, education, economic, and community development.</p> <p>Heidi asked members to review the goals and strategies and decide if they wanted any changes.</p> <p>Members asked what the targeted industries were. Staff responded, healthcare, advanced manufacturing, logistics, construction and utilities/renewable energy.</p> <p>There was a robust discussion on how to determine if a profession fell in the non-traditional category. Members came to the consensus there are traditional jobs which can be filled by non-traditional workers and new jobs being created to fill in work gaps, which traditionally did not exist.</p> <p>Members have until the Executive Board meeting in October to submit any changes they have to staff. The Strategic Plan will be approved by the Executive Board on October 21, 2015.</p>

Director's Report	
Heidi Marshall	<p>Our Business Solutions Team has been successful in consistently getting jobseekers hired at a living wage of \$14.52 per hour.</p> <p>SlingShot Update: Our imitative is bridging the gap between education and our employers. In June we held individual meetings, one with healthcare employers and the other with manufacturing employers. We gathered information from them on what their needs were for an employee. We are compiling this information for our meeting with education providers and will present to them. After the meeting with education providers is complete and their information is compiled, we will bring education providers, healthcare and manufacturing employers together to develop a compact to present to the state.</p> <p>This program will run through 2017 and we will get outcomes that are data driven to present to the state for them</p>

to study how our process works. We will be pilot testing it with the new WIOA law. When asked if the education partners will extend beyond community colleges, Heidi responded yes.

Morris Myers informed members that more work will be done through the regional committees, and their attendance at these meeting is vital to completing strategic plan goals and strategies. He asked them to encourage past board members to attend the regional meetings.

Adjourned 1:23 p.m.