



## INLAND EMPIRE REGIONAL PLANNING UNIT

RIVERSIDE  
•  
SAN BERNARDINO



# RIVERSIDE COUNTY ♦ SAN BERNARDINO COUNTY WORKFORCE DEVELOPMENT BOARD REGIONAL PLAN 2017 - 2020

## Regional Vision

The workforce development vision for the Inland Empire is a reinvented regional system that engages business and industry in identifying high quality jobs and designing training programs to prepare a competitive workforce.

The Inland Empire Regional Planning Unit (IERPU) partners will prepare the workforce by ensuring that services address barriers to employment and promote educational attainment to create the pathways from dependency to prosperity.

## CWDB Vision

*“Skills Attainment for Upward Mobility and Shared Prosperity”*

# State Plan: Goals

2017-2020

A million “middle-skill” industry-valued and recognized postsecondary credentials, certifications, licenses, apprenticeships



Double the number of people enrolled in apprenticeship programs



# State Plan: Priorities



Sector Strategies: A Demand-Driven Workforce Investment Strategy



Career Pathways



Utilizing Earn & Learn Strategies



Organizing Regionally



Providing Support Services



Building Cross System Data Capacity



Integrating Services & Braiding Resources

# Pathways to Middle Class



 **Economic Security**

 **Economic Equity**

**Table 2:  
Alignment of Our Regional Planning  
with the State Plan's Seven Priorities**

<b>CWDB State Plan Priorities</b>	<b>IERPU Regional Planning Elements</b>
Sector Strategies: A Demand-Driven Workforce Investment Strategy	<ul style="list-style-type: none"><li>• Regional Sector Pathways</li><li>• Industry Sector Strategies &amp; Effective Business Intermediaries</li><li>• Customized Training for Business</li></ul>

# Regional Goals for Training & Education



Accessibility & Inclusion



Business Services & Job Quality



Career Pathways



Co-Enrolling Special Populations



Education, Upskilling Industry-Valued  
Credentials & Apprenticeships



Industry Sector Strategies



Regional Assessment & Oversight



# Identifying Workforce Needs

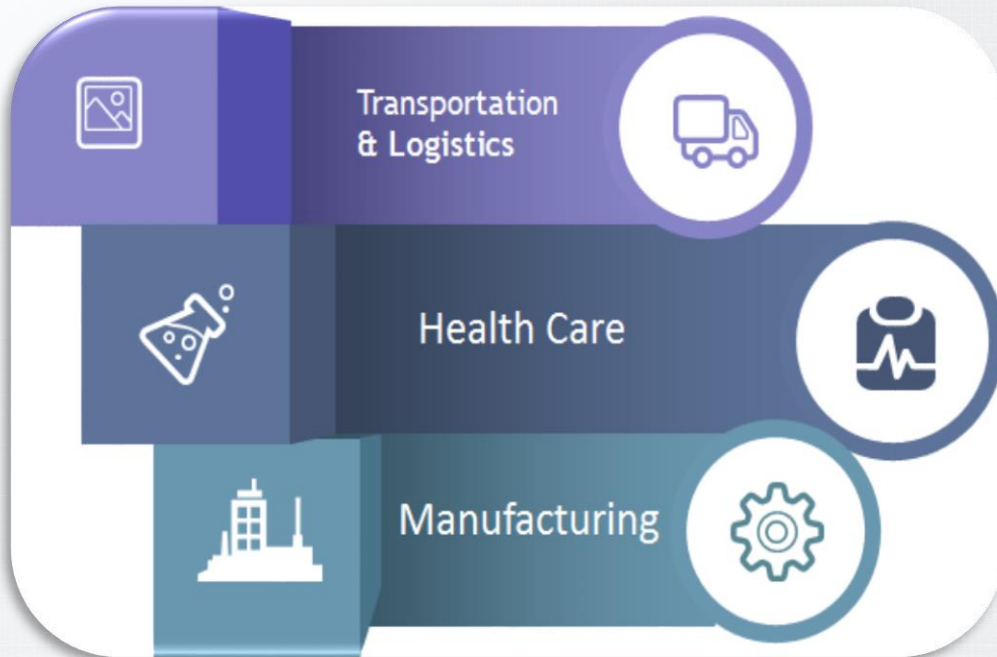




## Using the Knowledge: Workforce Needs



# IERPU Target Industries



# Slingshot: A Career Pathways & Business Engagement Model



**IERC: Industry Champions, WDBs, Partners**



**Skills Assessment: Technical, Soft Skills, Math**



**Curriculum Design Using Industry Requirements**



**Trainer Selection Process**



**Multiple Credentials Earned by Grads**

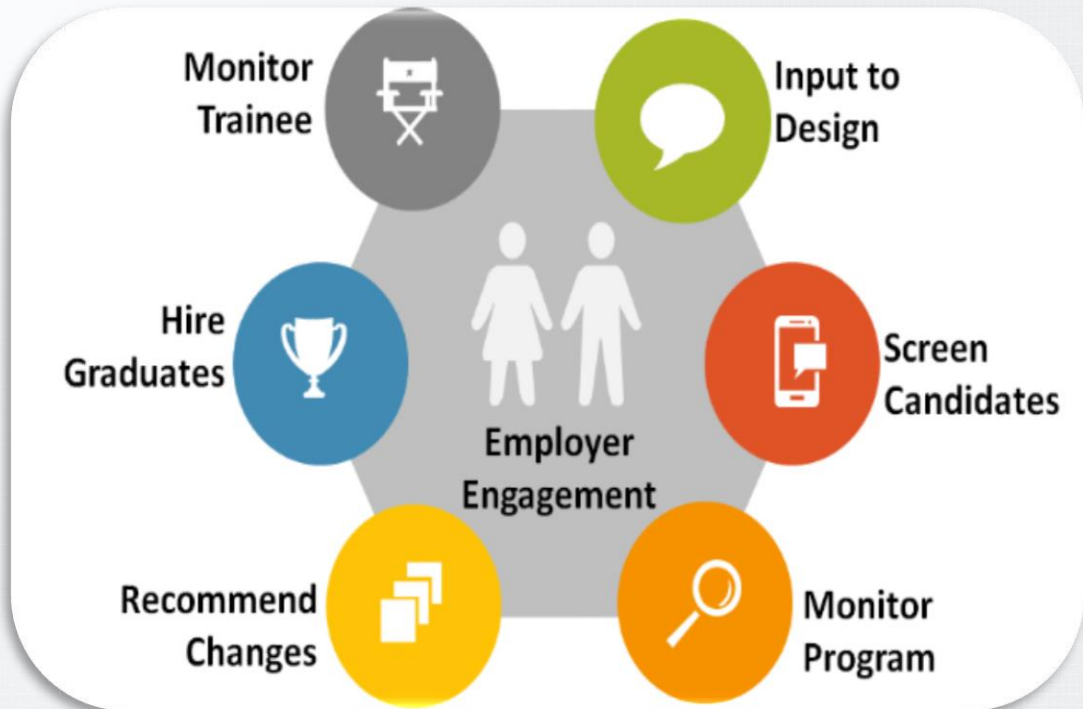


**Industry Sector Consultants**

# Developing Future Pathways: Using the Slingshot Model



# Employer Validation Process



# Considerations for Prioritizing Pathways

**Wages**

*Self-Sustaining Wages*

**Advancement**

*Opportunity for Advancement*

**Skills**

*Required Skills at Hire*

**Engagement**

*Engagement and Commitment to Hire*

**Jobs**

*Job Openings*

**Benefits**

*Benefits Offered*

