

Jamil Dada
WDB Chairperson

Heidi Marshall
WDB Executive Director



Francisca Ledoux Hernandez
WDB Vice Chairperson

Carrie Harmon
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board: Minutes April 20, 2016

Chairperson Jamil Dada called the meeting to order at 12:20 p.m.

Members in Attendance

Layne Arthur	Jamil Dada	Sharon Duffy	Angelov Farooq
Duane Friel	Cheri Greenlee	Francisca L. Hernandez	Barbara Howison
Peter Hubbard	Robert Loeun	Deanna Margaritha	Charles Martin
Morris Myers	Sonia Nunez	Ken Orr	Lea Petersen
Mary Jo Ramirez	Laura Stalnaker	Diane Strand	Darlene Wetton
Ron Vito			

Members Absent

Michael Burke	Juan De Lara	Chuck McDaniel	Tina Sewell
Mirna Flores	Jeffery Van Wagenen		

Guests

Staff

Heidi Marshall	Carrie Harmon	Loren Sims	T. Pham
Lenny Pimentel	Kathy Boyer	Rilla Jacobs	Sandy Kantor
Allison Barrie	Sharell Malveaux	David Cline	

Reports :

Reports

Chairman	<p>Jamil Dada – Welcomed new Workforce Development Board (WDB) member Darlene Wetton. Jamil gave a brief historical overview of how the WDB was reconstituted on August 18, 2015, to comply with the Workforce Innovation and Opportunity Act (WIOA) regulations. The WDB held elections on August 19, 2015, to select a Chair and Vice Chair. Historically the WDB always held elections in December to align with a calendar year. Jamil put forward the motion to have the Chair and Vice Chair elections returned to December.</p> <p>The motion was moved by Charles Martin and Second by Peter Hubbard.</p> <p>The members discussed the pros and cons of moving the elections from August to December.</p>
One-Stop Operations	<p>Lenny Pimentel – The Riverside County Workforce Development Center’s (WDC) Facebook page and Instagram are operational.</p> <p>WDC customers training results:</p> <ul style="list-style-type: none">• 483 adults received training from July 2015 thru February 2016• 440 dislocated received training from July 2015 through February 2016• 128 received training from July 2015 thru February 2016 through the National Emergency Grant. <p>Enrollments:</p> <ul style="list-style-type: none">• 923 adults and dislocated workers enrolled for services from July 2015 thru February 2016• 285 enrolled individual training accounts from July 2015 thru February 2016 <p>Skill path training enrollments for January and February: 136 enrolled for Boot Camp</p>

	<p>69 Individual Training Account 40 On-the-Job-Training</p> <p>Lenny provided members with an update on the WIOA Memorandum of Understanding Partnerships timeline. The process is on track for completion within WIOA deadlines. The next Partnership meeting is scheduled for April 28, 2016, at the Riverside Workforce Development Center. The first draft of the MOU will be completed by May 24, 2016. This document will used to structure our partnership system and leverage our workforce dollars.</p>																					
Youth Committee	<p>Mary Jo Ramirez – reminded members May 20, 2016, is the date for the Jamil Dada Character Excellence Youth Award. The six youth we took to Washington D.C. is September of 2015, will attend the event and speak on their experience and how going to D.C. changed their lives. She encouraged them to sponsor or purchase tickets for the event. Three Youth Opportunity Centers (YOC)s will be assisting the i-Foster group with preparing foster youth who will be reaching emancipation age. The grocery industry and Starbucks have agreed to train and hire emancipated foster youth after they have been vetted by business professionals. A former YOC youth will give a presentation to the youth discussing how the YOC helped him.</p>																					
Services for People with Disabilities Committee	<p>Sandy Kantor – our assessment of all Workforce Development Centers is complete. After we correct some minor problems, we will be in full compliance with ADA regulations, ensuring all of our customers have universal assess as mandated by the States Bi annual Local Area Self-Assessment. We will be electronically uploading our information to the State Equal Opportunity Office. We will begin to do an assessment of training needs staff and our partners. After we identify the 10 top needs we will prepare training plan.</p>																					
Moving Business Forward	<p>Report:</p> <table border="1" data-bbox="302 852 1471 1329"> <thead> <tr> <th colspan="3" style="text-align: center;">January - February (2016)</th> </tr> <tr> <th style="background-color: #e1f5fe;"># of New Businesses</th> <th style="background-color: #e1f5fe;">Repeat Business</th> <th style="background-color: #e1f5fe;">Referred to Businesses</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">54</td> <td style="text-align: center;">77</td> <td style="text-align: center;">184</td> </tr> <tr> <th style="background-color: #e1f5fe;">Placed in Jobs</th> <th colspan="2" style="background-color: #e1f5fe;">On-the-Job Training (OJT)</th> </tr> <tr> <td style="text-align: center;">143</td> <td style="text-align: center;">13</td> <td style="text-align: center;">Average Wage \$16.08</td> </tr> <tr> <th style="background-color: #e1f5fe;">Recruitments</th> <th colspan="2" style="background-color: #e1f5fe;">Rapid Response</th> </tr> <tr> <td style="text-align: center;">13 companies held employee recruitments.</td> <td style="text-align: center;">ITT Corporation – 19 workers Inland Early Step Services – 68 workers</td> <td style="text-align: center;">Employment Training Panel (ETP) Superform - 15 Participants JKF Hospital – 10 new nurses and 50 incumbent nurses</td> </tr> </tbody> </table> <p>Industry Activities</p> <ul style="list-style-type: none"> • Manufacturing – Public outreach support will be given to the Manufacturing Council Inland Empire Summit. The Southwest Center hosted the March Southwestern Manufacture’s Council. • Logistics Council – Currently working on finalizing the training curriculum for new hires. Has established a calendar for High School Career days to educate students on career opportunities in the Logistics industry. • Healthcare – Recruitment scheduled for Kaiser for Veterans on September 4, 2016, at the Riverside WDC • Healthcare – The Coachella Valley Healthcare Industry Council met in early April as the curriculum advisory committee for the 10 healthcare academies in three K-12 school districts • Renewable Energy – In the process of submitting an Accelerator grant application on April 25, focusing on pre-apprenticeship in renewable energy and advanced transportation. • Renewable Energy—Co-produced through the Advanced Technology Industry Council a Kid Wind regional competition. Forty teams competed with the top two teams from high school and middle school advancing to the Nationals at the American Wind Energy Association’s conference this May. <p>Employment Training Panel</p> <ul style="list-style-type: none"> • Superform in Riverside started a class on April 15, for Professional Achievement in Supervision, Leadership and Team Building with 15 participants. Participants will receive 6 units of college credit and a certificate upon completion. • ETP grant with JFK Hospital resulted in 10 new nurses completing Versant training and 50 of the 80 	January - February (2016)			# of New Businesses	Repeat Business	Referred to Businesses	54	77	184	Placed in Jobs	On-the-Job Training (OJT)		143	13	Average Wage \$16.08	Recruitments	Rapid Response		13 companies held employee recruitments.	ITT Corporation – 19 workers Inland Early Step Services – 68 workers	Employment Training Panel (ETP) Superform - 15 Participants JKF Hospital – 10 new nurses and 50 incumbent nurses
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	incumbent nurses receiving skills enhancement training
Federal and State	<p>Jamil Dada- When WIOA was approved there was a budget item for funding. We are currently asking Congress to approve this item as it was approved. In Sacramento the 48 local boards have been certified by the State and submitted along with the State Plan to the Department of Labor (DOL). The DOL has 90 days to review it. The DOL must approve the Plan or send it back to be reworked.</p> <p>Community colleges at the state level are focusing on alignment with WIOA and will begin to use its matrix. All Career and Technical Education (CTE) programs will be subject to matching what WIOA wants. They also want a stronger employer engagement in the college programs.</p> <p>Slingshot at the state level is focused on closing the skills shortage we are experiencing by engaging employers. We have our targeted industries and we hope to meet with them and discuss how to bring skills attainment and upward mobility to targeted populations.</p> <p>National Association of Workforce Boards made Jamil an Emeritus board member. He plans to stay engaged and too continue his advocacy efforts for WIOA.</p>

Chair Report

Jamil Dada	When we go to Washington D.C. with the youth our representatives are deeply affected by their presences and the issues they advocate. When bills come up later our representatives remember the youth needs in their district. Senator Feinstein personally invited our youth into her office and met with us.
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Director's Report

Heidi Marshall	<p>Thanked Jamil Dada, Angelov Farooq for their support to the WDB by attending several events. She thanked the WDB members for their work</p> <p>There is one seat left for the MCIE Summit for a board member.</p> <p>Heidi mentioned several projects that are currently being worked on:</p> <ul style="list-style-type: none"> • Reentry Service Program 2-year program between WDC and probation • Strengthening Working Families a 4-year \$4million Grant. • Summer Jobs • Promise Zone • Received transitional activities • Launching of the WDB Non Profit 501(c)(3)
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Action Item: III Approve WDB February 17, 2016, Minutes

Motion: the Workforce Development Board approve the February 17, 2016 meeting minutes.						
Moved by	Layne Arthur	Second by	Angelov Farooq	Abstain	None	
Vote	Aye	All	Nay	None	Abstain	None
Discussion	Layne Arthur did not attend the February 17, 2016, meeting; he made a motion to amend the minutes to show him as absent.					

Action Item: III Election of Workforce Development Board Chair

The Workforce Development Board elects a Chair for April 20, 2016 through December 14, 2016.

Discussion	<p>T. Pham gave an overview of the Chair's duties and the Bylaw requirements for the chair position. The following WDB members met these requirements:</p> <p>As per the WDB Bylaws, the Chair shall be chosen from the private sector membership and elected by the WDB members. Private sector representation is as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 25%;">Barbara Howison</td> <td style="width: 25%;">Charles Martin</td> <td style="width: 25%;">Deanna Margaritha</td> <td style="width: 25%;">Diane Strand</td> </tr> <tr> <td>Francisca Hernandez</td> <td>Jamil Dada</td> <td>Juan De Lara</td> <td>Layne Arthur</td> </tr> <tr> <td>Lea Petersen</td> <td>Peter Hubbard</td> <td>Sonia Nunez</td> <td>Tina Sewell</td> </tr> </table> <p>The floor was opened for nominations. Jamil Dada and Juan Delara were put forward and both members accepted the nomination. The election was held and Jamil Dada was elected Chair for the stated time period.</p>	Barbara Howison	Charles Martin	Deanna Margaritha	Diane Strand	Francisca Hernandez	Jamil Dada	Juan De Lara	Layne Arthur	Lea Petersen	Peter Hubbard	Sonia Nunez	Tina Sewell
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Presentations: IV @LIKE Interim Evaluation Report

Discussion

Allison Barrie – The Linking Innovation, Knowledge and Knowledge (@LIKE) is in the final year of the 4-year grant. The program served 664 youth ages 18 – 24 disconnected from work and school for at least 90 days. The program was implemented in three counties, Riverside, San Bernardino, and Imperial. @LIKE tested strategies to reconnect young adults to educational, employment, and community opportunities. The program and its results are being evaluated and an impact Study and Cos/Benefit Analysis will be completed by December 2016.

Adjourned: 1:23 p.m.